## **SERVICES AGREEMENT**

This Services Agreement ("Agreement") is effective as of the 25th day of 5000 ("Effective Date"), by and between the Town of Chapel Hill, North Carolina (hereinafter referred to as "Client"), and MAXIMUS, Inc. (hereinafter referred to as "MAXIMUS") with reference to the following:

WHEREAS, Client requires a study of the Town to improve the Town's efficiencies while maintaining services; and

WHEREAS, MAXIMUS has the requisite experience and expertise and is willing to provide such services.

NOW, THEREFORE, in consideration of the mutual terms, conditions and covenants set forth herein, the parties agree as follows:

### 1. SCOPE OF SERVICES

Client hereby engages MAXIMUS to perform the services as described in Exhibit A, Scope of Services. During the term of this Agreement Client may request changes in the Scope of Services. Any such change, including any increase or decrease in the amount of MAXIMUS' compensation, requires the mutual agreement of the parties and shall be effective when incorporated by written amendment to this Agreement.

# 2. COMPENSATION AND METHOD OF PAYMENT

Client agrees that compensation and method of payment to MAXIMUS shall be a fixed sum of \$80,000, inclusive of all professional fees and expenses.

MAXIMUS shall submit monthly invoices to the Client in sufficient detail to support the services provided during the previous month. Client agrees to pay those invoices within thirty (30) days of receipt. In the event the Client disputes a portion of an invoice, the Client agrees to pay the undisputed portion of the invoice within thirty (30) days of receipt and to provide MAXIMUS a detailed statement of the Client's position on the disputed portion of the invoice within thirty (30) days of receipt. Client's failure to pay any amount of an invoice that is not the subject of a good-faith dispute within thirty (30) days of receipt shall entitled MAXIMUS to charge interest on the overdue portion at the lower of 1.5% per month or the highest rate permitted by law.

### 3. TERM OF CONTRACT

This Agreement shall commence as of the Effective Date and shall terminate on June 30, 2005.

## 4. RESPONSIBILITIES

- A. The parties understand and agree that the Client is providing certain personnel resources and facilities to MAXIMUS in connection with selected tasks under this Agreement and MAXIMUS is relying on the availability of such resources. The Client shall provide these resources in a timely manner and represents that the personnel resources are appropriately qualified and capable of performing the assigned tasks.
- B. MAXIMUS shall document all costs by maintaining complete and accurate records of all financial transactions associated with this Agreement, including, but not limited to, invoices and other official documentation which sufficiently support all charges under this Agreement.
- C. MAXIMUS shall retain financial, programmatic, client data and other service records for three (3) years from the date services are completed.

### 5. RIGHTS IN DATA

Client shall have a perpetual, nontransferable, paid-up right and license for purposes of its internal business to use, copy, modify and prepare derivative works of the deliverable items developed by MAXIMUS in the course of the services pursuant to this Agreement, whether jointly or individually, subject to the Confidentiality provisions of this Agreement.

# 6. INDEPENDENT CONTRACTORS

- A. This Agreement shall not constitute, create, or otherwise imply an employment, joint venture, partnership, agency or similar arrangement, and nothing contained herein shall be construed as providing for the sharing of profits or losses arising from the efforts of either or both of the parties hereto. Each party to this Agreement shall act as an independent contractor, and neither party shall have the power to act for or bind the other party except as expressly provided for herein. MAXIMUS assumes sole responsibility for determining the manner and means of performance hereunder.
- B. MAXIMUS and its employees shall not be eligible for any benefit available to employees of Client, including, but not limited to, workers compensation insurance, state disability insurance, unemployment insurance, group health and life insurance, vacation pay, sick pay, severance pay, bonus plans, pension plans, savings plans and the like.
- C. No income, social security, state disability or other federal or state payroll tax shall be deducted from payments made to MAXIMUS under this Agreement. MAXIMUS agrees to pay all state and federal income taxes and other levies and charges as they become due on account of monies paid to MAXIMUS hereunder, and to defend, indemnify and hold Client harmless from and against any and all liability resulting from any failure to do so.

