

SURVEY REGARDING COVERAGE FOR MAYOR AND COUNCIL MEMBERS
5/19/2003

Respondent	Mayor and Council Eligible ?	Town Portion	Individual Portion	Continue after Term Ends?	Continuation Period and Terms
City of Durham	Yes	Between 70% and 90% depending on provider and coverage selected	Between 10% and 30% depending on provider and coverage selected	Yes	COBRA* -36 months for dependents & 18 months for employees
City of Raleigh	Yes	0%	100%	Yes	COBRA
Durham County	Yes	\$175 per 2 week pay period	Remainder of cost regardless of plan selected	Yes	COBRA, elected 3 times treated as a retired employee with 20 years of consecutive service with Durham County (insurance paid in full by county)
Orange County	Yes	100% for employee only and 48% for dependents	52% for dependents (Blue Care Plan)	Yes	After completing one term in office, by paying 100% of the cost of coverage.
Town of Carrboro	No	n/a	n/a	n/a	n/a
Town of Cary	Yes	100% for employee Town pays 50% toward dependent	50% for dependent	Yes	COBRA
Town of Chapel Hill	No	n/a	n/a	n/a	n/a
Wake County	Yes	100% for employees	100% for dependents	Yes	After one term, pay 50%: after 2 or more terms, full coverage

*COBRA-Federal law directing eligibility for continuation of health insurance coverage following termination of employment.