Town of Chapel Hill
2009-2010 Hourly Cost of FT Benefits

Job Description	Rate	# Hours Per Year	Annual Pay	FICA	Retirement LGERS	Retirement 401K	Insurance Health	Insurance Disability	Insurance Life	Total Benefits	Less: FICA	Less: EE Health	Actual Benefit Cost per Hour	Total Hourly Pay Plus Benefits
Transit Operator I	12.43	2080	25,862.00	0.95	0.62	0.62	5.15	0.12	0.04	7.51	(0.95)	(1.19)	5.37	17.80
Firefighter - Master	12.82	2912	37,328.00	0.98	0.64	0.64	5.15	0.13	0.04	7.58	(0.98)	(1.19)	5.41	18.23
Firefighter - Master	12.82	2912	37,328.00	0.98	0.64	0.64	5.15	0.13	0.04	7.58	(0.98)	(1.19)	5.41	18.23
Firefighter - Master	12.82	2912	37,328.00	0.98	0.64	0.64	5.15	0.13	0.04	7.58	(0.98)	(1.19)	5.41	18.23
Firefighter - Master	12.35	2912	35,969.00	0.94	0.62	0.62	5.15	0.12	0.04	7.50	(0.94)	(1.19)	5.36	17.71
Firefighter - Master	12.35	2912	35,969.00	0.94	0.62	0.62	5.15	0.12	0.04	7.50	(0.94)	(1.19)	5.36	17.71
Firefighter - Master	12.35	2912	35,969.00	0.94	0.62	0.62	5.15	0.12	0.04	7.50	(0.94)	(1.19)	5.36	17.71
Firefighter - Master	12.82	2912	37,328.00	0.98	0.64	0.64	5.15	0.13	0.04	7.58	(0.98)	(1.19)	5.41	18.23
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Firefighter Level I	11.76	2912	34,256.00	0.90	0.59	0.59	5.15	0.12	0.04	7.39	(0.90)	(1.19)	5.30	17.06
Lifeguard	12.90	2080	26,841.00	0.99	0.65	0.65	5.15	0.13	0.04	7.60	(0.99)	(1.19)	5.42	18.33
Transit Service Attendant	12.90	2080	26,841.00	0.99	0.65	0.65	5.15	0.13	0.04	7.60	(0.99)	(1.19)	5.42	18.33
Transit Service Attendant	12.90	2080	26,841.00	0.99	0.65	0.65	5.15	0.13	0.04	7.60	(0.99)	(1.19)	5.42	18.33
Transit Service Attendant	12.90	2080	26,841.00	0.99	0.65	0.65	5.15	0.13	0.04	7.60	(0.99)	(1.19)	5.42	18.33
Transit Service Attendant	12.90	2080	26,841.00	0.99	0.65	0.65	5.15	0.13	0.04	7.60	(0.99)	(1.19)	5.42	18.33
Solid Waste Collector	12.75	2080	26,528.00	0.98	0.64	0.64	5.15	0.13	0.04	7.57	(0.98)	(1.19)	5.41	18.16
Solid Waste Collector	12.75	2080	26,528.00	0.98	0.64	0.64	5.15	0.13	0.04	7.57	(0.98)	(1.19)	5.41	18.16
Solid Waste Collector	12.75	2080	26,528.00	0.98	0.64	0.64	5.15	0.13	0.04	7.57	(0.98)	(1.19)	5.41	18.16
Solid Waste Collector	12.29	2080	25,562.00	0.94	0.61	0.61	5.15	0.12	0.04	7.49	(0.94)	(1.19)	5.35	17.64
Solid Waste Collector	12.75	2080	26,528.00	0.98	0.64	0.64	5.15	0.13	0.04	7.57	(0.98)	(1.19)	5.41	18.16
Construction Worker II - Streets W	12.90	2080	26,841.00	0.99	0.65	0.65	5.15	0.13	0.04	7.60	(0.99)	(1.19)	5.42	18.33
Construction Worker II - Streets W	12.43	2080	25,862.00	0.95	0.62	0.62	5.15	0.12	0.04	7.51	(0.95)	(1.19)	5.37	17.80
Construction Worker I - Constructic	12.15	2080	25,265.00	0.93	0.61	0.61	5.15	0.12	0.04	7.46	(0.93)	(1.19)	5.34	17.49
Construction Worker I - Constructic	11.70	2080	24,345.00	0.90	0.59	0.59	5.15	0.12	0.04	7.38	(0.90)	(1.19)	5.29	16.99
Average Cost of Benefits - Firefighters & Non-Firefighters					**0.61**	**0.61**	**5.15**	**0.12**	**0.04**	**7.46**				
Average Cost of Benefits - Non-Firefighter					**0.63**	**0.63**	**5.15**	**0.13**	**0.04**	**7.55**				