

Municipality	Eligible for Health Insurance	Amount Paid by Municipality	Monthly Amount Paid by Elected Official	Employer Percentage Paid of Total Monthly Premium	Coverage Continued after End of Term
City of Burlington	Yes	Employee Only: 159.00 Employee +1 Dependent: 212.00 Employee + 2 or more Dependents: 254.00	Employee Only: 0.00 Employee +1 Dependent: 124.00 Employee + 2 or more Dependents: 221.00	Employee Only: 100% Employee +1 Dependent: 63% Employee + 2 or more Dependents:53%	COBRA/18 Months
City of Raleigh	Yes	Council member pays full cost of coverage	Employee Only: 248.46 Employee Spouse: 509.34 Employee Child: 365.48 Employee Family: 749.18	0% Council pays full cost of coverage	COBRA/18 Months
Durham County*	Yes	Cigna: Employee Only: 412.00 Employee Spouse: 412.00 Employee Child: 412.00 Employee Family: 412.00 Wellpath: Employee Only: 412.00 Employee Spouse: 412.00 Employee Child: 412.00 Employee Family: 412.00	Cigna: Employee Only: 0.00 Employee Spouse: 290.00 Employee Child: 95.00 Employee Family: 548.00 Wellpath: Employee Only: 0.00 Employee Spouse: 281.00 Employee Child: 78.00 Employee Family: 539.00	*Cigna: Employee Only: 100% Employee Spouse: 58% Employee Child: 81% Employee Family: 43% Wellpath: Employee Only: 100% Employee Spouse: 59% Employee Child: 84% Employee Family: 43%	If elected for 3 terms health insurance is paid for life
<i>*Durham County provides a flat \$190 biweekly to employees to use for benefits. Options include health, dental, short term disability, long term disability, and life insurance. The percentages covered by the County varies depending on the employee's benefit choices.</i>					
Town of Carrboro	Yes	Employee Only: 248.79 Employee +1 Dependent: 391.82 Employee + 2 or more Dependents: 479.03	Employee Only: 0.00 Employee +1 Dependent: 154.91 Employee + 2 or more Dependents: 249.42	Employee Only: 100% Employee +1 Dependent: 71% Employee + 2 or more Dependents: 65%	COBRA/18 Months
Town of Cary	Yes	Employee Only:284.00 Employee Spouse: 429.00 Employee Child: 400.00 Employee Family: 530.00	Employee Only: 0.00 Employee Spouse: 145.00 Employee Child: 117.00 Employee Family: 247.00	Employee Only: 100% Employee Spouse: 74% Employee Child: 77% Employee Family: 68%	COBRA/18 Months
Town of Hillsborough	No	No	No	Zero	No
Wake County	Yes	Base Plan: Employee Only: 310.00 Employee Child: 310.00 Employee Spouse: 310.00 Employee Family: 310.00 Premium Plan: Employee Only: 310.00 Employee Child: 310.00 Employee Spouse: 310.00 Employee Family: 310.00	Base Plan: Employee Only: 0.00 Employee Child: 166.00 Employee Spouse: 303.00 Employee Family: 466.00 Premium Plan: Employee Only: 25.00 Employee Child: 198.00 Employee Spouse: 360.00 Employee Family: 551.00	Base Plan: Employee Only: 100% Employee Child: 65% Employee Spouse: 50% Employee Family: 39% Premium Plan: Employee Only: 92% Employee Child: 61% Employee Spouse: 46% Employee Family: 36%	COBRA/18 Months

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City of Durham	Yes	High Plan: Employee Only: 196.62 Employee +1 Dependent: 345.38 Employee + 2 or more Dependents: 572.74 Low Plan: Employee Only: 195.53 Employee +1 Dependent: 324.78 Employee + 2 or more Dependents: 523.51	High Plan: Employee Only: 42.00 Employee +1 Dependent: 155.00 Employee + 2 or more Dependents: 245 Low Plan: Employee Only: 13.00 Employee +1 Dependent: 108.00 Employee + 2 or more Dependents: 178.00	High Plan: Employee Only: 82% Employee +1 Dependent: 69% Employee + 2 or more Dependents: 68% Low Plan: Employee Only: 94% Employee +1 Dependent: 75% Employee + 2 or more Dependents: 74%	COBRA/18 Months
Orange County	Yes	Employee Only: 355.62 Employee Spouse: 205.08 Employee Child: 171.94 Employee Family: 369.84	Employee Only: 0.00 Employee Spouse: 189.32 Employee Child: 158.75 Employee Family: 341.39	Employee Only: 100% Employee Spouse: 52% Employee Child: 52% Employee Family: 52%	After 2 or more full terms, elected official is treated as retiree with 10 years of service