- D. MAXIMUS' services shall be exempt from State sales, use or similar taxes. However, in the event any such taxes are applicable to this contract, such taxes shall be treated as a reimbursable business expense under the terms of this Agreement.
- E. MAXIMUS may provide services to others during the same period MAXIMUS provides service to Client under this Agreement.

## 7. TERMINATION FOR CONVENIENCE

This Agreement may be terminated by the Client if all or part of applicable funding becomes unavailable to Client. If applicable funding is reduced, Client may either cancel this Agreement or offer a contract amendment reflecting the reduced funding. If this Agreement is cancelled, Client agrees to reimburse MAXIMUS for all expenditures made in good faith that are unpaid at the time of termination, including all work products completed or in-process, and for the time required to discontinue onsite activities in an orderly manner, not to exceed the maximum amount payable under this Agreement.

## 8. TERMINATION FOR DEFAULT

Either party shall have the right to terminate this Agreement if the other party is in default of any obligation hereunder and such default is not cured within thirty (30) days of receipt of a notice specifying such default. In the event of such a termination, Client shall reimburse MAXIMUS for all work that had been satisfactorily completed prior to such termination.

## 9. LIMITATION OF LIABILITY

In no event shall MAXIMUS be liable for special, indirect, incidental, economic, consequential or punitive damages, regardless of the legal theory under which such damages are sought, and even if MAXIMUS has been advised of the likelihood of such damages. Client agrees that MAXIMUS total liability to Client or any third party for any and all damages whatsoever arising out of or in any way related to this Agreement from any cause, including but not limited to contract liability or MAXIMUS negligence, errors, omissions, strict liability, breach of contract or breach of warranty shall not, in the aggregate, exceed the fees paid to MAXIMUS hereunder.

### 10. INSURANCE

MAXIMUS shall maintain the following insurance during the term of this Agreement:

- A. Worker's Compensation and Employer's Liability Insurance in accordance with applicable law.
- B. Commercial General Liability Insurance on a per occurrence basis with limits of liability not less than \$1,000,000 per occurrence and aggregate combined single limit, Personal Injury, Bodily Injury and Property Damage.

- C. Automobile Liability Insurance with limits of liability of not less than \$1,000,000 per occurrence combined single limit including Bodily Injury and Property Damage. Coverage shall include all owned vehicles, all non-owned vehicles, and all hired vehicles.
- D. Professional Errors and Omissions Insurance which shall include Consultant's Computer Errors and Omissions Coverage, with limits not less than \$1,000,000 per claim and in the aggregate.

### 11. INDEMNIFICATION

Each party ("Indemnitor") agrees to the extent allowed by the law, to indemnify and hold the other party ("Indemnitee") harmless from any claims, lawsuits, proceedings, losses, liabilities, damages, costs and expenses (including reasonable attorneys' fees) made against or incurred by Indemnitee as a result of negligence, misrepresentation, error or omission on the part of Indemnitor or Indemnitor's employees, agents or representatives.

### 12. NON-SOLICITATION

The parties agree that, during the term of this Agreement and for a period of one year from the termination of this Agreement, neither party will solicit for employment or otherwise attempt to hire any employees of the other party or its affiliates who were involved in the performance or direct oversight of this Agreement without the prior written consent of such party.

### 13. COMPLIANCE WITH LAW

- A. In rendering services under this Agreement, MAXIMUS shall comply with all applicable federal, state and local laws, rules and regulations pertaining to equal employment opportunity and shall not discriminate based on age, ancestry, color, gender identity, gender expression, marital status, medical condition, national origin, physical or mental disability, race, religion, sexual orientation or economic status.
- B. MAXIMUS will comply with all applicable federal, state and local laws, rules and regulations regarding the maintenance of a drug-free workplace.

### 14. CONFIDENTIALITY

MAXIMUS agrees that all information disclosed by the Client to MAXIMUS shall be held in confidence and used only in performance under this Agreement. MAXIMUS shall exercise the same standard of care to protect such information as is used to protect its own proprietary or trade secret information.

