

### **Budget Adjustments for Safety and Professional Development**

CHT conducted a Safety Audit in 2009. The purpose of the audit was to identify ways to improve the safety environment at Chapel Hill Transit. The items in this discussion focus on 2 recommendations made in the audit... Improve the professional skills of front line supervisors and improve recognition and education of drivers related to safety.

Professional development of supervisors	
In house training conducted by contracted professionals	\$10,000
Activities include Community Transportation Assn supervisor training and Ongoing supervisor training with Kinetka Associates.	
Out of town training	\$15,000
Activities include recertification of 6 supervisors in Smith System Safety management, NTI accident Investigation and accident prevention training, and Smith System Train the Trainer, OSHA 501 recertification	
Educational Activities and Programs for operators	\$2500
Activities will include audio visual training materials, Educational and motivational devices to remind operators of safety.	
Message board informational system.	\$8000
Will include 2- 42 inch message devices and computer programming capabilities to include weather updates and safety reminders.	
2 – 42 inch devices	\$3000
software package, programming and installation	\$5000
Improve employee recognition and safety awards	\$4000
Local Roadeo	\$8500
Supplies to support activities	\$1000
Including plaques, certificates, patches etc	
Copies / printing	\$2500
Includes training materials	
Office Supplies and Furniture for Safety Training Coordinator	\$2800
	\$54,000