The survey requested information on a selected group of Town jobs (called benchmark positions) which represent substantial numbers of positions (such as Fire and Police jobs) or which represent a variety of jobs with skill sets which the Town seeks in filling positions. Respondents were asked for information on job titles, hours worked, minimum, midpoint and maximum of the pay range for each job, the number of employees in each class title, and the average actual salary paid to each class of employees.

Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	N/M						
City of Burlington	Sanitation Worker		6	18,624	23,280	27,936	20,138
City of Durham	Solid Waste Collector		31	20,019	23,422	28,106	23,221
City of Raleigh	Solid Waste Services Laborer		148	17,760	24,553	31,346	22,941
Durham County	N/M						
Orange County	N/M						
OWASA	N/M						
Town of Carrboro	Solid Waste Equipment Operator I		5	22,480	25,321	34,208	27,962
Town of Cary	Solid Waste Collector I		41	20,134	24,669	29,203	21,550
Town of Hillsborough	N/M						
UNC Chapel Hill	N/M						
UNC Health Care	N/M						
Wake County	N/M						
		eighted Average		18,609	24,405	30,504	22,768
Town of Chapel Hill	Solid Waste Collector		13	21,857	26,875	32,785	25,818
01100 0 1 1	N/0.4						
CHCC Schools	N/M			04.050	00.500	04.004	04.505
City of Burlington	Sanitation Worker Operator		14	21,252	26,568	31,884	24,525
City of Durham	Equipment Operator II		10	20,595	25,744	30,893	22,213
City of Raleigh	Solid Waste Services Equipment Operator	· I	51	19,581	27,070	34,559	28,386
Durham County	N/M						
Orange County	Solid Waste Collector Driver		11	27,000	35,082	43,164	32,500
OWASA	N/M						
Town of Carrboro	Solid Waste Equipment Operator II		1	24,821	30,853	37,768	27,962
Town of Cary	Solid Waste Equipment Operator		17	23,316	28,558	33,800	29,868
Town of Hillsborough	N/M						
UNC Chapel Hill	N/M						
UNC Health Care	N/M						
Wake County	N/M			04.040	00.000	04.000	07.040
- (0)		eighted Average	_	21,349	28,002	34,663	27,946
Town of Chapel Hill	Solid Waste Equipment Operator II		9	25,302	31,111	37,953	31,638
CHCC Schools	N/M						
City of Burlington	Equipment Operator III		24	19,464	27,132	34,800	23,487
City of Durham	Equipment Operator III		34	22,638	28,298	33,958	26,723
City of Raleigh	Equipment Operator III		24	22,667	31,337	40,007	33,893
Durham County	N/M			,00.	0.,00.	.0,00.	00,000
Orange County	Landfill Equipment Operator		6	28,367	36,858	45,349	33,744
OWASA	Utility Mechanic II		13	24,267	29,728	35,188	27,644
Town of Carrboro	Maintenance Construction Worker		5	23,625	29,366	35,951	28,301
Town of Cary	Construction Worker III		9	28,371	34,757	41,142	36,594
Town of Hillsborough	Equipment Operator		4	21,922	28,549	35,176	27,945
UNC Chapel Hill	N/M		•	21,022	20,010	00,170	21,010
UNC Health Care	N/M						
Wake County	Equipment Operator		4	20,366	27,155	33,944	21,900
and obtainly		eighted Average		22,838	29,719	36,634	28,600
Town of Chapel Hill	Heavy Equipment Operator	o.gou / Wordge	4	26,567	32,666	39,851	33,154
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Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	Maintenance Mechanic		7	23,275	26,894	32,365	26,884
City of Burlington	N/M						
City of Durham	Maintenance Mechanic		18	24,882	31,103	37,324	30,217
City of Raleigh	N/M						
Durham County	N/M						
Orange County	Sr. Building Maintenance Technician		6	28,367	36,858	45,349	34,664
OWASA	Maintenance Mechanic		3	29,759	36,456	43,152	37,611
Town of Carrboro	Mechanic I		1	26,086	32,412	39,679	36,812
Town of Cary	Building Maintenance Mechanic		12	26,977	33,051	39,124	33,325
Town of Hillsborough	N/M						
UNC Chapel Hill	Maintenance Mechanic III		79	21,377	26,285	32,180	31,071
UNC Health Care	Maintenance Mechanic II		23	27,184	33,980	40,776	35,133
Wake County	Mechanic		26	23,460	31,280	39,176	30,987
		Weighted Average		23,680	29,594	36,044	31,760
Town of Chapel Hill	Maintenance Mechanic II		8	27,895	34,300	41,843	33,504
CHCC Schools	N/M						
City of Burlington	Equipment Services		3	26,484	38,022	49,560	43,800
City of Durham	Service Mechanic		6	20,595	25,744	30,893	23,609
City of Raleigh	Motor Equipment Mechanic		27	26,240	36,856	47,471	40,982
Durham County	N/M						
Orange County	Automotive Mechanic		4	31,312	40,684	50,056	36,249
OWASA	Senior Maintenance Mechanic		4	31,131	38,136	45,140	
Town of Carrboro	Mechanic II		1	27,401	34,069	41,675	39,416
Town of Cary	Fleet Maintenance Technician II		3	31,241	38,282	45,323	40,144
Town of Hillsborough	N/M						
UNC Chapel Hill	Mechanic II		4	25,820	29,684	36,447	31,623
UNC Health Care	N/M						
Wake County	Master Mechanic		5	26,640	35,110	44,486	36,117
		Weighted Average		26,647	35,476	44,604	34,938
Town of Chapel Hill	Mechanic II		6	29,290	36,016	43,935	37,534
CAT							
	Bus Driver		100	22,089	34,778	38,443	34,778
CHCC Schools	N/M		100	22,089	34,778	38,443	34,778
City of Burlington	N/M N/M		100	22,089	34,778	38,443	34,778
City of Burlington City of Durham	N/M N/M N/M				34,778		34,778
City of Burlington City of Durham City of Greensboro	N/M N/M N/M Transit Operator II		100	22,089	34,778 29,536	38,443	34,778 29,536
City of Burlington City of Durham City of Greensboro City of Raleigh	N/M N/M N/M						
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County	N/M N/M N/M Transit Operator II		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh	N/M N/M N/M Transit Operator II N/M						
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County	N/M N/M N/M Transit Operator II N/M N/M		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M N/M		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU Town of Carrboro	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M N/M N/M		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU Town of Carrboro Town of Cary	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M N/M N/M N/M N/M N/M		60	22,589	29,536	34,736	29,536
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU Town of Carrboro Town of Cary Town of Hillsborough	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M N/M N/M N/M N/M N/M N/M N/M		9	22,589 25,699	29,536 33,391	34,736 41,084	29,536 26,342
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU Town of Carrboro Town of Cary Town of Hillsborough TTA	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M		9	22,589 25,699	29,536 33,391	34,736 41,084	29,536 26,342
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU Town of Carrboro Town of Cary Town of Hillsborough TTA UNC Chapel Hill	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M		9	22,589 25,699	29,536 33,391	34,736 41,084	29,536 26,342
City of Burlington City of Durham City of Greensboro City of Raleigh Durham County Orange County OWASA RDU Town of Carrboro Town of Cary Town of Hillsborough TTA UNC Chapel Hill UNC Health Care	N/M N/M N/M Transit Operator II N/M N/M Public Transportation Driver N/M	Weighted Average	9	22,589 25,699	29,536 33,391	34,736 41,084	29,536 26,342