Client understands and agrees that it may have access to confidential or proprietary

information, processes or documentation owned or controlled by MAXIMUS. Client understands and agrees that disclosure or use of such information, processes or documentation may violate MAXIMUS' trademarks, copyrights or other proprietary rights. Client agrees to exercise reasonable standards of care to protect such information, processes or documentation subject to its obligations under North Carolina Public Records Law.

#### 15. INSPECTION

Authorized representatives of Client may inspect or audit MAXIMUS' performance and records pertaining to this Agreement at the MAXIMUS business office during normal business hours.

### 16. ASSIGNMENT

Neither party shall assign or transfer this Agreement nor any duties or obligations hereunder without the prior written approval of the other party.

### 17. NOTICES

All notices under the Agreement will be in writing and will be delivered by personal service, facsimile or certified mail, postage prepaid, or overnight courier to such address as may be designated from time to time by the relevant party, which initially shall be the address set forth below:

#### CLIENT

Kay Johnson, Finance Director Town of Chapel Hill 306 N. Columbia St. Chapel Hill, NC 27516

### **MAXIMUS**

Kenneth R. Murray, Vice President 409 W. Huron St., Suite 400 Chicago, IL 60610

Any notice sent by certified mail will be deemed to have been given five (5) days after the date on which it is mailed. All other notices will be deemed given when received. No objection may be made to the manner of delivery of any notice actually received in writing by an authorized agent of a party.

### 18. DISPUTES

Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, that cannot be resolved through negotiation between the parties, shall be settled by arbitration administered by the American Arbitration Association under its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. Any such arbitration proceedings shall be held in Orange County, North Carolina. In the event arbitration is initiated to enforce or interpret any part of the Agreement, the prevailing party shall be

entitled to recover its reasonable attorneys' fees to be fixed by the arbitrator(s).

### 19. GOVERNING LAW

The Agreement shall be governed and construed in accordance with the laws of the State of North Carolina without regard to choice of law principles.

#### 20. SURVIVAL

Notwithstanding the expiration or early termination of this Agreement, the provisions hereof pertaining to Confidentiality and Non-Solicitation shall survive.

### 21. SEVERABILITY

If any provision of the Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any manner.

### 22. FORCE MAJEURE

Neither party shall be liable hereunder by reason of any failure or delay in the performance of its obligations hereunder (except for the payment of money) on account of strikes, shortages, riots, insurrection, fires, flood, storm, explosions, earthquakes, acts of God, war, governmental action, labor conditions, material shortages or any other cause which is beyond the reasonable control of such party.

#### 23. WAIVER

No provision of the Agreement may be waived unless in writing, signed by both of the parties hereto. Waiver of a breach of any provision of the Agreement shall not operate or be construed as a waiver of any subsequent breach of such provision, nor shall a waiver of any one provision of the Agreement be deemed to be a waiver of any other provision.

### 24. AMENDMENTS, SUPPLEMENTS

The Agreement may be amended or supplemented only by the mutual written consent of the parties' authorized representatives.

### 25. BINDING EFFECT, BENEFITS

The Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective successors and assigns. Notwithstanding anything contained in the Agreement to the contrary, nothing in the Agreement, expressed or implied, is intended to confer on any person other than the parties hereto or their respective successors and assigns, any rights, remedies, obligations or liabilities under or by reason of the

## Agreement.

#### 26. HEADINGS

The Section headings in the Agreement are inserted only as a matter of convenience, and in no way define, limit, or extend or interpret the scope of the Agreement or of any particular Article or Section.

### 27. AUTHORIZATION

Each of the parties represents and warrants that the Agreement is a valid and binding obligation enforceable against it and that the representative executing the Agreement is duly authorized and empowered to sign the Agreement.

### 28. COUNTERPARTS

The Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

### 29. ENTIRE AGREEMENT

The Agreement and any schedules and exhibits thereto contain the entire agreement and understanding of the parties with respect to the subject matter hereof, and supersedes and replaces any and all prior discussions, representations and understandings, whether oral or written.

This Contract is between the Town of Chapel Hill and MAXIMUS, Inc. to perform an operational study to identify service efficiencies.

IN WITNESS WHEREOF, the parties hereunto cause this agreement to be executed in their respective names.

MAXIMUS, Inc.

