

**GENERAL FUND**

04-30-03

**BASE BUDGET AND RECOMMENDED ADDITIONS 2003-04**

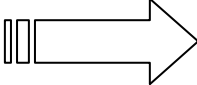
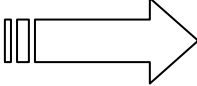
Category	03-04 Base Budget	Potential Options Priority Level I	Potential Options Priority Level II
<b>Personnel Costs -</b> Base salaries and benefits	26,200,019	Potential costs of competitive market and merit adjustments effective October 1, 2003, including: <ul style="list-style-type: none"> <li>• General market and merit adjustments as defined in Town Classification and Pay Plan</li> <li>• 2% range adjustment for employees below the job rate for their grade</li> <li>• One-time adjustment for employees in specific job groups determined to be below competitive market level</li> <li>• Additional Sanitation crew</li> <li>• Fire Training Officer</li> </ul>	792,300 Information Technology Specialist II to support website publication and GIS Engineering Technician for Traffic Program Planner for additional development review Transportation Planner (Bicycle/Pedestrian) Engineering Technician for additional development review 1st Phase, three full-time Firefighters to begin staffing expansion
<b>Base Personnel Costs</b>	<b>26,200,019</b>	<b>Personnel Base Plus Priority I Options</b>	<b>Personnel Base Plus Priority I and II Options</b>
<b>Operating Costs -</b> Base operating costs excluding grants to other agencies	9,017,381	<ul style="list-style-type: none"> <li>• Level provided for human service contracts, hotel/motel allocations and grants to other agencies in past years (above minimum requirement of 10% included in the base budget)</li> <li>• Increase in Orange Community Housing Land Trust for operations</li> <li>• Reinstate July 4th celebration</li> <li>• Funding an emissions measurement program</li> <li>• Increase in Human Services Advisory Board allocations</li> </ul>	<ul style="list-style-type: none"> <li>• Membership US Conference of Mayors</li> <li>• Volunteer recognition</li> <li>• NC Legal Defense Fund</li> <li>• Business Meetings and Training</li> <li>• Addition to street resurfacing</li> <li>• Restore street reconstruction to prior level</li> <li>• Additional cost of biodiesel fuel</li> <li>• Addition requested by Greenway Commission above \$55,000 in CIP</li> <li>• Increase requested by Public Arts Commission</li> <li>• Council communications program</li> <li>• Historic District Commission request for mediation related to demolition permits</li> <li>• Fiesta del Pueblo</li> <li>• NC High School Athletics Association</li> <li>• James Taylor Exhibit at Chapel Hill Museum</li> <li>• Traffic Calming</li> <li>• Issuing 5,000 \$1 parking coupons at holiday season</li> </ul>
<b>Base Operating Cost</b>	<b>9,017,381</b>	<b>Operating Base Plus Priority I Options</b>	<b>Operating Base Plus Priority I and II Options</b>
<b>Debt Service -</b> Payments on current bonds	2,552,000	<b>Total Debt Service</b>	<b>Total Debt Service</b>
Capital Equipment	83,800	Snow Removal Equipment	11,000
<b>Base Capital Equipment</b>	<b>83,800</b>	<b>Total Capital Equipment Plus Priority I Options</b>	<b>Total Capital Equipment Plus Priority I and II Options</b>
<b>Transfer for Capital Improvements -</b> Based on 15-year Capital Improvement Plan	521,000	Additional funding needed to restore Capital Improvements Program to prior level	775,000
<b>Base Transfers</b>	<b>521,000</b>	<b>Transfer Plus Priority I Options</b>	<b>Transfer Plus Priority I and II Options</b>
<b>Total Base Costs</b>	<b>38,374,200</b>	<b>Base Plus Priority I Options</b>	<b>Base Plus Priority I and II Options</b>
Estimated 03-04 Revenue Available	40,184,694	Estimated 03-04 Revenue Available	40,184,694
Subtotal Surplus (Deficit)	1,810,494	Subtotal Surplus (Deficit)	(285,806)
Revenue Available from 02-03 Reserve	1,080,000	Revenue Available from 02-03 Reserve	1,080,000
Difference	2,890,494	Difference	794,194
			(608,906)

