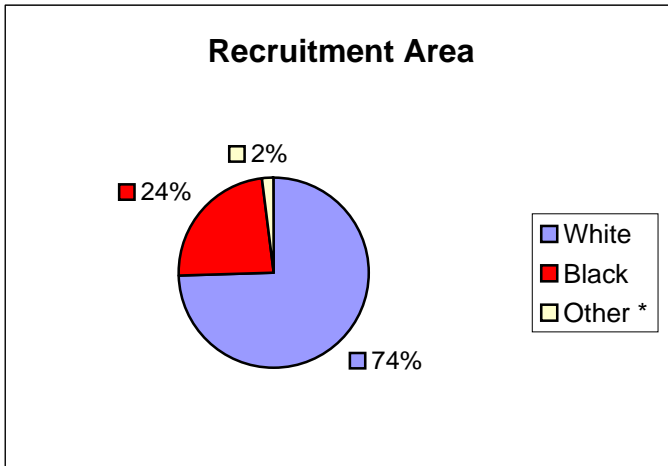
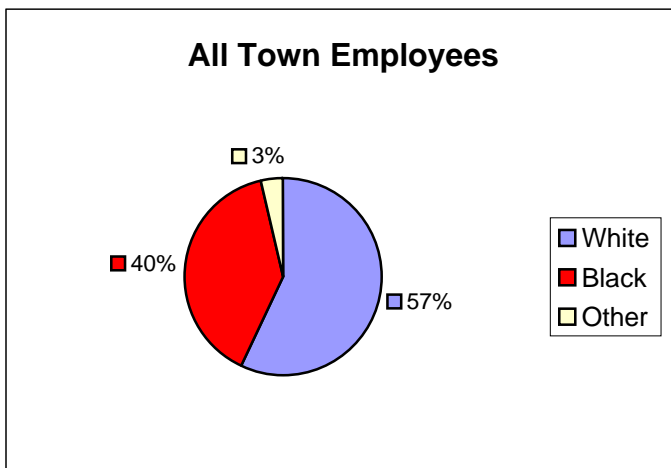


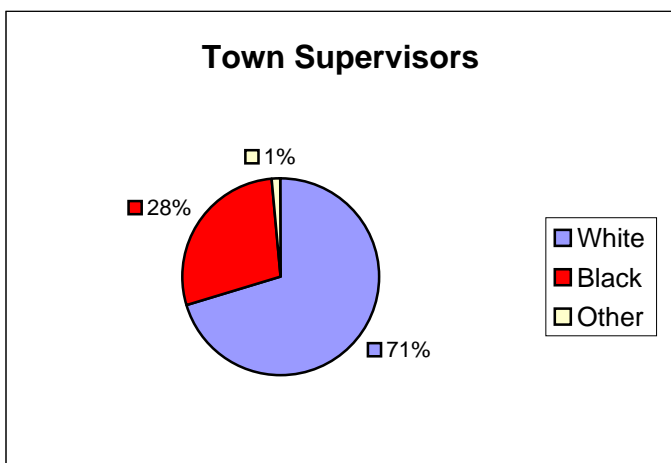
**1 - Comparison of Race Distribution of Town Employees and Supervisors
to Race Distribution of Population in a Five County Area
(Orange, Durham, Wake, Alamance and Chatham Counties)
December 2005**



Recruitment Area		
White	630,882	74%
Black	201,302	24%
Other *	16,797	2%
Total	848,981	