CHCC Schools	Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
City of Durham City of Raleigh N/M Ourhan County City of Raleigh N/M Ourhan County Human Resources Analyst II 2 33,369 45,409 57,448 35,707 35,707 34,043 35,707 Orange County Human Resources Analyst II 1 36,312 47,181 58,050 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 34,043 35,045 34,043 35,045 34,043 35,045 34,043 35,045 34,043 35,045 34,043 35,045 34,043 35,045 34,044 35,045 34,044 36,349 34,044	CHCC Schools	Employment Technician		2	31,741	36,733	44,262	34,418
Cify of Raleigh NI/M Human Resources Analyst 2 33,369 45,409 57,448 35,707 Corange County Human Resources Analyst 1 36,312 47,181 58,050 34,043 Corange County Human Resources Analyst 1 36,312 47,181 58,050 34,043 Corange County Human Resources Consultant 2 36,171 44,304 52,436 45,817 Corange County Human Resources Consultant 2 36,171 44,304 52,436 45,817 Corange County Human Resources Consultant 2 36,171 44,304 52,436 45,817 Corange County Human Resources Consultant 8 33,322 44,428 55,427 41,564 Corange County Human Resources Consultant 8 33,322 44,428 55,427 41,564 Corange County Human Resources Consultant 8 33,322 44,428 55,427 41,564 Corange County Human Resources Consultant Resour	City of Burlington	Human Resources Technician		2	26,484	33,108	39,732	25,830
Durham County Human Resources Analyst 2 3,3,69 45,409 57,448 35,707 Crange County Human Resources Analyst 3 3,6312 47,181 58,050 34,043	City of Durham	N/M						
Orange County Human Resources Analyst II 1 36,312 47,181 58,050 34,043 OWASAA N/M N/M Town of Carry Human Resources Consultant 2 36,171 44,304 52,436 45,817 Town of Hillsborough Compound Compou	City of Raleigh	N/M						
CWASA N/M N/	Durham County	Human Resources Analyst		2	33,369	45,409	57,448	35,707
Town of Carboro Town of Carboro Human Resources Consultant 2 36,171 44,304 52,436 45,817 Town of Hillsborough Human Resources Consultant N/M N/M	Orange County	Human Resources Analyst II		1	36,312	47,181	58,050	34,043
Town of Cary	OWASA	N/M						
Town of Carboro Town of Carboro Town of Capel Hill Library Assistant Library	Town of Carrboro	N/M						
UNC Chapel Hill UNC Health Care Serior Recruiter Serior Recruiter Serior Recruiter Serior Recruiter Serior Recruiter Serior Recruiter Weighted Average Serior Recruiter Weighted Average Serior Recruiter Serior Recruiter Weighted Average Serior Recruiter Serior Recruiter Serior Recruiter Serior Recruiter Weighted Average Serior Recruiter Serior Recrui	Town of Cary	Human Resources Consultant		2	36,171	44,304	52,436	45,817
UNC Health Care Wake County Senior Recruiter 7 35,346 44,183 53,020 38,494 Wake County Human Resources Consultant Weighted Average 8 33,322 44,428 55,427 41,564 41,564 53,315 70 and 42,586 52,515 33,315 70 and 15,631 70 and 15,631 70 and 15,632 70 and 15,633 70 and 18,633 70 and 15,633 70 a	Town of Hillsborough	N/M						
Wake County	UNC Chapel Hill	N/M						
Town of Chapel Hill	UNC Health Care	Senior Recruiter		7	35,346	44,183	53,020	38,494
CHCC Schools Media Clerk 16 21,050 23,171 27,830 17,514 27,830 27,151 27,830 27,	Wake County	Human Resources Consultant		8	33,322	44,428	55,427	41,564
CHCC Schools Media Clerk 16 21,050 23,171 27,830 17,514 City of Burlington N/M City of Raleigh N/M Durham County Library Assistant 10 21,395 29,115 36,835 28,063 Carage County Library Assistant 10 21,395 29,115 36,835 28,063 Carage County Library Assistant 10 23,282 30,251 37,220 vacant County Carage County County Carage County County Carage County City of Durham Carage County City of Burlington Carage County City of Burlington Carage County City of Raleigh Code Enforcement Inspector (III) County Carage County County Code Enforcement Inspector III County Carage County Code Compliance Officer (III) County Carage County Code Conflict Clip (III) Code Conty Code Compliance Officer (III) County Carage County Code Compliance Officer (III) Code Conty Code Enforcement Inspector III County Code Compliance Officer (III) Code Conty Code Compliance Officer (III) Code Code Code Code Code Code Code Code			Weighted Average		33,577	42,958	52,515	38,315
City of Burlington City of Durham City of Purham City of Purham City of Raleigh N/M N/M V/M	Town of Chapel Hill	Employment Specialist		0	30,755	37,815	46,132	vacant
City of Burlington City of Durham City of Purham City of Purham City of Raleigh N/M N/M V/M								
City of Durham N/M City of Raleigh N/M Durham County Library Assistant 10 21,395 29,115 36,835 28,063 Orange County Library Assistant I 0 23,282 30,251 37,220 vacant OWASA N/M N/M N/M Vacant <	CHCC Schools	Media Clerk		16	21,050	23,171	27,830	17,514
City of Raleigh Durham County N/M Library Assistant 10 21,395 29,115 36,835 28,063 Orange County Library Assistant I 0 23,282 30,251 37,220 vacant OWASA N/M N/	City of Burlington	N/M						
Durham County Library Assistant I 10 21,395 29,115 36,835 28,063 Orange County Library Assistant I 0 23,282 30,251 37,220 vacant OWASA N/M N/M Image: County Carrboro N/M Image: County Carrboro N/M Town of Carry N/M N/M Image: County Carrboro N/M Image: County Carrboro Value Car	City of Durham	N/M						
Durham County Library Assistant I 10 21,395 29,115 36,835 28,063 Orange County Library Assistant I 0 23,282 30,251 37,220 vacant OWASA N/M N/M Image: County Carrboro N/M Image: County Carrboro N/M Town of Carry N/M N/M Image: County Carrboro N/M Image: County Carrboro Value Car	City of Raleigh	N/M						
Orange County OWASA N/M Library Assistant I N/M 0 23,282 30,251 37,220 vacant Town of Carrboro Town of Carry Town of Carry N/M N/M Vacant	,	Library Assistant		10	21,395	29,115	36,835	28,063
OWASA N/M Town of Carrboro N/M Town of Carry N/M Town of Hillsborough N/M UNC Chapel Hill Library Assistant 57 20,576 25,233 30,839 20,995 UNC Health Care N/M Weighted Average 20,536 27,155 33,944 24,400 Wake County Library Assistant 10 20,366 27,155 33,944 24,400 Weighted Average 20,538 26,359 32,670 23,014 Town of Chapel Hill Library Assistant I 10 24,097 29,630 36,146 27,163 Town of Chapel Hill Library Assistant I 10 24,097 29,630 36,146 27,163 CHCC Schools N/M N/M CHCC Schools N/M 41,298 49,560 35,955 41,571 City Conds Inspector (III) 42 33,039 41,298 49,560 35,955 42,618 Du	•			0		30.251		
Town of Carboro Town of Cary N/M N/M Town of Hillsborough UNC Chapel Hill Library Assistant 57 20,576 25,233 30,839 20,995 UNC Health Care Wake County Library Assistant 110 20,366 27,155 33,944 24,400 Town of Chapel Hill Library Assistant I 10 24,097 29,630 36,146 27,163 CHCC Schools N/M City of Burlington Building Inspector 1 33,036 41,298 49,560 35,955 City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M N/M 4 30,377 43,336 56,294 42,618 Ownse County Code Compliance Officer (III) 5 36,312 47,181 58,050 39,426 OWASA N/M N/M 4 40,550 55,099 44,483	• ,				-, -	,	, .	