Lem Myleman
SIGNATURE

Flise V. Holland
ATTEST

Michael Marcan
TITLE

TOWN OF CHAPEL HILL

W. Calum-Horton

ATTEST BY TOWN CLERK:

TOWN CLERK O Cache Town Clark

Town Clerk attests date this the 25" day of January, 20 5.

Approved as to Form and Authorization

TOWN ATTORNEY

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

FINANCE DIRECTOR



January 20, 2005

Ms. Kay Johnson, Finance Director Town of Chapel Hill 306 North Columbia St. Chapel Hill, NC 27516

Transmitted via e-mail to Kjohnson@TownofChapelHill.org

Dear Ms. Johnson:

It is a pleasure for MAXIMUS to meet with representatives of the Town recently to discuss how we can assist the Town with its operational study to identify service efficiencies while maintaining services. We appreciate the confidence that the Town Council has in our ability to work well with the Town on this project.

We understand that the Council is seeking to limit the project costs to a maximum of \$80,000. Accordingly, we have reviewed our proposed scope of work and project staffing plan to meet the Town's needs within the budget constraint. Based on my conversations with you over the past several days and our review of the Town's budget and various other Town documents and our experience with similar projects, we have developed a work plan that accomplishes the goal of quality and meaningful service within the desired budget.

Our focus is to retain a work plan that assigns a maximum amount of Town resources on the operational evaluation and development of viable recommendations that would yield the greatest potential results; the tradeoff is a reduction of work process. While the process steps are useful to gain understanding and acceptance of the recommendations, this revised work plan assumes that the Town will assume responsibility for those process steps and that we will support the Town efforts as appropriate.

There are three elements to our suggested revised work plan. The first is to reduce or eliminate project tasks that do not directly result in operational analysis and preparation of recommendations. The second is to limit the scope of the inquiry to those departments or functions of Town government which we believe to have the greatest possible return on investment. As we said in our interview with the Council, there are some activities of local government which, by virtue of size, mode of operation, or perception of existing high efficiency levels, would not yield financial savings commensurate with the level of effort necessary to evaluate them. The third element is a remix of our staffing assignments to reflect the work items to be conducted and to seek to reduce the average hourly rate so that we can provide as many staff hours as possible within the project budget.

# **Project Task Plan**

We propose to modify the project task plan to as shown in the following table:

PROJECT TASK	PROPOSED ADJUSTMENT								
PHASE: SURVEY									
1. Project Finalization, Management	Retain, but minimize by replacing bi-weekly written reports with monthly reports. As part of this revised scope, we commit to participating in regular meetings of the Town's Budget Review Advisory Committee, including a minimum of four meetings during the course of the project.								
2. Preliminary Interviews	Retain								
3. Best Management Practices	Retain								
4. Comparative Jurisdiction Survey	Eliminate; as we advised in our interview, we believe that the best practices analysis will provide the Town with appropriate comparative information on which to base an evaluation of Town operations.								
5. Community Outreach	Eliminate. Project staff will not formally conduct any outreach sessions; however, while on site we will be available to discuss outreach efforts with the Advisory Committee and will attend any public outreach sessions that are conducted after normal working hours.								
6. Diagnostic Report	Retain. We will prepare the report in bullet point format. Rather than conduct a formal mission criticality analysis, the project team will assume that element unless interviews, documentary material, or discussions with either staff or the Advisory Committee indicate to the contrary.								
PHASE: UNDERSTAND									
Data Collection	Retain; hours have been reduced to reflect a limited number of task analyses.								
2. Staffing and Operations Analysis	Retain; hours have been reduced to reflect a limited number of task analyses.								
PHASE: RECOMMEND									
Draft Report	Retain; report format will be presented in bullet point format								
2. Final Report, Implementation Plan	Retain								
3. Present Final Report	Retain								
PHASE: EXECUTE									



PROJECT TASK	PROPOSED ADJUSTMENT				
Management Work Session	Eliminate. Rather than conducting a formal workshop at the end of the project as originally planned, the project team will seek to maximize information transfer during the project so that departments responsible for execution of the final recommendations will have sufficient understanding of the bases of the various recommendations				
2. Post-Implementation Review (Pro Bono)	Retain				

