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Job Type	Job Description	# Hours Per Year	Proposed Rate	Difference in Hourly Rate	Salary	FICA	Retirement		Total 2009-10 Budgetary Impact	
							LGERS	401K		
0545	Transit Operator II	2080	14.23	15.31	1.08	2,252.85	172.34	112.64	112.64	2,650.48
0550	Transit Operator I	2080	12.43	15.31	2.88	5,982.91	457.69	299.15	299.15	7,038.90
0580	Parking Attendant - Senior	1950	14.45	15.31	0.86	1,672.52	127.95	83.63	83.63	1,967.71
0585	Parking Attendant	1950	13.76	15.31	1.55	3,013.34	230.52	150.67	150.67	3,545.19
0585	Parking Attendant	1950	13.76	15.31	1.55	3,013.34	230.52	150.67	150.67	3,545.19
0635	Fire Equipment Operator	2912	14.84	15.31	0.47	1,370.68	104.86	68.53	68.53	1,612.60
0635	Fire Equipment Operator	2912	14.30	15.31	1.01	2,944.61	225.26	147.23	147.23	3,464.34
0635	Fire Equipment Operator	2912	14.30	15.31	1.01	2,944.61	225.26	147.23	147.23	3,464.34
0635	Fire Equipment Operator	2912	13.78	15.31	1.53	4,460.89	341.26	223.04	223.04	5,248.24
0635	Fire Equipment Operator	2912	13.78	15.31	1.53	4,460.89	341.26	223.04	223.04	5,248.24
0635	Fire Equipment Operator	2912	13.78	15.31	1.53	4,460.89	341.26	223.04	223.04	5,248.24
0645	Firefighter - Master	2912	13.30	15.31	2.01	5,843.80	447.05	292.19	292.19	6,875.23
0645	Firefighter - Master	2912	14.33	15.31	0.98	2,859.88	218.78	142.99	142.99	3,364.64
0645	Firefighter - Master	2912	13.81	15.31	1.50	4,378.77	334.98	218.94	218.94	5,151.63
0645	Firefighter - Master	2912	13.81	15.31	1.50	4,378.77	334.98	218.94	218.94	5,151.63
0645	Firefighter - Master	2912	13.81	15.31	1.50	4,378.77	334.98	218.94	218.94	5,151.63
0645	Firefighter - Master	2912	13.81	15.31	1.50	4,378.77	334.98	218.94	218.94	5,151.63
0645	Firefighter - Master	2912	13.30	15.31	2.01	5,843.80	447.05	292.19	292.19	6,875.23
0645	Firefighter - Master	2912	12.82	15.31	2.49	7,254.67	554.98	362.73	362.73	8,535.11
0645	Firefighter - Master	2912	12.82	15.31	2.49	7,254.67	554.98	362.73	362.73	8,535.11
0645	Firefighter - Master	2912	12.82	15.31	2.49	7,254.67	554.98	362.73	362.73	8,535.11
0645	Firefighter - Master	2912	12.35	15.31	2.96	8,613.70	658.95	430.68	430.68	10,134.01
0645	Firefighter - Master	2912	12.35	15.31	2.96	8,613.70	658.95	430.68	430.68	10,134.01
0645	Firefighter - Master	2912	12.35	15.31	2.96	8,613.70	658.95	430.68	430.68	10,134.01
0645	Firefighter - Master	2912	12.82	15.31	2.49	7,254.67	554.98	362.73	362.73	8,535.11
0650	Firefighter Level I	2912	14.70	15.31	0.61	1,766.71	135.15	88.34	88.34	2,078.53
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17

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Job Type	Job Description	# Hours Per Year	Proposed Rate	Difference in Hourly Rate	Salary	FICA	Retirement		Total 2009-10 Budgetary Impact	
							LGERS	401K		
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
0650	Firefighter Level I	2912	11.76	15.31	3.55	10,326.53	789.98	516.33	516.33	12,149.17
1143	Lifeguard	2080	14.97	15.31	0.34	708.66	54.21	35.43	35.43	833.73
1143	Lifeguard	2080	13.39	15.31	1.92	3,989.65	305.21	199.48	199.48	4,693.82
1143	Lifeguard	2080	13.39	15.31	1.92	3,989.65	305.21	199.48	199.48	4,693.82
1143	Lifeguard	2080	12.90	15.31	2.41	5,003.65	382.78	250.18	250.18	5,886.79
1144	Maintenance Assistant	2080	14.09	15.31	1.22	2,537.81	194.14	126.89	126.89	2,985.73
1145	Recreation Assistant	1950	14.82	15.31	0.49	946.34	72.39	47.32	47.32	1,113.36
1826	Mechanic Helper	2080	14.23	15.31	1.08	2,252.85	172.34	112.64	112.64	2,650.48
1840	Bus Service Technician	2080	14.23	15.31	1.08	2,252.85	172.34	112.64	112.64	2,650.48
1845	Service Attendant	2080	14.97	15.31	0.34	709.70	54.29	35.48	35.48	834.96
1845	Service Attendant	2080	13.90	15.31	1.41	2,936.96	224.68	146.85	146.85	3,455.33
1845	Service Attendant	2080	12.90	15.31	2.41	5,003.65	382.78	250.18	250.18	5,886.79
1845	Service Attendant	2080	12.90	15.31	2.41	5,003.65	382.78	250.18	250.18	5,886.79
1845	Service Attendant	2080	12.90	15.31	2.41	5,003.65	382.78	250.18	250.18	5,886.79
1845	Service Attendant	2080	12.90	15.31	2.41	5,003.65	382.78	250.18	250.18	5,886.79
1915	Solid Waste Equipment Operator II	2080	14.76	15.31	0.55	1,134.64	86.80	56.73	56.73	1,334.90