Town of Cary Town of Hillsborough UNC Chapel Hill N/M N/M S7 20,576 25,233 30,839 20,995 UNC Health Care UNC Health Care UNC Chapel Hill Library Assistant 57 20,576 25,233 30,839 20,995 Wake County Library Assistant 110 20,366 27,155 33,944 24,400 23,014 24,007 29,630 36,146 27,163 23,014 24,007 29,630 36,146 27,163 23,014 24,007 29,630 36,146 27,163 23,014 24,007 29,630 36,146 27,163 27,163 23,014 24,007 29,630 36,146 27,163 27,163 20,014 24,007 29,630 36,146 27,163 27,163 27,163 20,014 24,007 29,630 36,146 27,163 27,163 20,014 24,007 29,630 36,146 27,163 20,014 24,007 29,630 36,146 27,163 20,014 24,007 20,000 24,007 29,630 34,129 49,560	Town of Carrboro							
Town of Hillsborough UNC Chapel Hill N/M 57 20,576 25,233 30,839 20,995 UNC Health Care Wake County Library Assistant Library Assistant 110 20,366 27,155 33,944 24,400 Town of Chapel Hill Library Assistant I 110 20,366 27,155 33,944 24,000 CHCC Schools N/M 10 24,097 29,630 36,146 27,163 CHCC Schools N/M 1 33,036 41,298 49,560 35,955 City of Burlington Building Inspector 1 33,036 41,298 49,560 35,955 City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M 46,550 55,099 44,483 Town of Carrboro N/M <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
UNC Chapel Hill	•							
UNC Health Care N/M Library Assistant Library Assistant Howard Page Library Assistant Howard Page Library Assistant Howard Page Howard Page Library Assistant Howard Page Howard P	•			57	20.576	25.233	30.839	20.995
Wake County Library Assistant Weighted Average 110 20,366 27,155 33,944 24,400 Town of Chapel Hill Library Assistant I 10 24,097 29,630 36,146 27,163 CHCC Schools N/M City of Burlington Building Inspector 1 33,036 41,298 49,560 35,955 City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M 5 36,312 47,181 58,050 39,426 Own of Carrboro N/M 6 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M 40,550 55,099 44,483 UNC Chapel Hill N/M 7 39,788 53,050 66,312	•	•				,	,	,
Town of Chapel Hill Library Assistant I				110	20 366	27 155	33 944	24 400
Town of Chapel Hill Library Assistant I 10 24,097 29,630 36,146 27,163 CHCC Schools N/M City of Burlington Building Inspector 1 33,036 41,298 49,560 35,955 City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M N/M 46,550 55,099 44,483 Town of Carry Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M 40,550 55,099 44,483 UNC Chapel Hill N/M 7 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347	Wake county	Library / toolotant	Weighted Average	1.10				
CHCC Schools N/M City of Burlington Building Inspector 1 33,036 41,298 49,560 35,955 City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M Orange County Code Compliance Officer (III) 5 36,312 47,181 58,050 39,426 OWASA N/M Town of Carrboro N/M Town of Cary Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough N/M UNC Chapel Hill N/M UNC Health Care N/M Wake County General Inspector III Weighted Average 32,822 43,990 55,157 43,347	Town of Chapel Hill	Library Assistant I	gou /o.ugo	10	,	,		
City of Burlington Building Inspector 1 33,036 41,298 49,560 35,955 City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M N/M 46,550 55,099 44,483 Town of Carry Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough UNC Chapel Hill N/M N/M 46,550 55,099 44,483 UNC Health Care N/M 7 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347					,		00,110	
City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M 5 36,312 47,181 58,050 39,426 Town of Carrboro N/M 5 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M 46,550 55,099 44,483 UNC Chapel Hill N/M N/M 5 39,788 53,050 66,312 56,687 Wake County General Inspector III 7 39,788 53,050 66,312 56,687	CHCC Schools	N/M						
City of Durham City/County Codes Inspector 24 33,039 41,299 49,559 41,571 City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M 5 36,312 47,181 58,050 39,426 Town of Carrboro N/M 5 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M 46,550 55,099 44,483 UNC Chapel Hill N/M N/M 5 39,788 53,050 66,312 56,687 Wake County General Inspector III 7 39,788 53,050 66,312 56,687		Building Inspector		1	33,036	41,298	49,560	35,955
City of Raleigh Code Enforcement Inspector (III) 42 30,377 43,336 56,294 42,618 Durham County N/M 5 36,312 47,181 58,050 39,426 OWASA N/M 5 36,312 47,181 58,050 39,426 Town of Carrboro N/M 5 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M 55,099 44,483 UNC Chapel Hill N/M N/M 55,099 44,483 UNC Health Care N/M 7 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347	,	• .		24	33,039			41,571
Durham County N/M Orange County Code Compliance Officer (III) 5 36,312 47,181 58,050 39,426 OWASA N/M N/M Town of Carrboro N/M V 55,099 44,483 Town of Cary Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M V V V V V V V 55,099 44,483 V	•			42				
Orange County Code Compliance Officer (III) 5 36,312 47,181 58,050 39,426 OWASA N/M Town of Carrboro N/M	,				,	,	,	•