Town Employees		
White	375	57%
Black	260	40%
Other	23	3%
Total	658	

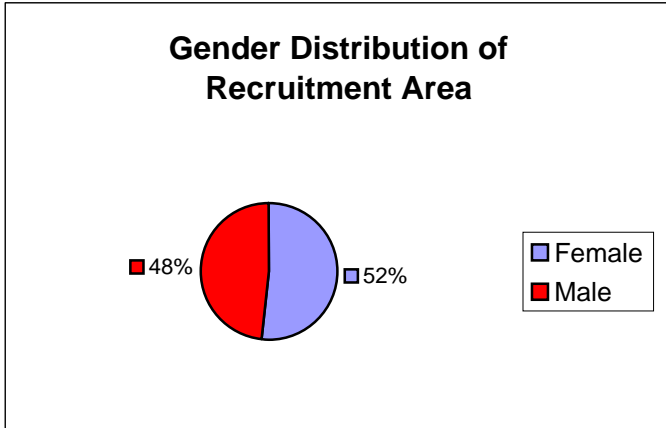


Town Supervisors		
White	94	70%
Black	38	28%
Other	2	1%
Total	134	

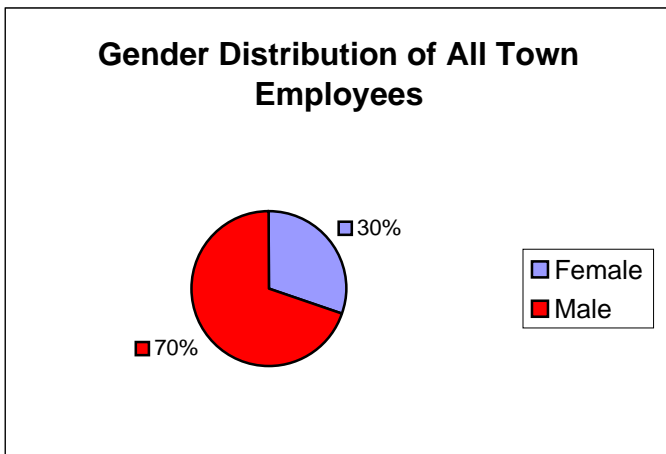
Population Data Source: North Carolina State Demographics Unit

*The Other category includes American Indian or Alaskan Native, Asian or Pacific Islander, and Hispanic persons as defined by the Equal Opportunity Commission.

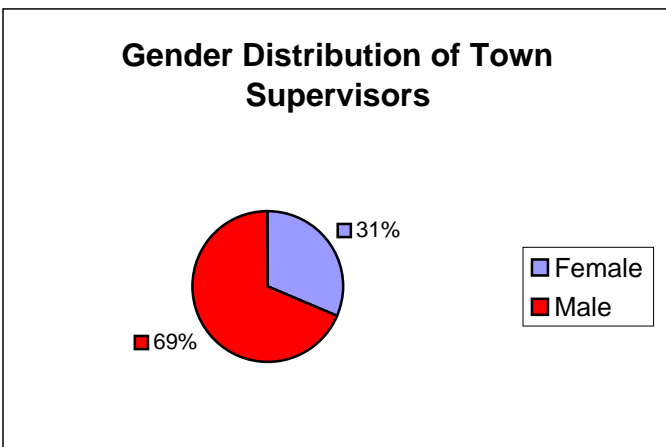
2 - Comparison of Gender Distribution of Town Employees and Supervisors to Gender Distribution of Population in a Five County Area (Orange, Durham, Wake, Alamance, and Chatham Counties) December 2005



Recruitment Area		
Female	476,947	52%
Male	447,086	48%
Total	924,033	



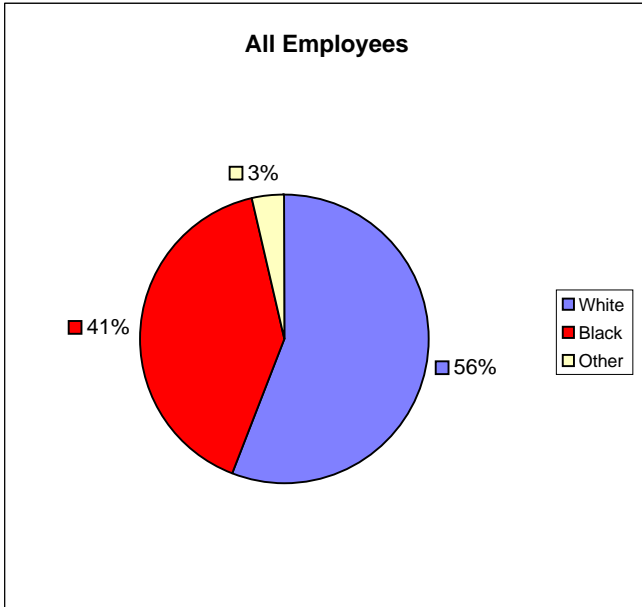
All Town Employees		
Female	200	30%
Male	458	70%
Total	658	



