

## **Request Proposal for AFLAC to do a presentation on Supplemental Insurance**

### **Target Group:**

Supplemental insurance would be a great benefit to all employees within the Town of Chapel Hill.

### **Benefits of Request:**

No one person is immune to an accident. Supplemental insurance is a good thing to have no matter what type of work a person does. AFLAC is one of the most well know companies to provide this service. It also provide cancer insurance, hospital intensive care, long term care and other special insurances.

### **Why participate in :**

An accident is not planned for or expected. It can occur on the job or off and to a family member as well. Supplemental insurance is excellent source of reassurance.

### **Time Line:**

September is the month in which the majority of Town benefits go into effect, with sign up time being typically in August. Obviously we have missed the opportunity to do some sort of supplemental insurance this year. But if this is a benefit that can be offered to employees for next year, we need to get things started. If presentation can be done in the near future there will be time to go through the procedural process, before the sign up period for next year.

### **List of suggestions for receiving :**

1 – Does the Town offer Supplemental insurance already? If so, is it possible to open it up to AFLAC and/or another company when enrollment time comes around again?

2– Will the Town be able to offer pay roll deduction with Supplemental insurance as an option?

3 - An employee of the Town specifically requested a representative from AFLAC and any other companies HR may choose, to present their services to the Town staff. This could be a benefit offered to all Town employees.