OWASA N/M Town of Carrboro N/M Town of Cary Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M UNC Chapel Hill N/M V V V V 53,050 66,312 56,687 Wake County General Inspector III Y 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347	•			5	36.312	47.181	58.050	39.426
Town of Carrboro N/M Town of Cary Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough N/M N/M V/M					,	,	,	, :=-
Town of Cary Code Enforcement Inspector III(Bldg) 6 38,001 46,550 55,099 44,483 Town of Hillsborough UNC Chapel Hill N/M V/M								
Town of Hillsborough UNC Chapel Hill UNC Health Care N/M Image: Chapel Hill N/M				6	38 001	46 550	55 099	44 483
UNC Chapel Hill N/M UNC Health Care N/M Wake County General Inspector III 7 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347	•			•	00,001	.0,500	55,500	, 100
UNC Health Care N/M Wake County General Inspector III 7 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347	•							
Wake County General Inspector III 7 39,788 53,050 66,312 56,687 Weighted Average 32,822 43,990 55,157 43,347	•							
Weighted Average 32,822 43,990 55,157 43,347				7	39 788	53 050	66 312	56 687
	Tranc County	Constantinopolitor III	Weighted Average	'				
7 00,001 T1,002 00,001 42,441	Town of Chanel Hill	Building Inspector -Senior	Troiginiou Average	4				
					30,001	***,00=	30,00.	,

Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	N/M						
City of Burlington	Recreation Specialist II		3	27,684	34,608	41,532	31,526
City of Durham	Leisure Service Specialist		9	22,638	28,298	33,958	26,395
City of Raleigh	Recreation Program Specialist			23,801	32,904	42,007	
Durham County	N/M						
Orange County	N/M						
OWASA	N/M						
Town of Carrboro	N/M						
Town of Cary	N/M						
Town of Hillsborough	N/M						
UNC Chapel Hill	Recreation Worker II		4	24,980	30,936	38,052	29,268
UNC Health Care	N/M						
Wake County	N/M						
·		Weighted Average		24,170	30,141	36,402	28,075
Town of Chapel Hill	Recreation Specialist II		4	30,755	37,815	46,132	36,445
CHCC Schools	NM						
City of Burlington	Fire Engineer		17	28,932	36,168	43,404	31,554
City of Durham	Fire Technician		79	33,039	41,299	49,559	38,895
City of Raleigh	NM						
Durham County	NM						
Orange County	NM						
OWASA	NM						
Town of Carrboro	Fire Driver Operator		3	31,772	39,504	48,350	36,570
Town of Cary	Fire Engineer		35	36,171	44,304	52,436	46,418
Town of Hillsborough	NM						
UNC Chapel Hill	NM						
UNC Health Care	NM						
Wake County	Firefighter Driver-Operator		2	30,078	40,103	50,226	33,760
•	-	Weighted Average		33,260	41,374	49,513	39,787
Town of Chapel Hill	Fire Equipment Operator		18	32,292	39,707	48,439	41,610
CHCC Schools	N/M						
City of Burlington	Fire Captain		18	37,692	47,118	56,544	40,960
City of Durham	Fire Captain		54	39,917	49,896	59,875	58,353
City of Raleigh	Fire Captain		83	39,141	49,746	60,350	57,882
Durham County	Fire Captain			35,059	47,709	60,358	
Orange County	N/M						
OWASA	N/M						
Town of Carrboro	Fire Captain		3	38,723	48,129	58,907	45,303
Town of Cary	Fire Captain		25	41,912	51,324	60,736	57,405
Town of Hillsborough	N/M						
UNC Chapel Hill	N/M						
UNC Health Care	N/M						
Wake County	Fire Captain		1	36,609	48,905	61,014	44,571
		Weighted Average		39,788	49,998	60,232	57,656
Town of Chapel Hill	Fire Captain		16	39,252	48,264	58,878	48,245

Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	N/M						
City of Burlington	Police Officer		17	27,684	34,608	41,532	30,176
City of Durham	Police Recruit		25	30,060	37,575	45,090	31,963
City of Raleigh	Police Officer		118	30,610	40,349	50,087	34,343
Durham County	Deputy Sheriff		88	28,774	39,156	49,538	35,321
Orange County	Deputy Sheriff I		41	31,312	40,684	50,056	34,659
OWASA	N/M						
Town of Carrboro	Police Officer I		3	31,772	39,504	48,350	32,742
Town of Cary	Police Officer I		24	31,241	38,282	45,323	37,052
Town of Hillsborough	Police Officer		12	29,262	38,165	47,067	24,237
UNC Chapel Hill	Public Safety Officer		10	29,000	39,017	49,034	37,148
UNC Health Care	Police Officer		9	28,000	35,000	42,000	38,663
Wake County	Deputy Sheriff		172	30,078	40,103	50,226	24,989
,	. ,	Weighted Average		29,984	39,500	49,056	31,194
Town of Chapel Hill	Police Officer I	o o	17	30,755	37,815	46,132	32,057
CHCC Schools	N/M						
City of Burlington	Police Officer 1st Class		23	28,932	36,168	43,404	33,534
City of Durham	Police Officer		203	33,039	41,299	49,559	39,250
City of Raleigh	First Class Police Officer		127	32,839	42,677	52,515	39,552
Durham County	Deputy Sheriff-Corporal		11	30,231	41,139	52,046	41,035
Orange County	Deputy Sheriff I		41	31,312	40,684	50,056	34,659
OWASA	N/M						
Town of Carrboro	Police Officer II		11	33,396	41,505	50,810	39,224
Town of Cary	Police Officer II		37	32,780	40,164	47,548	43,621
Town of Hillsborough	N/M						
UNC Chapel Hill	Public Safety Officer		22	34,100	41,567	49,034	41,487
UNC Health Care	N/M			,	,	,	,
Wake County	N/M						
		Weighted Average		32,610	41,291	50,000	39,143
Town of Chapel Hill	Police Officer II	rro.gou / tro.ugo	32	32,292	39,707	48,439	36,377
						-,	, .