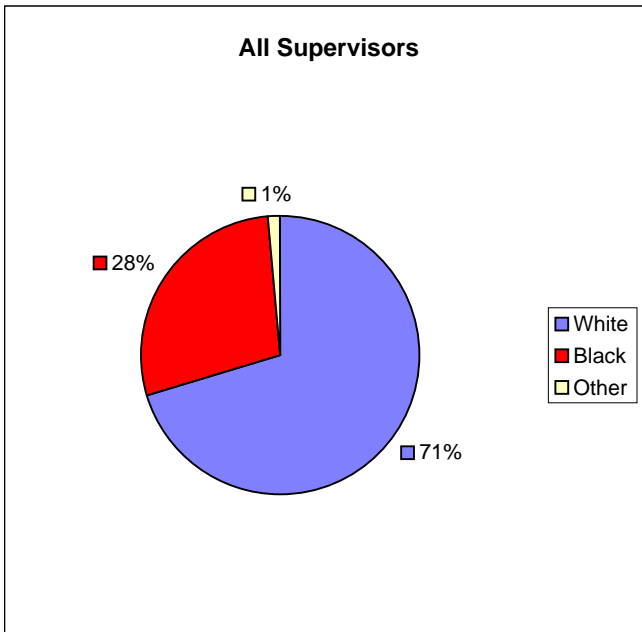
Town Supervisors		
Female	42	31%
Male	92	69%
Total	134	

Population Data Source: North Carolina State Demographics Unit

3 - Race Distribution of Town Employees December 2005



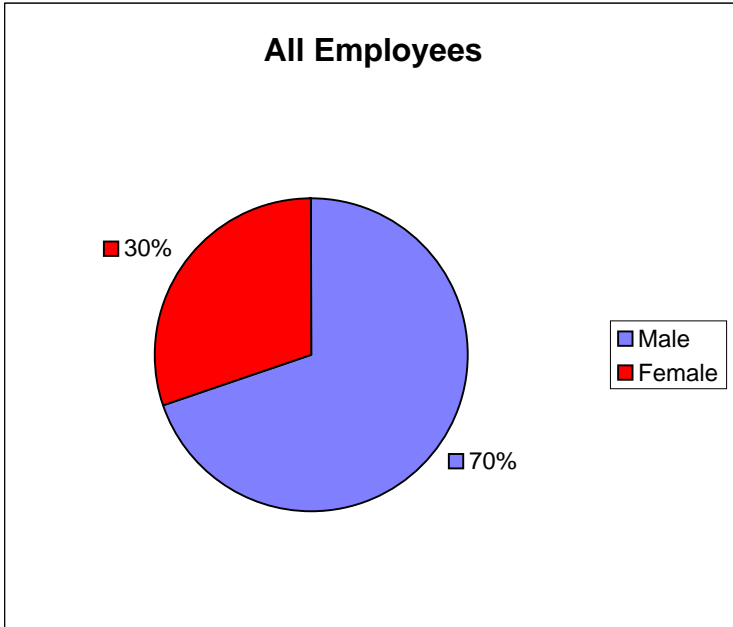
White	375	56%
Black	260	41%
Other	23	3%
Total	658	



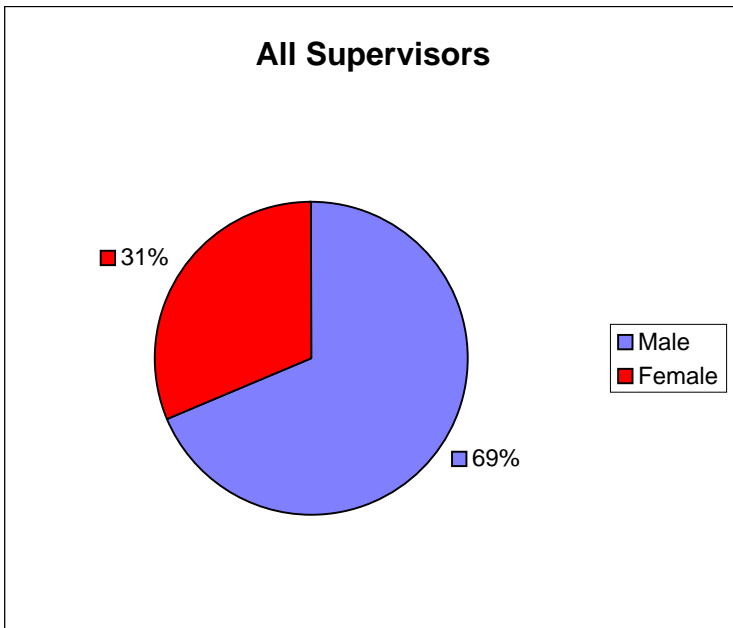
White	94	70%
Black	38	28%
Other	2	1%
Total	134	

