

EXAMPLE

Hourly Rate

146.00 TRUCK DRIVER-HEAVY/LOCAL AREA (7)

Operate truck of more than three tons (usually within 100 mile area). Transport cargo to and from specified destinations. Verify truck load to ensure conformance with shipping documents. May load, secure and unload cargo. May collect payment for goods delivered. Maintain radio or telephone contact with supervisor or dispatcher to receive delivery or pickup instructions. Check truck's equipment and supplies to ensure vehicle safety and operating condition. Notify supervisor of current or anticipated repair needs. Maintain logs and records according to I.C.C. regulations as required. Must hold applicable driver's license.

	Number of Companies	Number of Employees	Average	Interquartile Ranges			Entry Rate		Cos. with Incentive/Bonus Pay	
				25th	Median	75th	Companies	Average	Companies	Average
<b>Total Responses</b>	33	924	\$14.65	\$11.70	\$13.53	\$16.94	33	\$10.48	11	13.02 %
<b>Geographical Area Size</b>										
1-50 employees	4	30	\$15.09	\$0.00	\$15.45	\$0.00	4	\$10.67	2	0.00 %
51-250 employees	18	238	\$14.77	\$12.21	\$13.23	\$17.13	18	\$10.19	7	17.43 %
251-600 employees	7	324	\$15.92	\$11.07	\$16.05	\$20.00	7	\$11.90	2	0.00 %
1001+ employees	3	329	\$11.02	\$0.00	\$11.14	\$0.00	3	\$8.82	0	0.00 %
<b>Industry Type</b>										
Manufacturing	19	819	\$14.27	\$11.14	\$13.53	\$16.88	19	\$10.57	5	3.65 %
Other Non-Manufacturing:	8	83	\$17.42	\$12.85	\$17.00	\$21.50	8	\$10.69	5	24.40 %
<b>Total Organization's Size</b>										
1 to 300 employees	14	125	\$15.67	\$12.76	\$15.45	\$17.13	14	\$10.62	6	20.83 %
301 to 500 employees	5	131	\$13.24	\$11.13	\$12.46	\$15.75	5	\$8.90	1	0.00 %
501 to 1000 employees	5	169	\$14.08	\$11.86	\$13.46	\$16.62	5	\$10.92	2	0.00 %
1001 to 3000 employees	5	147	\$15.95	\$11.58	\$16.05	\$20.29	5	\$12.29	1	0.00 %
<b>NC State Government Pacesetter Companies</b>	6	324	\$17.01	\$14.17	\$17.53	\$20.14	6	\$12.72	2	0.00 %
<b>Geographic Area</b>										
Area 1	15	400	\$16.13	\$13.00	\$15.90	\$19.00	15	\$11.69	6	3.54 %
Area 2	6	29	\$13.45	\$12.14	\$13.09	\$15.24	6	\$8.96	1	0.00 %
Area 3	3	17	\$12.23	\$0.00	\$11.00	\$0.00	3	\$10.51	1	0.00 %
Area 4	9	478	\$13.79	\$10.57	\$12.25	\$17.25	9	\$9.47	3	35.67 %

Note: A zero is reported where there is insufficient data for reporting purposes.