CHCC Schools	N/M						
City of Burlington	Police Lieutenant		4	37,692	47,118	56,544	49,395
City of Durham	Police Lieutenant		18	43,872	54,840	65,808	62,486
City of Raleigh	Police Lieutenant		17	44,927	56,676	68,425	67,106
Durham County	Deputy Sheriff-Lieutenant		13	42,717	58,128	73,539	51,774
Orange County	Deputy Sheriff-Lieutenant		7	42,111	54,716	67,320	52,221
OWASA	N/M						
Town of Carrboro	Police Lieutenant		6	42,735	53,125	65,022	53,251
Town of Cary	Police Lieutenant (Exempt)		8	43,971	58,261	72,550	66,295
Town of Hillsborough	Police Lieutenant		1	39,050	50,987	62,924	57,222
UNC Chapel Hill	Public Safety Supervisor		5	45,961	51,175	56,389	48,757
UNC Health Care	N/M		•		0.,110	55,566	, ,
Wake County	Deputy Sheriff Lieutenant		13	48,085	57,199	66,312	43,890
Trans County	Dopar, Orient Lieutenant	Weighted Average		44,092	55,577	67,159	56,774
Town of Chapel Hill	Police Lieutenant	vvoigilieu Average	8	45,439	55,871	68,158	57,709
Town or onaper fill	i once Lieutenant			40,400	33,071	50,150	51,103

Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	Secretary/Receptionist		36	23,275	26,894	32,365	25,204
City of Burlington	N/M						
City of Durham	Staff Assistant		18	20,595	25,744	30,893	24,148
City of Raleigh	Office Assistant III		35	18,648	25,781	32,914	26,168
Durham County	Staff Assistant III		18	22,478	30,590	38,701	26,921
Orange County	Office Assistant I		10	24,461	31,782	39,104	24,903
OWASA	Secretary/Receptionist		1	22,895	28,047	33,199	26,742
Town of Carrboro	Program Support Assistant		1	21,405	26,612	32,560	28,176
Town of Cary	Administrative Secretary I		0	21,153	25,906	30,659	vacant
Town of Hillsborough	N/M						
UNC Chapel Hill	Office Assistant IV		292	21,283	25,233	30,839	25,589
UNC Health Care	Office Assistant II		63	21,072	26,340	31,608	27,347
Wake County	Administrative Assistant II		226	20,366	27,155	33,944	24,419
		Weighted Average		21,000	26,316	32,420	25,371
Town of Chapel Hill	Secretary/Receptionist-Administrat		8	24,097	29,630	36,146	26,705
•				,	,	,	,
CHCC Schools City of Burlington	Accounting/Purchasing Technician N/M		3	25,106	31,429	37,835	29,445
City of Durham	Accounting Technician		5	24,882	31,103	37,324	30,173
City of Raleigh	Accounting Technician I		6	23,801	32,904	42,007	36,347
Durham County	Accounting Technician		1	24,811	33,764	42,717	37,732
Orange County	Accounting Technician		2	29,830	38,724	47,644	29,453
OWASA	Accounting Technician I		2	25,640	31,409	37,177	29,641
Town of Carrboro	Accounting Technician I		0	24,821	30,853	37,768	vacant
Town of Cary	N/M						
Town of Hillsborough	N/M						
UNC Chapel Hill	Accounting Technician III		8	22,251	27,391	33,562	27,709
UNC Health Care	Accounting Specialist		6	30,334	37,917	45,500	38,336
Wake County	Accounting Technician		13	20,366	27,155	33,944	25,511
•		Weighted Average		23,979	30,889	37,985	30,360
Town of Chapel Hill	Accounting Technician II		2	27,083	33,301	40,625	31,847
·					·		
CHCC Schools City of Burlington	Payroll Technician N/M		2	27,144	31,741	39,449	23,790
City of Durham City of Raleigh Durham County	Accounting Specialist N/M N/M		7	27,349	34,186	41,230	26,138
Orange County OWASA	N/M N/M						
Town of Carrboro Town of Cary Town of Hillsborough	Accounting Technician N/M		1	27,401	34,069	41,685	32,945
UNC Chapel Hill UNC Health Care Wake County	N/M Payroll Specialist N/M		1	24,521	30,651	36,781	22,901
Town of Chapel Hill	Payroll Supervisor	Weighted Average	1	27,059 33,907	33,409 41,692	40,543 50,861	26,036 41,691

Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	HS Principal Secretary		2	25,106	29,078	34,965	27,251
City of Burlington	N/M						
City of Durham	Administrative Assistant		15	33,039	41,299	49,559	41,321
City of Raleigh	N/M				.=		
Durham County	Administrative Assistant I		10	27,387	37,269	47,151	35,452
Orange County	Administrative Assistant II		17	28,367	36,858	45,349	30,075
OWASA	Administrative Assistant		8	27,012	33,090	39,168	30,426
Town of Carrboro	Administrative Assistant		2	30,243	37,601	46,033	31,755
Town of Cary	N/M		4	20.045	24.000	40 404	24.040
Town of Hillsborough	Administrative Assistant N/M		1	26,815	34,960	43,104	34,618
UNC Chapel Hill			24	05 770	22.024	20,000	20.740
UNC Health Care	Administrative Coordinator N/M		21	25,779	32,224	38,669	32,719
Wake County	IN/IVI	Maightad Avarage		20 246	25 001	42 626	22.052
Town of Chapel Hill	Administrative Assistant	Weighted Average	4	28,246 27,895	35,901 34,300	43,636 41,843	32,952 33,386
Town of Chapet Hill	Administrative Assistant		4	27,095	34,300	41,043	33,300
CHCC Schools	Administrative Assistant to Assistant S	Superintendent	2	29,349	33,987	40,914	31,384
City of Burlington	Office Assistant III & IV	Superintendent	11	23,196	30,600	38,004	29,531
City of Durham	Secretary		20	22,638	28,298	33,958	29,462
City of Raleigh	N/M			22,000	20,200	00,000	20,102
Durham County	N/M						
Orange County	Administrative Assistant I		5	27,000	35,082	43,164	32,803
OWASA	N/M		ŭ	2.,000	00,002	.0,.0.	02,000
Town of Carrboro	N/M						
Town of Cary	Administrative Secretary III		14	25,729	31,512	37,294	29,084
Town of Hillsborough	N/M			,	,	,	,
UNC Chapel Hill	N/M						
UNC Health Care	Executive Assistant I		40	24,521	30,651	36,781	31,013
Wake County	Administrative Assistant II		226	20,366	27,155	33,944	24,419
		Weighted Average		21,526	28,145	34,778	26,126
Town of Chapel Hill	Administrative Secretary	o o	5	25,302	31,111	37,953	29,275
CHCC Schools	N/M						
City of Burlington	N/M						
City of Durham	Budget Analyst		2	39,917	49,896	59,875	47,545
City of Raleigh	Budget and Management Analyst		4	35,165	50,166	65,167	55,564
Durham County	N/M						
Orange County	Administrative Officer II		1	40,082	52,079	64,077	41,708
OWASA	Administrative Officer II		2	33,879	43,776	53,867	41,191
Town of Carrboro	Administrative Analyst		1	35,068	43,597	53,364	55,547
Town of Cary	N/M						
Town of Hillsborough	N/M						
UNC Chapel Hill	Business Officer II		12	39,516	50,053	62,441	57,875
UNC Health Care	Administrative Officer, Senior		1	35,346	44,183	53,020	50,233
Wake County	Budget and Management Analyst		5	43,395	57,748	72,185	53,210
		Weighted Average	_	38,926	50,616	63,173	53,849