	Male	Female	M Sup	F Sup	Total
White	193	88	66	28	375
Black	158	64	25	13	260
Other	15	6	1	1	23
Total	366	158	92	42	658

4 - Gender Distribution of Town Employees December 2005



Male	458	70%
Female	200	30%
Total	658	

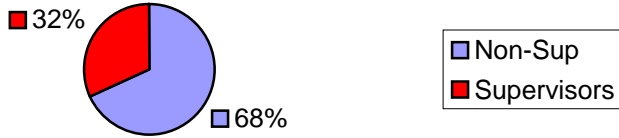


Male	92	69%
Female	42	31%
Total	134	

	Male	Female	M Sup	F Sup	Total
White	193	88	66	28	375
Black	158	64	25	13	260
Other	15	6	1	1	23
Total	366	158	92	42	658

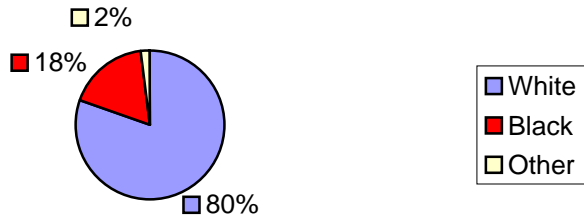
5 - Distribution of Supervisors by Race in the Fire Department December 2005

Percentage of Supervisors and Non-Supervisors



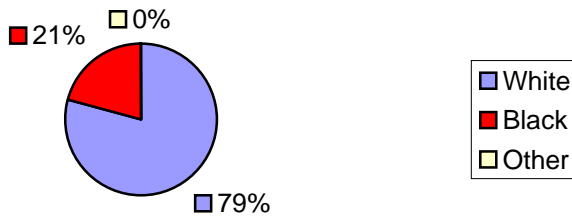
Non-Sup	51	68%
Supervisors	24	32%
Total	75	

Race Distribution of Non-Supervisors



White	41	80%
Black	9	18%
Other	1	2%
Total	51	

Race Distribution of Supervisors

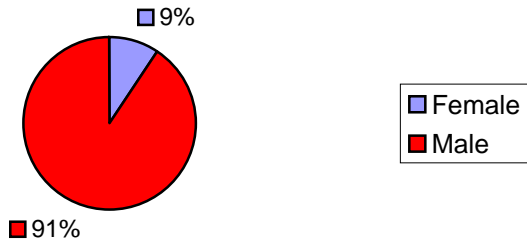


White	19	79%
Black	5	21%
Other	0	0%
Total	24	

	Supervisor	Non-Supervisor	Total
White	19	41	60
Black	5	9	14
Other	0	1	1
Total	24	51	75

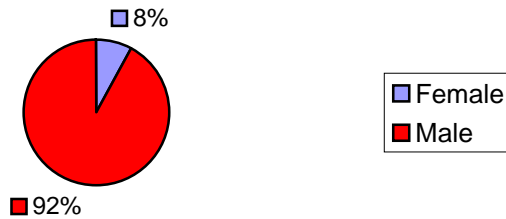
6 - Distribution of Supervisors by Gender in the Fire Department December 2005