## **Project Subject Areas**

Based on our review of the Town's budget and various operating materials, our discussions with you concerning key operational issues that the Town wishes to address, and our experience from many similar engagements, we have identified a list of Town departments and/or functions which we believe have the greatest likelihood of yielding positive results. Accordingly, we propose to confine our areas of inquiry to the following departments and/or functions:

- Capital Planning
- Engineering
- Fire, EMS first response, with emphasis on cost recovery
- Inspections
- Planning
- Police, all functions
- Public Housing property and grounds maintenance
- Public Works, all functions
- Transit, administrative management and fleet management, excluding fleet routing
- Non-tax revenue generation, specifically, overhead rate recovery, permits, fees, and charges for service. (With regard to this item, please note that MAXIMUS has formal methodology for the calculation of overhead /indirect cost rates and fee determination. Within the scope of this project, we will evaluate the Town's current non-tax revenue structures to identify what we believe are significant gaps in revenue potential and advise as to whether a more detailed cost analysis is warranted or necessary relative to possible recovery.

## **Project Staffing and Budget**

We will provide the Town with the same project staffing as presented in our original proposal, and Mr. Ken Murray will serve as the project manager for this engagement. However, we have realigned staff to reflect relative work load and specialization. Messrs. Craig Fraser, Mark Olson, and John Ostrowski will be the primary project staff. The revised staffing mix will result in a reduction of the average hourly rate from \$158.25 to \$151.80 To stay within the established



budget range, we have reduced total staff hours from 676 to 468. We have also reduced our estimated project expenses.

The following table presents our revised staffing plan and budget:

REVISED BUDGET	Eisenlohr	Murray	Fraser	Oison	Carpenter	Ostrowski	Staff	Total	Total	
REVISED BODGET	275	230	210	150	150	100	80	Hours	Cost	
SURVEY										
Project Finalization, Management		8						8	\$1,84	
2. Preliminary Interviews		8	4		10			22	\$4,18	
3. Best Management Practices		8	16	6	16	40		82	\$12,50	
4. Comparative Jurisdiction Survey								0	\$	
5. Community Outreach								8	\$(	
6. Diagnostic Report	4	12	8			-24		44	\$7,94	
UNDERSTAND										
1. Data Collection			16		16	40		72	\$9,76	
2. Staffing and Operations Analysis		16	16	16	16	64		128	\$18,24	
RECOMMEND										
Draft Report	4	4	16	-	16	40		80	\$11,78	
2. Final Report, Implementation Plan		4	4	4	4			16	\$2,96	
3. Present Final Report		8						8	\$1,84	
EXECUTE								ļ		
Management Work Session								0	\$1	
Post Implementation Review (Pro-Bono)		<u> </u>						0	\$	
Total Hours	8	68	80	26	78	208	0	468	\$71,04	
Expenses									\$8,96	
Total Cost									\$80,00	

Based on the revised scope of work and project staffing plan, MAXIMUS proposes to undertake this project for a fixed fee of \$80,000, inclusive of all professional fees and expenses. We will commence the project within one week of execution of a contract or receipt of purchase order and will complete the project reports by April 11, 2005, subject to the scheduling of the Town of Chapel Hill. Should the Town wish to modify the scope of work at any time during the project, we will be pleased to work with you to develop the appropriate scope change and budget modification.

#### In Conclusion

MAXIMUS and the project team appreciates the Town's selection of us to work with you, and we certainly look forward to this engagement. Should you have any questions or desire any further information, please feel free to contact me at your convenience. Sincerely,

MAXIMUS, Inc.