Town of Chapel Hill	Administrative Analyst		3	43,275	53,209	64,912	53,649

Responder	Their Title	# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	N/M					
City of Burlington	Senior Accountant	1	33,036	41,298	49,560	34,864
City of Durham	Accountant I	3	33,039	41,299	49,559	30,173
City of Raleigh	Accountant/Auditor II	2	35,165	47,137	59,108	50,054
Durham County	Accountant	5	33,369	45,409	57,448	40,500
Orange County	Accountant II	1	40,082	52,079	64,077	46,377
OWASA	N/M					
Town of Carrboro	Staff Accountant	1	35,068	43,597	53,364	31,755
Town of Cary	Accountant I	1	38,001	50,346	62,691	52,728
Town of Hillsborough	N/M	45	00.540	50.050	00.444	40.540
UNC Chapel Hill	Accountant II	15	39,516	50,053	62,441	48,513
UNC Health Care	Business Analyst	15	45,060	60,070	75,083	56,138
Wake County	Accountant II	3	36,608	48,905	61,014	48,461
Town of Changi Hill	9	hted Average 2	39,595	51,725	64,462	48,250
Town of Chapel Hill	Accountant		39,252	48,264	58,878	44,812
CHCC Schools	N/M					
City of Burlington	N/M					
City of Durham	Accounting Services Manager	1	58,258	72,822	93,212	65,890
City of Raleigh	Accounting Manager	1	38,769	57,104	75,439	70,232
Durham County	N/M	•	,	,	,	,
Orange County	N/M					
OWASA	Accounting Manager	1	48,971	59,990	71,008	49,606
Town of Carrboro	Accounting Officer	1	42,735	53,125	65,022	51,564
Town of Cary	Accounting Services Manager	1	56,139	74,401	92,662	74,061
Town of Hillsborough	N/M					
UNC Chapel Hill	Accounting Manager I	2	47,277	60,070	75,083	62,617
UNC Health Care	Business Analyst	25	45,060	56,325	67,590	59,881
Wake County	Financial Services Manager	2	49,164	65,424	81,780	66,739
	Weig	hted Average	46,007	58,134	70,612	57,916
Town of Chapel Hill	Accounting Services Manager	1	47,711	58,665	71,566	60,282
CHCC Schools	N/M	4	07.004	24.000	44 500	07.000
City of Burlington	Administrative Assistant/Office Manager	1 22	27,684 27,349	34,608 34,186	41,532 41,023	27,203 34,774
City of Durham City of Raleigh	Management Assistant N/M	22	27,349	34,100	41,023	34,774
Durham County	Administrative Officer I	4	33,369	45,409	57,448	39,965
Orange County	Administrative Officer I	6	31,312	40,684	50,056	35,468
OWASA	N/M	U	31,312	40,004	30,030	33,400
Town of Carrboro	N/M					
Town of Carry	Administrative Secretary IV	1	28,371	34,757	41,142	33,735
Town of Hillsborough	N/M	'	20,071	04,707	71,172	00,700
UNC Chapel Hill	N/M					
UNC Health Care	Administrative Officer	40	30,334	37,917	45,500	38,955
Wake County	N/M	10	00,007	3.,5	.0,000	50,000
		hted Average	29,628	37,350	45,072	37,255
Town of Chapel Hill	Office Manager	Ŭ	30,755	37,815	46,132	34,698

Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	Admin. Asst. to Supt		1	29,349	36,733	44,262	36,712
City of Burlington	N/M		'	23,543	30,733	44,202	30,712
City of Durham	Executive Secretary		2	43,872	54,840	65,808	47,118
City of Raleigh	N/M		2	43,072	34,040	03,000	47,110
Durham County	N/M						
Orange County	Administrative Assistant III		6	31,312	40,684	50,056	35,468
OWASA	Administrative Assistant III Administrative Assistant (Executive Dir	contor)	1	36,620	44,860	53,099	38,302
Town of Carrboro	N/M	ector)	'	30,020	44,000	55,099	30,302
Town of Carry	N/M						
•	N/M						
Town of Hillsborough			407	25.000	20.075	20.700	24.450
UNC Chapel Hill	Administrative Assistant II		127	25,968	32,275	39,789	34,452
UNC Health Care	Executive Assistant		10	27,235	34,044	40,853	33,283
Wake County	Executive Secretary		39	23,460	31,280	39,176	31,143
		Weighted Average	_	25,951	32,767	40,424	33,897
Town of Chapel Hill	Executive Assistant		2	33,907	41,692	50,861	40,201
	D 51 0 : 11 1			00.040	00.007	10.011	04.004
CHCC Schools	Benefits Specialist		1	29,349	33,987	40,914	31,834
City of Burlington	N/M						
City of Durham	Human Resources Benefits Specialist		1	27,349	34,186	41,023	37,619
City of Raleigh	Personnel Analyst I		1	31,895	45,502	59,108	56,355
Durham County	N/M						
Orange County	N/M						
OWASA	N/M						
Town of Carrboro	N/M						
Town of Cary	N/M						
Town of Hillsborough	N/M						
UNC Chapel Hill	Personnel Technician III		5	29,794	36,751	45,515	38,304
UNC Health Care	Benefits Analyst		3	30,334	37,917	45,500	30,557
Wake County	N/M						
		Weighted Average		29,870	37,380	45,920	37,182
Town of Chapel Hill	Human Resources Specialist II		1	30,755	37,815	46,132	36,438
CHCC Schools	Support Specialist		1	28,246	31,554	39,333	29,543
City of Burlington	PC Specialist		1	33,036	41,298	49,560	34,436
City of Durham	Micro Computer Specialist		3	33,039	41,299	49,559	44,904
City of Raleigh	N/M						
Durham County	N/M						
Orange County	N/M						
OWASA	N/M						
Town of Carrboro	N/M						
Town of Cary	Computer Operator		2	26,977	33,051	39,124	29,025
Town of Hillsborough	N/M			•	•	•	•
UNC Chapel Hill	N/M						
UNC Health Care	Help Desk Coordinator		3	29,841	37,301	44,761	31,418
Wake County	Computer Operator		6	26,640	35,110	44,486	34,211
County	pato.	Weighted Average	•	28,982	36,588	44,814	34,766
Town of Chapel Hill	Help Desk Administrator	o.g o a / . vo a go	1	37,383	46,964	56,074	42,677
	p = 301(7)(a)111111001 (a)(0)		•	5.,000	10,007	55,51	,

Responder	Their Title	# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	MIS Project Technician	1	32,989	38,210	46,030	35,783
City of Burlington	Micro/Network Specialist	1	39,396	49,248	59,100	50,040
City of Durham	N/M					
City of Raleigh	N/M					
Durham County	Network Administrator	5	38,701	52,662	66,622	44,709
Orange County	N/M					
OWASA	Network Database Administrator	1	44,853	54,945	65,037	44,426
Town of Carrboro	N/M					
Town of Cary	Microcomputer Specialist	4	39,873	48,828	57,782	47,541
Town of Hillsborough	N/M					
UNC Chapel Hill	N/M					
UNC Health Care	N/M					
Wake County	Information Technology Technician	21	30,078	40,103	50,226	36,009
•	<u> </u>	ited Average	33,390	43,733	54,217	39,399
Town of Chapel Hill	Info. Technician. Analyst	1	37,383	45,964	56,074	44,290
			,,,,,,	-,		,
CHCC Schools	Grounds Foreman	1	35,672	41,309	49,774	41,228
City of Burlington	N/M		,-	,	-,	, -
City of Durham	Landscape Architect	2	43,872	54,840	65,808	51,476
City of Raleigh	Parks Superintendent	1	40,708	59,960	79,211	80,557
Durham County	N/M	•	.0,.00	00,000	. 0,2	00,00.
