

From: UE Local 150, Town of Chapel Hill

Date: June 15, 2005

Re: Meet and Confer

1. **UE Local 150 members in the Town of Chapel Hill agree to a "Meet and Confer" process with Town Managers as designated in the Response Memo from Mr. Cal Horton. We think this is a good faith and fair starting point.**
 - a. **We propose a date to start this process of Wednesday, July 13 and Wednesday, July 27 and on from there.**
 - b. **We want to make clear that the "Meet and Confer" process associated with UE Local 150 members is open to all non-salaried, non-supervisory workers throughout the town and would not be limited to only one department as this process develops.**
 - c. **UE 150 will provide a list of those workers who will represent our issues in the Meet and Confer Process to the town manager before the first meeting date.**

2. In order for us to participate effectively in the Meet and Confer Process, we need a place to meet and prepare that is accessible to all workers. We are asking the Town to grant UE Local 150 members and all town employees the right to meet on city property, specifically the *Public Workers Sanitation Meeting Room* on weekends and during the week according to the room's availability. Workers will attend these meetings only during their non work time.

3. We also want to make clear that the responses to our issues provided by the managers office are not correct and do not accurately reflect the conditions we work under day to day. We have a couple of examples of what we feel is an incorrect picture of what is going on in the transportation department.

4. We do have a set of specific proposals for each of our issues that we believe will help to solve some of these problems. We will present our proposals during the Meet and Confer Process and will also seek to keep the Council informed of our progress in resolving these outstanding problems.