Gender Distribution of All Employees



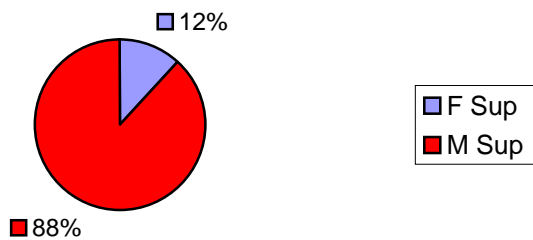
Female	7	9%
Male	68	91%
Total	75	

Gender Distribution of Non-Supervisors



Female	4	8%
Male	46	92%
Total	50	

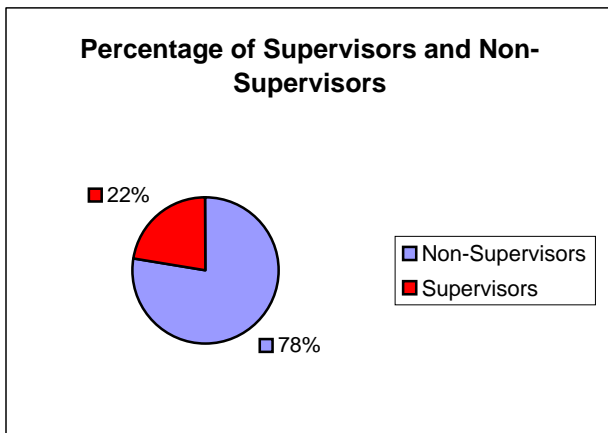
Gender Distribution of Supervisors



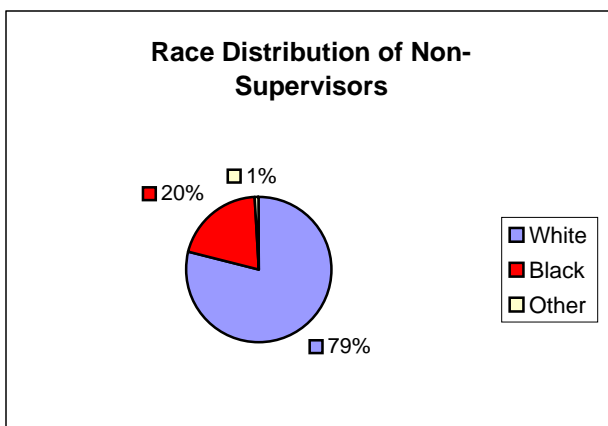
F Sup	3	12%
M Sup	22	88%
Total	25	

	Male	Female	M Sup	F Sup	Total
White	38	3	16	3	60
Black	8	0	6	0	14
Other	0	1	0	0	1
Total	46	4	22	3	75

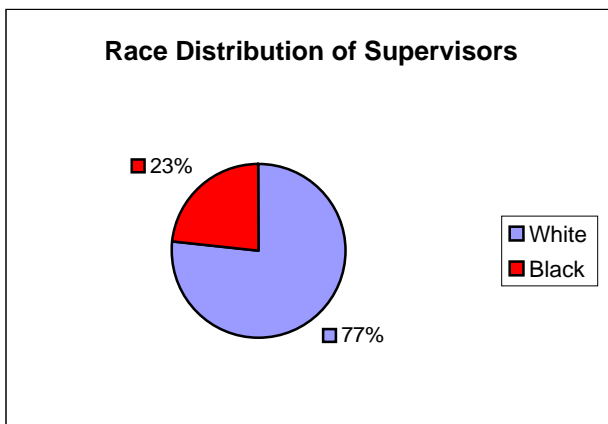
7 - Distribution of Supervisors by Race in the Police Department December 2005



Non-Supervisors	104	78%
Supervisors	30	22%
Total	134	



White	82	79%
Black	21	20%
Other	1	1%
Total	104	

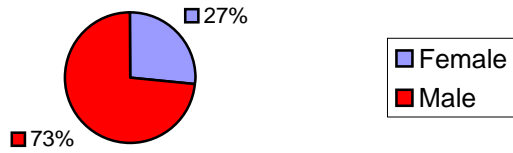


White	23	77%
Black	7	23%
Other	0	0
Total	30	

	Supervisor	Non-Supervisor	Total
White	23	82	106
Black	7	21	28
Other	0	1	1
Total	30	104	135

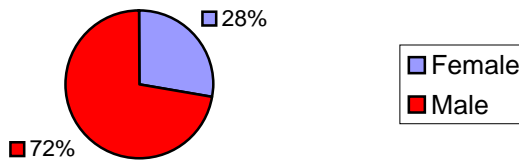
8 - Distribution of Supervisors by Gender in the Police Department December 2005