Orange County	Buildings and Grounds Superintendent	1	40,082	52,079	64,077	45,194
OWASA	N/M	•	10,002	02,070	01,011	10,101
Town of Carrboro	Landscape/Grounds Supervisor	1	40,681	50,564	61,893	61,454
Town of Carry	Landscape Maintenance Program Coordinato		39,873	52,821	65,769	56,014
Town of Hillsborough	N/M		00,070	02,021	00,700	00,014
UNC Chapel Hill	N/M					
UNC Health Care	N/M					
Wake County	N/M					
Wake County		ited Average	41,515	54,184	67,094	57,695
Town of Chapel Hill	Landscape Operation Superintendent	0	50,096	61,598	75,144	vacant
Town or Chaper Tilli	Landscape Operation Superintendent		30,090	01,330	73,144	vacant
CHCC Schools	N/M					
City of Burlington	Sanitation Superintendent	1				56,592
City of Durham	Solid Waste Director	1	64,034	80,043	102,455	68,303
City of Raleigh	Solid Waste Services Director	1	40,708	59,960	79,211	80,557
, ,	N/M	'	40,700	39,900	19,211	00,337
Durham County	N/M					
Orange County						
OWASA	N/M	4	20.050	45.045	FC 00F	44 404
Town of Carrboro	Solid Waste Supervisor	1	36,858	45,815	56,065	41,181
Town of Cary	Solid Waste Division Manager	1	53,456	70,845	88,233	84,156
Town of Hillsborough	N/M					
UNC Chapel Hill	N/M					
UNC Health Care	N/M					
Wake County	Solid Waste Management Director	1	49,164	65,424	81,780	78,142
	_	ited Average	40,703	53,681	67,957	68,155
Town of Chapel Hill	Solid Waste Services Superintendent	1	40,096	61,598	75,144	61,598

Responder	Their Title	# of EE's	Minimum	Midpoint	Maximum	Average Salary
CHCC Schools	N/M					
City of Burlington	N/M					
City of Durham	Network Analyst	1	43,872	54,840	65,808	66,697
City of Raleigh	N/M					
Durham County	N/M					
Orange County	N/M					
OWASA	N/M					
Town of Carrboro	N/M					
Town of Cary	Telecommunications Analyst	1	46,196	61,193	76,190	52,163
Town of Hillsborough	N/M		,	,	,	,
UNC Chapel Hill	Telecom Analyst II	4	42,183	50,053	62,441	55,736
UNC Health Care	Telecommunications Technician, Senior	4	47,190	58,987	70,784	53,947
Wake County	Information Technician Business Consultant	10	49,164	65,424	81,780	65,024
Wake County	Weighted Average		46,960	60,322	74,635	60,392
Town of Chapel Hill	Network Telecommunications Analyst	1	47,711	58,665	71,566	58,665
Town of Chaper Illii	Network Telecommunications Analyst		47,711	30,003	7 1,500	30,003
CHCC Schools	N/M					
City of Burlington	Planner II	1	43,008	53,760	64,512	42,390
City of Durham	Planner	7	36,316	45,395	54,474	45,144
•	Planner II	7	35,165	50,166	65,167	,
City of Raleigh		/	35, 165	50,100	05, 107	58,644
Durham County	N/M		40.000	50.070	04.077	45.000
Orange County	Planner II	4	40,082	52,079	64,077	45,903
OWASA	N/M	_				
Town of Carrboro	Planner/Zone Development Specialist	3	33,396	41,501	50,810	39,270
Town of Cary	Senior Planner	9	41,912	55,515	69,118	49,396
Town of Hillsborough	N/M					
UNC Chapel Hill	N/M					
UNC Health Care	N/M					
Wake County	Planner II	9	36,609	48,905	61,014	44,981
	Weighted Average		37,765	49,882	62,048	47,993
Town of Chapel Hill	Planner Senior	4	37,383	45,964	56,074	43,746
CHCC Schools	N/M					
City of Burlington	Assistant Planning & CD Director	1	46,980	58,728	70,476	47,351
City of Durham	Assistant City-County Planning Director	2	58,258	72,822	93,212	77,531
City of Raleigh	N/M					
Durham County	N/M					
Orange County	Planner III	3	51,308	66,666	82,023	52,798
OWASA	N/M					
Town of Carrboro	N/M					
Town of Cary	Planning Manager	1	50,939	67,496	84,052	67,508
Town of Hillsborough	Planning Director	1	46,390	60,603	74,815	56,578
UNC Chapel Hill	N/M		-,	,	,	,
UNC Health Care	N/M					
Wake County	N/M					
vvalle County	Weighted Average		51,844	66,559	82,730	60,612
				00.000	02,700	00,012
Town of Chapel Hill	Planning Coordinator	2	45,439	55,871	68,158	69,835

CHCC Schools NM	Responder	Their Title		# of EE's	Minimum	Midpoint	Maximum	Average Salary
City of Durham City of Durham City of Durham County Coun	CHCC Schools							
City of Raleigh	,							
Durham County	,							
Comparison County Comparison County Comparison County	,							
DWASA N/M N/	•							
Town of Carrboro Town of Carr N/M				21	34,562	44,908	55,253	34,808
Town of Cary N/M N								
NM								
UNC Chapel Hill Social Worker III Social Worker MSW Social Worker MSW Social Worker MSW Weighted Average Social Worker Social Worker Weighted Average Social Worker Soci	•							
NA County Civi Engineer	•			6	30.456	36 751	<i>1</i> 5 515	37 425
Wake County Social Worker Weighted Average 1 30,078 40,103 50,226 29,753 41,810 10,800 10								
Town of Chapel Hill					,	,	,	
CHCC Schools N/M City of Burlington N/M City of Burlington Civil Engineer II 3 43,872 54,840 65,808 55,534 66,336 63,368	wake obuity	Goddi Worker	Weighted Average	•	,	,	,	,
CHCC Schools	Town of Chapel Hill	Crisis Counselor	. ro.g ou / o. ugo	3				
City of Burlington City of Durham Civi Engineer II					·		·	
City of Durham Civil Engineer II 3 43,872 54,840 65,808 55,534 City of Raleigh Civil Engineer II 1 36,923 54,385 71,847 66,336 Durham County N/M Town of Carrboro N/M N/M N/M N/M N/M Town of Carrboro N/M N/M Town of Hillsborough N/M N/M N/M N/M Town of Hillsborough N/M N/M Town of Hillsborough N/M Town of Carrboro 76,190 57,031 66,075 75,083 66,075 66,075 75,083 66,075 66,075 75,083 66,075 76,190 77,1550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550 71,550	CHCC Schools	N/M						
City of Raleigh Durham County Civil Engineer II 1 36,923 54,385 71,847 66,336 Durham County Orange County OWASA N/M	City of Burlington	N/M						
Durham County Orange County OWASA N/M N/M Town of Carrboro N/M N/M N/M Town of Carrboro N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M N/M	City of Durham	Civil Engineer II		3	43,872	54,840	65,808	55,534
Orange County OWASA N/M N/M Town of Carrboro N/M Town of Carry Senior Engineer 3 46,196 61,193 76,190 57,031 Town of Hillsborough UNC Chapel Hill Facilities Electrical Engineer. (lis) 3 47,277 60,070 75,083 66,075 UNC Health Care Wake County Engineer Manager N/M 2 49,833 62,291 74,749 71,550 Weighted Average 45,719 58,940 72,716 62,113 Town of Chapel Hill Engineer II 2 47,711 58,665 71,566 69,233 CHCC Schools City of Burlington City of Durham N/M N/M City of Raleigh Durham County Orange County N/M N/M 78,175 98,902 95,460 Orange County Orange County Orange County Orange County N/M N/M 1 57,448 78,175 98,902 95,460 Town of Cary Town of Cary N/M N/M 1 35,068 43,597 53,364 48,850 Town of Cary Town of Cary N/M N/M 1 49,437 62,857 78,603 90,495 UNC Chapel Hill UNC Health Care Wake County Record Services Director II 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	,	· ·		1	36,923	54,385	71,847	66,336
