



OpenSource Leadership Strategies, Inc.
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Transforming Organizations, Individuals, and Communities To Achieve Social Change with Integrity

OpenSource Leadership Strategies, Inc. addresses the management and organizational development needs of nonprofits and other social change agents who want to *be* the change they seek in the world. OpenSource works with Client Partners to align programmatic outcomes with internal systems for greater impact and integrity.

Why “OpenSource”?

We believe that good ideas come from a variety of sources – across disciplines, sectors, cultures – that can be integrated and adapted to meet each individual Client Partner’s needs. We guide you with tested strategies and tools and unleash your own wisdom to achieve meaningful and lasting results.

What Does OpenSource Do?

OpenSource consults to social change agents around the country on:

Outcomes with Impact

- Designing and Evaluating Programs
- Assessing Opportunities – Focus Groups, Asset Maps, Environmental Scans
- Building Support – Resource Development, Advocacy and Government Relations, Marketing, Coalition Building
- Communicating Results – Case Studies, Written Reports, Presentations

Organizing for Success

- Strategic Planning
- Evaluation and Continuous Learning
- Articulating Vision and Values
- Transforming Organizational Culture
- Unleashing Multiculturalism
- Leadership Development and Coaching
- Increasing Board and Staff Effectiveness
- Leveraging Change
- Collaboration and Network Building

On a limited basis, we also design and deliver trainings on the topics listed above.

Recent Client Partners

- Charity Lobbying in the Public Interest
- Advocacy Institute – Leadership Fellows Program
- Duke Certificate Program in Nonprofit Management
- Z. Smith Reynolds Foundation
- Community Foundation of Greater Greensboro
- Fenwick Foundation
- The Cleveland Foundation
- Wildacres Leadership Initiative
- Down East Partnership for Children – Community Fellows Program
- N.C. Center *for* Nonprofits
- NC Association of Free Clinics
- Senior PHARMAssist
- Student Action with Farmworkers
- Center for Documentary Studies
- Chatham County Habitat for Humanity

Each project is unique. Contact OpenSource to create an engagement that meets your needs.

Who Is OpenSource?

Gita Gulati-Partee is a practical visionary and a tempered radical. She approaches work and life with a sense of purpose, possibility, and humor. She founded OpenSource Leadership Strategies, Inc. in 2003.

Gita brings a strong and diverse portfolio of experience and training to OpenSource. She was recently the program director for public policy at the NC Center for Nonprofits – the statewide network, resource center, and advocate for nonprofits in NC – and editor of the Center’s bimonthly *Common Ground*. Previously, Gita served as a program officer with The Cleveland Foundation, where she conducted strategic grantmaking in arts and education and directed a technology capacity-building project. Earlier, Gita managed special projects for the National Society for Experiential Education, and she coordinated educational programs for the Duke University Talent Identification Program.

Gita earned an MBA with concentrations in entrepreneurship and organizational behavior, as well as a Certificate in Public Policy, from the Weatherhead School of Management at Case Western Reserve University. She received her BA and Certificate in Nonprofit Management from Duke University.

Gita has served in leadership positions with the N.C. Civic Education Consortium, N.C. Conservation Network, *ncyf* – NC’s Network for Young Nonprofit Professionals, Triangle Community Foundation, American Association of University Women Educational Foundation, and a grassroots citizen campaign known as “Bullish on Durham.” Gita has published books and articles on advocacy, grantmaking, service-learning, and internships. She is a 2001-03 William C. Friday Fellow for Human Relations through the Wildacres Leadership Initiative.

Calvin Allen is a storyteller and connector. He serves as executive director of Public Allies North Carolina, which provides 10-month nonprofit fellowship placements, weekly leadership seminars, and team service opportunities for young adults (ages 18-30). Previously, Calvin was Associate Director at the Dispute Settlement Center of Orange County, a community mediation center.

A North Carolina native, he graduated from Duke University in 1992 and has worked in the nonprofit sector since that time as an administrator, trainer, facilitator, advocate, and consultant. Calvin has spent most of his career providing workshops in conflict management, nonprofit management, youth and young adult advocacy, leadership development, and anti-oppression issues.

He serves the Triangle community through participation on the Grassroots Fund Steering Committee for the Fund for Southern Communities and on NetCorps NC’s Advisory Council. Calvin also is a 2003-2005 William C. Friday Fellow for Human Relations through the Wildacres Leadership Initiative.

Chantelle Fisher-Borne has practiced the art of social activism and community organizing for most of her adult life. She is currently employed as a research associate at the University of North Carolina designing, implementing and evaluating community-based approaches to improving women’s health in eastern North Carolina. Her formal education includes a master’s degree in public health from UNC in health behavior and health education.

Chantelle has conducted trainings and workshops addressing diversity and cultural competency for the past 8 years. This work has included anti-homophobia development work with educational systems and nonprofit organizations. As a facilitator and community member she strives to build collaborations across lines of difference.

Chantelle spent the first 25 years of her life in southern Louisiana and now calls North Carolina home. She and her partner, also a southerner, are both committed to creating a progressive movement across lines of difference throughout the south.

Graig Meyer spends most of his time thinking about how to change the world. In his professional career, Graig is the coordinator of the Blue Ribbon Mentor-Advocate program for the Chapel Hill-Carrboro City Schools. In its efforts to close the minority achievement gap, BRMA provides students of color with mentoring, advocacy, tutoring, leadership development, and scholarship support. Graig has extensive experience with policy and staff development initiatives designed to end institutionalized racism and promote educational equity and excellence.

Graig is a Phi Beta Kappa graduate of the College of Wooster, and was trained as a social worker at the University of Chicago’s School of Social Service Administration. Graig has professional experience in police, child welfare, and school social work settings. His consulting experience includes anti-racism training and organizational development assistance to both nonprofits and educational organizations.

Graig is a husband, father, and mentor. He serves as a board member and program committee chair for *ncyf*, North Carolina’s network of young nonprofit professionals. Graig is also a 2003-2005 William C. Friday Fellow for Human Relations through the Wildacres Leadership Initiative.