Gender Distribution of All Employees



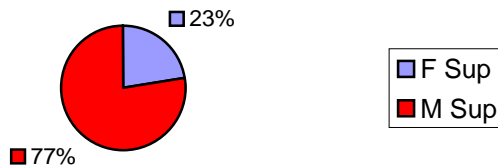
Female	36	27%
Male	99	73%
Total	135	

Gender Distribution of Non-Supervisors



Female	29	28%
Male	75	72%
Total	104	

Gender Distribution of Supervisors

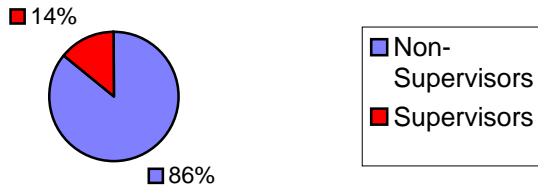


F Sup	7	23%
M Sup	24	77%
Total	31	

	Male	Female	M Sup	F Sup	Total
White	58	24	18	6	106
Black	16	5	6	1	28
Other	1	0	0	0	1
Total	75	29	24	7	135

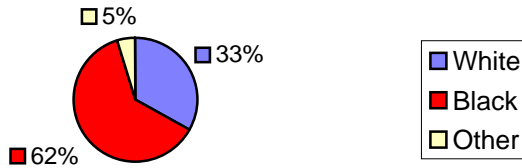
9 - Distribution of Supervisors by Race in the Public Works Department December 2005

Percentage of Supervisors and Non-Supervisors



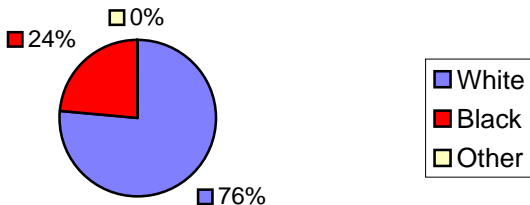
Non-Supervisors	103	86%
Supervisors	17	14%
Total	120	

Race Distribution of Non-Supervisors



White	34	33%
Black	64	62%
Other	5	5%
Total	103	

Race Distribution of Supervisors



White	13	76%
Black	4	24%
Other	0	0
Total	17	

	Supervisors	Non Supervisors	Total
White	13	34	47
Black	4	64	68
Other	0	5	5
Total	17	103	120

10 - Distribution of Supervisors by Gender in the Public Works Department December 2005

Gender Distribution of All Employees



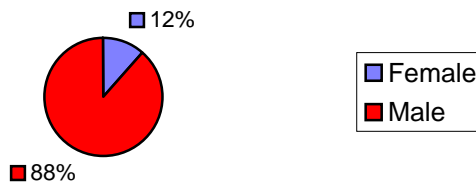
Female	6	5%
Male	114	95%
Total	120	

Gender Distribution of Non-Supervisors



Female	4	4%
Male	99	96%
Total	103	

Gender Distribution of Supervisors

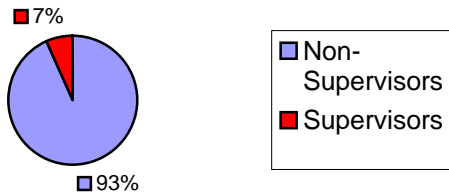


Female	2	12%
Male	15	87%
Total	17	

	Male	Female	M Sup	F Sup	Total
White	32	2	12	1	47
Black	62	2	3	1	68
Other	5	0	0	0	5
Total	99	4	15	2	120

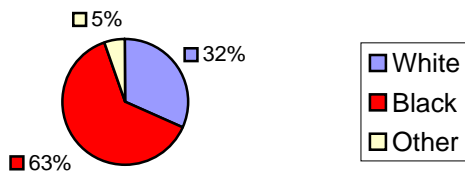
11 - Distribution of Supervisors by Race in the Transportation Department December 2005

Percentage of Supervisors and Non-Supervisors



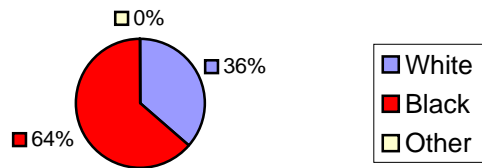
Non-Supervisors	152	93%
Supervisors	11	7%
Total	163	