1915	Solid Waste Equipment Operator II	2080	14.76	15.31	0.55	1,134.85	86.82	56.74	56.74	1,335.15
1930	Construction Worker III - Truck Driver	2080	15.14	15.31	0.17	344.66	26.37	17.23	17.23	405.49
1930	Construction Worker III - Truck Driver	2080	13.06	15.31	2.25	4,688.74	358.69	234.44	234.44	5,516.30
1930	Construction Worker III - Truck Driver	2080	14.59	15.31	0.72	1,491.78	114.12	74.59	74.59	1,755.07
1930	Construction Worker III - Truck Driver	2080	14.59	15.31	0.72	1,491.78	114.12	74.59	74.59	1,755.07
1931	Construction Worker III - Construction \	2080	14.59	15.31	0.72	1,491.78	114.12	74.59	74.59	1,755.07
1931	Construction Worker III - Construction \	2080	14.06	15.31	1.25	2,596.88	198.66	129.84	129.84	3,055.23
1933	Construction Worker III - Drainage Wor	2080	14.59	15.31	0.72	1,491.78	114.12	74.59	74.59	1,755.07
1933	Construction Worker III - Drainage Wor	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38
2015	Solid Waste Collector	2080	14.94	15.31	0.37	763.78	58.43	38.19	38.19	898.58
2015	Solid Waste Collector	2080	14.26	15.31	1.05	2,192.74	167.74	109.64	109.64	2,579.75
2015	Solid Waste Collector	2080	13.74	15.31	1.57	3,272.88	250.38	163.64	163.64	3,850.54
2015	Solid Waste Collector	2080	14.26	15.31	1.05	2,192.74	167.74	109.64	109.64	2,579.75
2015	Solid Waste Collector	2080	12.75	15.31	2.56	5,316.90	406.74	265.84	265.84	6,255.33
2015	Solid Waste Collector	2080	12.75	15.31	2.56	5,316.69	406.73	265.83	265.83	6,255.08
2015	Solid Waste Collector	2080	12.75	15.31	2.56	5,316.69	406.73	265.83	265.83	6,255.08
2015	Solid Waste Collector	2080	12.29	15.31	3.02	6,282.85	480.64	314.14	314.14	7,391.77
2015	Solid Waste Collector	2080	12.75	15.31	2.56	5,316.69	406.73	265.83	265.83	6,255.08
2018	Grounds Crew Leader	2080	14.23	15.31	1.08	2,252.85	172.34	112.64	112.64	2,650.48
2018	Grounds Crew Leader	2080	14.23	15.31	1.08	2,252.85	172.34	112.64	112.64	2,650.48
2020	Groundskeeper II	2080	14.59	15.31	0.72	1,491.78	114.12	74.59	74.59	1,755.07
2020	Groundskeeper II	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38
2020	Groundskeeper II	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38
2020	Groundskeeper II	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38

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Job Type	Job Description	# Hours Per Year	Rate	Proposed Rate	Difference in Hourly Rate	Salary	FICA	Retirement		Total 2009-10 Budgetary Impact
								LGERS	401K	
2020	Groundskeeper II	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38
2020	Groundskeeper II	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38
2020	Groundskeeper II	2080	13.55	15.31	1.76	3,662.88	280.21	183.14	183.14	4,309.38
2020	Groundskeeper II	2080	14.06	15.31	1.25	2,596.88	198.66	129.84	129.84	3,055.23
2030	Construction Worker II - Construction V	2080	13.39	15.31	1.92	3,989.86	305.22	199.49	199.49	4,694.07
2031	Construction Worker II - Streets Worke	2080	13.39	15.31	1.92	3,989.86	305.22	199.49	199.49	4,694.07
2031	Construction Worker II - Streets Worke	2080	12.90	15.31	2.41	5,003.86	382.79	250.19	250.19	5,887.04
2031	Construction Worker II - Streets Worke	2080	12.43	15.31	2.88	5,982.91	457.69	299.15	299.15	7,038.90
2031	Construction Worker II - Streets Worke	2080	13.39	15.31	1.92	3,989.65	305.21	199.48	199.48	4,693.82
2032	Construction Worker II - Drainage Worl	2080	14.97	15.31	0.34	708.66	54.21	35.43	35.43	833.73
2033	Construction Worker I - Construction W	2080	12.15	15.31	3.16	6,579.87	503.36	328.99	328.99	7,741.22
2033	Construction Worker I - Construction W	2080	11.70	15.31	3.61	7,499.65	573.72	374.98	374.98	8,823.34
2036	Maintenance Repair Worker	2080	14.59	15.31	0.72	1,491.78	114.12	74.59	74.59	1,755.07
2168	Secretary / Receptionist	1950	13.93	15.31	1.38	2,698.61	206.44	134.93	134.93	3,174.91
2172	Administrative Clerk	1950	14.45	15.31	0.86	1,672.52	127.95	83.63	83.63	1,967.71
2172	Administrative Clerk	1950	14.45	15.31	0.86	1,672.52	127.95	83.63	83.63	1,967.71
2174	Office Assistant	1950	13.76	15.31	1.55	3,013.34	230.52	150.67	150.67	3,545.19
2230	Administrative Technician	1950	15.18	15.31	0.13	262.67	20.09	13.13	13.13	309.03
						<u>677,373.08</u>	<u>51,819.04</u>	<u>33,868.65</u>	<u>#####</u>	<u>796,929.43</u>