**TRANSPORTATION FUND****BASE BUDGET AND RECOMMENDED ADDITIONS 2003-04**

Category	03-04 Base Budget	Potential Options Priority Level I	
<b>Personnel Costs -</b> Base salaries and benefits	7,406,345	Additional costs above base reserve for competitive market and merit adjustments effective October 1, 2003  Add positions for 9 months: <ul style="list-style-type: none"> <li>• Assistant Director of Maintenance</li> <li>• Three Maintenance Mechanics</li> <li>• Change part-time bus drivers to full-time</li> <li>• Administration Analyst</li> </ul>	31,444   58,000 92,000 81,000 45,000
<b>Base Personnel Costs</b>	<b>7,406,345</b>	<b>Personnel Base Plus Priority I Options</b>	<b>7,713,789</b>
<b>Operating Costs -</b> Base operating costs	2,443,737		
<b>Base Operating Cost</b>	<b>2,443,737</b>	<b>Operating Base Plus Priority I Options</b>	<b>2,443,737</b>
Transfer to Capital Reserve and Grants	622,022		
<b>Base Transfers</b>	<b>622,022</b>	<b>Total Transfers</b>	<b>622,022</b>
<b>Total Base Costs</b>	<b>10,472,104</b>	<b>Base Plus Priority I Options</b>	<b>10,779,548</b>
<b>Revenue available at current tax rate (4.3¢)</b>	<b>10,211,104</b>	<b>Revenue available at current tax rate (4.3¢)</b>	<b>10,422,548</b>
<b>Additional Revenue Needed</b>	<b>(261,000)</b>	<b>Additional Revenue Needed</b>	<b>(357,000)</b>
<b>Revenue available from tax increase of .6¢</b>	<b>261,000</b>		
<b>Balance</b>	<b>0</b>	<b>Balance</b>	<b>(357,000)</b>

***PROPOSED TAX RATE SHIFT***  
***Base Budgets Plus Priority I Additions***  
***Holding Total Tax Rate Constant***

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	General Fund		Transportation Fund
Revenue Available (Needed)	794,194		(357,000)
Tax rate shift of .6¢ (Base Budget)	(261,000)		261,000
Tax rate shift of .225¢ (Priority Level I)	(96,000)		96,000
Available for Other Options	437,194		0

