

"A RESOLUTION REGARDING SALARY SURVEYS AND WAGES: (99-6-14/R- 22)"

BE IT RESOLVED by the Council of the Town of Chapel Hill that the following policies will apply in determining market comparability of Town positions:

(1) Data Collection: The primary governmental organizations which shall be surveyed and considered in determining labor market and pay comparability of positions of the Town are:

The State of North Carolina (especially UNC-CH campus and hospital), Durham, Durham County, Orange County, Carrboro, OWASA, Raleigh, Cary, and Wake County

Local governments in other parts of the State of North Carolina or in other states in the region may be surveyed and data from these organizations considered in determining comparability of managerial and specialized positions.

Data from private industry and from other organizations will be obtained and considered to the extent such data is made available to the Town.

(2) Data analysis: The approximate third quartile of market data shall be used to determine local market comparability for Town positions.

(3) Other:

Salary policies are subject to modification by Council at the time any budget is adopted or at other times as determined by the Council

Previous policies or resolutions in conflict with this resolution are hereby repealed.

This the 14th day of June, 1999