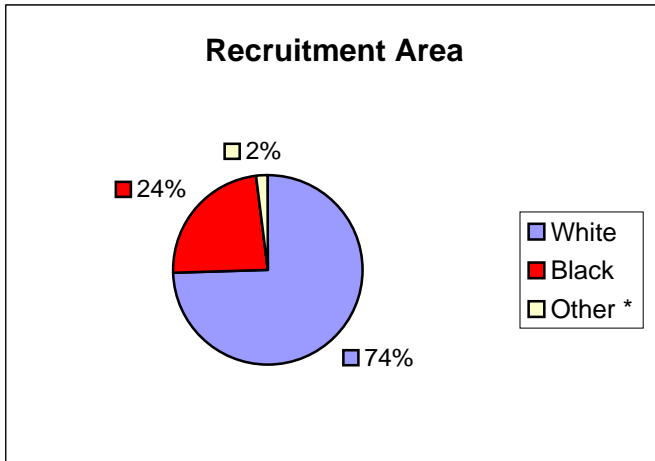
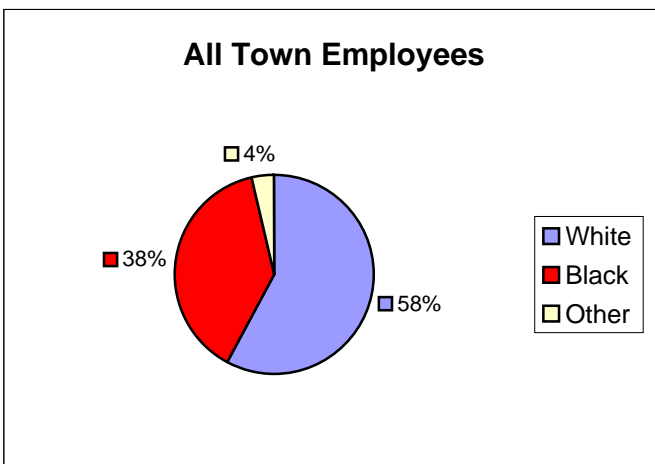


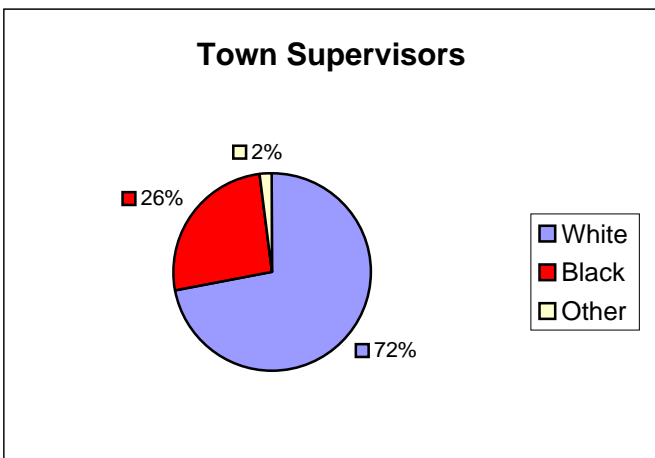
# 1 - Comparison of Race Distribution of Town Employees and Supervisors to Race Distribution of Population in a Five County Area (Orange, Durham, Wake, Alamance and Chatham Counties) December 2006



| Recruitment Area |                |            |
|------------------|----------------|------------|
| Race             | Count          | Percentage |
| White            | 630,882        | 74%        |
| Black            | 201,302        | 24%        |
| Other *          | 16,797         | 2%         |
| <b>Total</b>     | <b>848,981</b> |            |



| Town Employees |            |            |
|----------------|------------|------------|
| Race           | Count      | Percentage |
| White          | 388        | 58%        |
| Black          | 258        | 38%        |
| Other          | 25         | 4%         |
| <b>Total</b>   | <b>671</b> |            |



| Town Supervisors |            |            |
|------------------|------------|------------|
| Race             | Count      | Percentage |
| White            | 99         | 72%        |
| Black            | 36         | 26%        |
| Other            | 2          | 2%         |
| <b>Total</b>     | <b>138</b> |            |

Population Data Source: North Carolina State Demographics Unit

\*The Other category includes American Indian or Alaskan Native, Asian or Pacific Islander, and Hispanic persons as defined by the Equal Opportunity Commission.