

COMPARISON BETWEEN SELECTED TOWN JOBS AND THE 2004 CAI SURVEY

CAI Title	Weighted Average Salary Paid	Town of Chapel Hill Title	Average Actual Pay	Findings
Clerical/Office Support Job Family				
Clerk Level I	24,288	Office Assistant	25,252	Town pay is 4% higher
Receptionist	27,621	Secretary/Receptionist	28,551	Town pay is 3% higher
General Clerk II	27,736	Administrative Clerk	26,988	Town pay is 3% lower
Department Administrative Assistant II	32,955	Administrative Secretary	30,699	Town pay is 7% lower
Word Processing Operator	39,339	Administrative Technician	31,476	Town pay is 20% lower
Accounting Clerk II	30,371	Accounting Technician	31,882	Town pay is 5% higher
Administrative Job Family				
Benefits Administrator	44,969	HR Specialist II	37,815	Town pay is 16% lower
Employment Specialist	43,637	Employment Coordinator	33,167	Town pay is 24% lower
Office Manager I	40,019	Office Manager I	35,135	Town pay is 12% lower
Executive Assistant	47,314	Executive Assistant	41,724	Town pay is 12% lower
Trainer	51,493	HR Specialist III	45,964	Town pay is 11% lower
Safety Officer	56,736	Occupational Health and Safety Officer	49,754	Town pay is 12% lower
Financial Analyst	56,764	Administrative Analyst	55,035	Town pay is 3% lower
Accounting Manager II	75,631	Assistant Finance Director	71,307	Town pay is 6% lower
Construction/Maintenance Job Family				
Truck Driver Heavy	32,947	Construction Worker III-Truck Driver	29,776	Town pay is 10% lower
Heavy Equipment Mechanic	44,304	Mechanic II	38,959	Town pay is 12% lower
Facility Maintenance/Utility Mechanic II	41,017	Maintenance Mechanic II	34,988	Town pay is 15% lower
Facility Maintenance Supervisor	52,121	Buildings Program Supervisor	49,403	Town pay is 5% lower
Facility Maintenance Manager	60,204	Buildings Program Manager	58,196	Town pay is 3% lower