OWASA N/M Town of Carrboro N/M Town of Carry Senior Engineer 3 46,196 61,193 76,190 57,031 Town of Hillsborough N/M UNC Chapel Hill Facilities Electrical Engineer. (lis) 3 47,277 60,070 75,083 66,075 UNC Health Care Engineer Manager 2 49,833 62,291 74,749 71,550 Wake County N/M Weighted Average 45,719 58,940 72,716 62,113 Town of Chapel Hill Engineer II 2 47,711 58,665 71,566 69,233 CHCC Schools N/M City of Burlington N/M N/M City of Purlnam N/M N/M City of Raleigh N/M N/M Durham County Director of General Services 1 57,448 78,175 98,902 95,460 Orange County N/M N/M OWASA N/M Town of Carrboro 1 35,068 43,597 53,364 48,850 Town of Carrboro N/M Town of Hillsborough N/M UNC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495	•							
Town of Carrboro Ni/M Senior Engineer Ni/M Senior Engineer Senior Engineer Manager Senior Engineer Senior Engineer Manager Senior Engineer S	•							
Town of Cary Senior Engineer N/M Senior Engineer N/M Senior Engineer N/M Senior Engineer N/M Senior Engineer Senior Engior Engior Engior Engineer Senior Engineer Senior Engineer Senior Engineer Seni								
Town of Hillsborough UNC Chapel Hill Facilities Electrical Engineer. (lis) 3 47,277 60,070 75,083 66,075				2	40.400	04.400	70.400	F7 004
UNC Chapel Hill Facilities Electrical Engineer. (lis) 3 47,277 60,070 75,083 66,075 UNC Health Care Engineer Manager N/M Weighted Average A5,719 58,940 72,716 62,113 Town of Chapel Hill Engineer II 2 47,711 58,665 71,566 69,233 EH City of Burlington N/M City of Burlington N/M City of Raleigh N/M Durham County Director of General Services N/M Town of Carrboro N/M	,	•		3	46,196	61,193	76,190	57,031
UNC Health Care Wake County N/M Weighted Average A5,719 A74,749 A71,550 Weighted Average A5,719 A74,749 A74,741 A58,665 A74,711 A74,749 A74,711 A74,749 A74,711 A74,749 A74,711 A74,749 A74,711 A74,749 A74,711 A74,711	•			3	47 277	60.070	75 083	66 075
Wake County N/M Weighted Average 45,719 58,940 72,716 62,113 Town of Chapel Hill Engineer II 2 47,711 58,665 71,566 69,233 CHCC Schools N/M Image: County of Burlington of Burlington of Burlington of M/M N/M Image: County of Burlington of M/M Image: County of Burlington of County of General Services of	•	• • • • • • • • • • • • • • • • • • • •				,		*
Nom of Chapel Hill Engineer II Enginee		0		2	49,000	02,291	74,749	7 1,550
Town of Chapel Hill Engineer II 2 47,711 58,665 71,566 69,233 CHCC Schools N/M City of Burlington N/M City of Durham N/M City of Durham N/M City of Raleigh N/M N/M VICTION OF Raleigh VICTION OF Ra	wake obuity	14/101	Weighted Average		45 719	58 940	72 716	62 113
CHCC Schools N/M City of Burlington N/M City of Durham N/M City of Raleigh N/M Durham County Director of General Services 1 57,448 78,175 98,902 95,460 Orange County N/M OWASA N/M Town of Carrboro N/M 1 35,068 43,597 53,364 48,850 Town of Carry N/M Town of Hillsborough N/M UNC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	Town of Chapel Hill	Engineer II	o.gou /o.ugo	2		,	,	
City of Burlington City of Durham N/M City of Durham N/M City of Raleigh N/M Durham County Director of General Services 1 57,448 78,175 98,902 95,460 Orange County N/M OWASA N/M Town of Carrboro N/M Town of Carry N/M Town of Hillsborough N/M UNC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	•	-			•	,	,	,
City of Durham N/M City of Raleigh N/M Durham County Director of General Services 1 57,448 78,175 98,902 95,460 Orange County N/M VM	CHCC Schools	N/M						
City of Raleigh N/M Durham County Director of General Services 1 57,448 78,175 98,902 95,460 Orange County N/M Image: County of Carrboro of Hillsborough of Carrboro of Hillsborough of Hillsbor	City of Burlington	N/M						
Durham County Director of General Services 1 57,448 78,175 98,902 95,460 Orange County N/M N/M ST,448 78,175 98,902 95,460 OWASA N/M ST,448 78,175 98,902 95,460 Town of Carrboro N/M 1 35,068 43,597 53,364 48,850 Town of Cary N/M N/M ST,448 43,597 53,364 48,850 UNC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M N/M ST,448 81,824 102,405 100,387 Waise County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	•							
Orange County N/M OWASA N/M Town of Carrboro N/M 1 35,068 43,597 53,364 48,850 Town of Cary N/M Town of Hillsborough N/M UNC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798								
OWASA N/M Town of Carrboro N/M 1 35,068 43,597 53,364 48,850 Town of Cary N/M VINC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M VINC Chapel Hill 61,443 81,824 102,405 100,387 Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	•			1	57,448	78,175	98,902	95,460
Town of Carrboro N/M 1 35,068 43,597 53,364 48,850 Town of Cary N/M N/M Town of Hillsborough N/M VINC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M N/M Vinc Health Care N/M 81,824 102,405 100,387 Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798								
Town of Cary Town of Hillsborough Town of Hillsborough UNC Chapel Hill N/M 49,437 62,857 78,603 90,495 UNC Health Care Wake County N/M 1 49,437 62,857 78,603 90,495 Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798					05.000	40.507	50.004	40.050
Town of Hillsborough UNC Chapel Hill N/M 49,437 62,857 78,603 90,495 UNC Health Care UNC Health Care Wake County N/M 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798				1	35,068	43,597	53,364	48,850
UNC Chapel Hill Facilities Maintenance Director II 1 49,437 62,857 78,603 90,495 UNC Health Care N/M Total County 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	•							
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Wake County General Services Director 1 61,443 81,824 102,405 100,387 Weighted Average 50,849 66,613 83,319 83,798	•			1	45,431	02,007	10,003	90, 4 90
Weighted Average 50,849 66,613 83,319 83,798				1	61 443	81 824	102 405	100 397
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	Town of Chapel Hill	Internal Services Superintendent	giilea / welage	1				