Race Distribution of Non-Supervisors



White	48	32%
Black	96	63%
Other	8	5%
Total	152	

Race Distribution of Supervisors

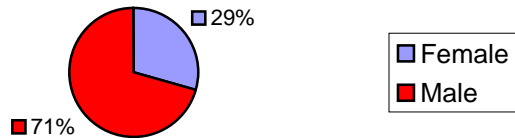


White	4	36%
Black	7	64%
Other	0	0%
Total	11	

	Supervisors	Non-Supervisors	Total
White	4	48	52
Black	7	96	103
Other	0	8	8
Total	11	152	163

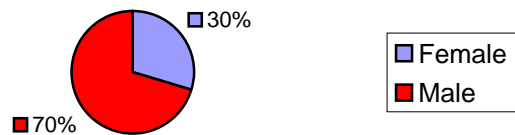
12 - Distribution of Supervisors by Gender in the Transportation Department December 2005

Gender Distribution of All Employees



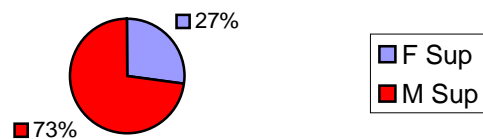
Female	48	29%
Male	115	71%
Total	163	

Gender Distribution of Non-Supervisors



Female	45	30%
Male	107	70%
Total	152	

Gender Distribution of Supervisors

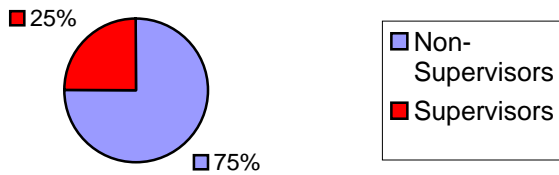


F Sup	3	27%
M Sup	8	73%
Total	11	

	Male	Female	M Sups	F Sups	Total
White	43	5	4	0	52
Black	57	39	4	3	103
Other	7	1	0	0	8
Total	107	45	8	3	163

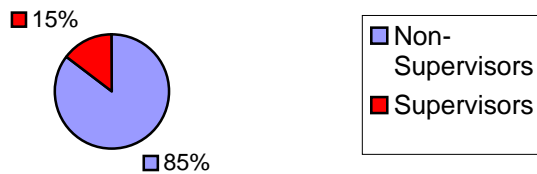
13 - Distribution of All Town Employees by Race December 2005

Percentage of White Employees in Supervisory Positions



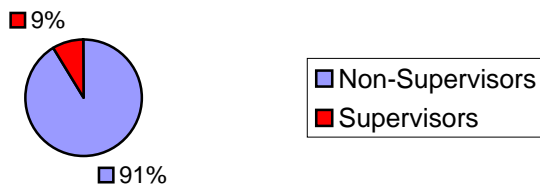
Non-Supervisors	281	75%
Supervisors	94	25%
Total	375	

Percentage of Black Employees in Supervisory Positions



Non-Supervisors	222	85%
Supervisors	38	15%
Total	260	

Percentage of Other Employees in Supervisory Positions



Non-Supervisors	21	91%
Supervisors	2	9%
Total	23	

	Employees	Supervisors	
White	375	94	25%
Black	260	38	15%
Other	23	2	9%
Total	658	134	20%

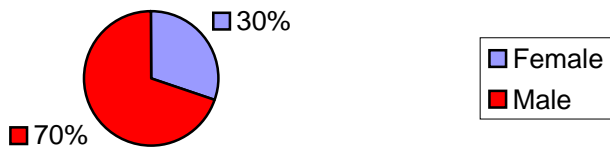
14 - Distribution of All Town Employees by Gender December 2005

Gender Distribution of All Town Employees



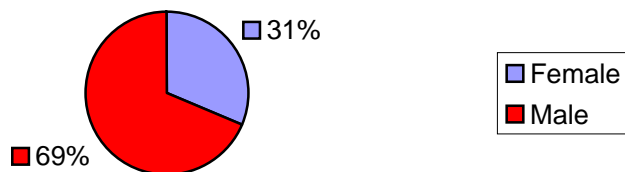
Female	200	30%
Male	458	70%
Total	658	

Gender Distribution of Town Employees in Non-Supervisory Positions



Female	158	30%
Male	366	70%
Total	524	

Gender Distribution of Town Employees in Supervisory Positions



Female	42	31%
Male	92	69%
Total	134	

	Male	Female
Non-Supervisors	366	158
Supervisors	92	42
Total	458	200