Kenneth R. Murray Vice President



	4(	CORD CE	Đ,	TH	FICATE OF LIAE	HLITYIN	SURANC		DAT 01/24	E (MM/DD/YY) /05		
PRODUCER  MARSH USA INC. SUITE 400 1255 23RD STREET, N.W.						THIS CONLY	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.					
WASHINGTON, DC 20037							COMPANIES AFFORDING COVERAGE					
500	625-	Attn: SHARON HEN	ININ	G	202 263 7600	COMPANY A	1					
INSU						COMPANY						
MAXIMUS, INC., AND ALL SUBSIDIARIES 11419 SUNSET HILLS ROAD						В	B TWIN CITY FIRE INSURANCE COMPANY					
		RESTON, VA 2019		(O/IL	•	C /	AMERICAN INTERN	NATIONAL SPECIALTY L	NES			
						COMPANY D H	* · · · · · · · · · · · · · · · · · · ·					
001	/es	VATE :		This		<u> </u>				1		
* * * * * * * * * * * * * * * * * * * *	This certificate supersedes and replaces any previously issued certificate.  THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.											
CO.		TYPE OF INSURANCE	E		POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS				
	GEN	IERAL LIABILITY						GENERAL AGGREGATE	\$	2,000,000		
Α	x	COMMERCIAL GENERAL	. LIABI	ILITY	3537-42-97	05/01/04	05/01/05	PRODUCTS - COMP/OP AGG	\$	2,000,000		
′`		CLAIMS MADE X	ا م	CUR				PERSONAL & ADV INJURY	\$	1,000,000		
		OWNER'S & CONTRACTO		1				EACH OCCURRENCE	\$	1,000,000		
						}		FIRE DAMAGE (Any one fire)	\$	1,000,000		
								MED EXP (Any one person)	\$	10,000		
A	AUT	OMOBILE LIABILITY			74978992 (AOS)	05/01/04	05/01/05	COMBINED SINGLE LIMIT	\$	1,000,000		
Α		ANY AUTO ALL OWNED AUTOS			74978993 (TX) 74978994 (VA)	05/01/04 05/01/04	05/01/05 05/01/05	BODILY INJURY (Per person)	\$			
Α		SCHEDULED AUTOS HIRED AUTOS			74570554 (VA)	03/01/04	00,01,00	BODILY INJURY (Per accident)	\$			
		NON-OWNED AUTOS						PROPERTY DAMAGE	\$			
	GAF	RAGE LIABILITY						AUTO ONLY - EA ACCIDENT	\$			
	_	ANY AUTO						OTHER THAN AUTO ONLY:		19		
	$\vdash$	AITI AUTO						EACH ACCIDENT	\$			
	<u> </u>							AGGREGATE	\$			
	EX	CESS LIABILITY						EACH OCCURRENCE	\$			
		UMBRELLA FORM						AGGREGATE	\$			
		OTHER THAN UMBRELLA	A FOR	M				WC ettant	\$			
		RKERS COMPENSATION A	AND					X WC STATU- OTH ER		4 000 000		
В	2 1981				10WBRMF581 (WI)	05/01/04	05/01/05	EACH ACCIDENT	\$	1,000,000		
D		PROPRIETOR/	X	INCL	10WNMF5810 (AOS)	05/01/04	05/01/05	DISEASE - POLICY LIMIT	\$	1,000,000		
	OF	ICERS ARE:		EXCL				DISEASE - EACH EMPLOYEE	\$	1,000,000		
c	PR	OFESSIONAL LIAB			001634866	05/01/04	05/01/05			1,000,000		
DEC	CPIP	TION OF OPERATIONS/LOG	CATIO	NS/VF	HICLES/SPECIAL ITEMS			<u> </u>				
		WALL OF OUR DELIM		CODE	TH CAROLINA IS INCLUDED AS A OR PROPOSAL FOR BUDGET PR	N ADDITIONAL IN OCESS AND SER	ISURED UNDER TH VICE EFFICIENCY	HE GENERAL LIABILITY ASSESSMENT.	COVER	AGE AS		
CE	RTIF	ICATE HOLDER			CLE-001340413-01	1	ATION .					
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE												
TOWN OF CHAPEL HILL, NC						30 DA	EXPIRATION DATE THEREOF, THE INSURANCE COMPANY WILL ENDEAVOR TO MAIL 30  DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT,					
306 N. COLUMBIA STREET CHAPEL HILL, NC 27516							BUT FAILURE TO MAIL SUCH NOTICE SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE COMPANY, ITS AGENTS OR REPRESENTATIVES.					
1							Timothy M. Sasser					
AC	ACORD 25 (1/95)											