**GENERAL FUND**

**BASE BUDGET AND RECOMMENDED ADDITIONS 2003-04**

Category	03-04 Base Budget	Potential Options Priority Level I	
<b>Personnel Costs -</b> Base salaries and benefits	26,200,019	Potential costs of competitive market and merit adjustments effective October 1, 2003, including:	792,300
		<ul style="list-style-type: none"> <li>● General market and merit adjustments as defined in Town Classification and Pay Plan</li> <li>● 2% range adjustment for employees below the job rate for their grade</li> <li>● One-time adjustment for employees in specific job groups determined to be below competitive market level</li> <li>● Additional Sanitation crew</li> <li>● Fire Training Officer</li> </ul>	80,000 50,000
<b>Base Personnel Costs</b>	<b>26,200,019</b>	<b>Personnel Base Plus Priority I Options</b>	<b>27,122,319</b>
<b>Operating Costs -</b> Base operating costs excluding grants to other agencies	9,017,381	<ul style="list-style-type: none"> <li>● Level provided for human service contracts, hotel/motel allocations and grants to other agencies in past years (above minimum requirement of 10% included in the base budget)</li> <li>● Increase in Orange Community Housing Land Trust for operations</li> <li>● Reinstate July 4th celebration</li> <li>● Funding an emissions measurement program</li> <li>● Increase in Human Services Advisory Board allocations</li> </ul>	439,000 10,000 25,000 30,000 10,000
<b>Base Operating Cost</b>	<b>9,017,381</b>	<b>Operating Base Plus Priority I Options</b>	<b>9,531,381</b>
<b>Debt Service -</b> Payments on current bonds	2,552,000	<b>Total Debt Service</b>	<b>2,552,000</b>
Capital Equipment	83,800	Snow Removal Equipment	11,000
<b>Base Capital Equipment</b>	<b>83,800</b>	<b>Total Capital Equipment Plus Priority I Options</b>	<b>94,800</b>
<b>Transfer for Capital Improvements -</b> Based on 15-year Capital Improvement Plan	521,000	Additional funding needed to restore Capital Improvements Program to prior level	<b>649,000</b>
<b>Base Transfers</b>	<b>521,000</b>	<b>Transfer Plus Priority I Options</b>	<b>1,170,000</b>
<b>Total Base Costs</b>	<b>38,374,200</b>	<b>Base Plus Priority I Options</b>	<b>40,470,500</b>
<b>Estimated 03-04 Revenue Available</b>	<b>40,184,694</b>	<b>Estimated 03-04 Revenue Available</b>	<b>40,184,694</b>
Subtotal Surplus (Deficit)	1,810,494	Subtotal Surplus (Deficit)	(285,806)
Revenue Available from 02-03 Reserve	1,080,000	Revenue Available from 02-03 Reserve	1,080,000
Difference	2,890,494	Difference	794,194

**GENERAL FUND**

04-30-03

**Base Budget Plus Priority I and II Options**

<b>Potential Options Priority Level II</b>	
Information Technology Specialist II to support website publication and GIS	55,000
Engineering Technician for Traffic Program	44,600
Planner for additional development review	55,000
Transportation Planner (Bicycle/Pedestrian)	55,000
Engineering Technician for additional development review	55,800
1st Phase, three full-time Firefighters to begin staffing expansion	122,000
<b>Personnel Base Plus Priority I and II Options</b>	<b>27,509,719</b>
<ul style="list-style-type: none"> <li>● Membership US Conference of Mayors</li> <li>● Volunteer recognition</li> <li>● NC Legal Defense Fund</li> <li>● Business Meetings and Training</li> <li>● Addition to street resurfacing</li> </ul>	2,000 1,000 200 500 28,000
<ul style="list-style-type: none"> <li>● Restore street reconstruction to prior level</li> <li>● Additional cost of biodiesel fuel</li> <li>● Addition requested by Greenway Commission above \$55,000 in CIP</li> </ul>	22,000 21,000 52,000
<ul style="list-style-type: none"> <li>● Increase requested by Public Arts Commission</li> <li>● Council communications program</li> <li>● Historic District Commission request for mediation related to demolition permits</li> <li>● Fiesta del Pueblo</li> <li>● NC High School Athletics Association</li> <li>● James Taylor Exhibit at Chapel Hill Museum</li> <li>● Traffic Calming</li> <li>● Issuing 5,000 \$1 parking coupons at holiday season</li> </ul>	40,000 20,000 1,000 5,000 10,000 8,000 25,000 5,000
<b>Operating Base Plus Priority I and II Options</b>	<b>9,772,081</b>
<b>Total Debt Service</b>	<b>2,552,000</b>
<b>Total Capital Equipment Plus Priority I and II Options</b>	<b>94,800</b>
Additional funding to bring Capital Improvements Program to the \$2 million level	775,000
<b>Transfer Plus Priority I and II Options</b>	<b>1,945,000</b>
<b>Base Plus Priority I and II Options</b>	<b>41,873,600</b>
<b>Estimated 03-04 Revenue Available</b>	<b>40,184,694</b>
<b>Subtotal Surplus (Deficit)</b>	<b>(1,688,906)</b>
<b>Revenue Available from 02-03 Reserve</b>	<b>1,080,000</b>
<b>Difference</b>	<b>(608,906)</b>