

A RESOLUTION ADOPTING THE VANTAGECARE RETIREMENT HEALTH SAVINGS (RHS) PLAN (2009-10-28/R-9)

WHEREAS, the establishment of a retiree health savings plan for Town employees serves the interests of the Town of Chapel Hill by enabling it to provide reasonable security regarding such employees' health needs during retirement, by providing increased flexibility in its personnel management system, and by assisting in the attraction and retention of competent personnel; and

WHEREAS, the Town of Chapel Hill has determined that the establishment of the retiree health savings plan (the "Plan") serves the above objectives;

NOW, THEREFORE, BE IT RESOLVED, that the Town of Chapel Hill hereby adopts the Plan in the form of the ICMA Retirement Corporation's VantageCare Retirement Health Savings program. The Town Manager is authorized to execute all documents required to establish the Plan.

BE IT FURTHER RESOLVED, that the assets of the Plan shall be held in trust, with the Town of Chapel Hill for the exclusive benefit of Plan participants and their survivors, and the assets of the Plan shall not be diverted to any other purpose prior to the satisfaction of all liabilities of the Plan. The Employer has executed the Declaration of Trust of the Town of Chapel Hill Integral Part Trust in the form of the model trust made available by the ICMA Retirement Corporation.

BE IT FURTHER RESOLVED, that the Finance Officer shall be the coordinator and contact for the Plan and shall receive necessary reports, notices, etc.

This is the 28th day of October, 2009.