

A RESOLUTION TO ESTABLISH A LIVING WAGE POLICY FOR THE TOWN OF CHAPEL HILL (2009-06-08/R-8)

WHEREAS, it is the purpose of this resolution to establish an hourly wage rate for full time Town employees that would provide the option for employees to live within the Town of Chapel Hill; and,

WHEREAS, the establishment of a living wage for Town employees is consistent with other Town programs and policies that address the employment and housing needs of low and moderate income persons;

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill that standard full-time employees of the Town shall be paid a minimum living wage rate of \$11.06 per hour; and,

BE IT FURTHER RESOLVED that a standard full-time employee is defined as an employee working between 37.5 and 40 hours per week and not paid based on a task system; and,

BE IT FURTHER RESOLVED that the Council review the living wage rate on an annual basis as part of the Town's budget development process; and,

BE IT FURTHER RESOLVED that the minimum living wage rate of \$11.06 per hour become effective as of July 1, 2009.

This the 8th day of June, 2009.