

MINUTES OF A MEETING OF THE MAYOR AND COUNCIL OF THE TOWN OF CHAPEL HILL,  
MUNICIPAL BUILDING, MONDAY, JUNE 28, 1982, 7:30 P.M.

Mayor Nassif called the meeting to order. Present were:

Marilyn Boulton  
Winston Broadfoot  
Jonathan Howes  
Beverly Kawalec  
David Pasquini  
R. D. Smith  
Joseph Straley  
Jim Wallace



Also present were Town Manager, David R. Taylor; Assistant Town Manager, Sonna Loewenthal; and Town Attorney, Emery Denny.

Public Hearing

Application for 1982-83 Community Development Funds. Ms. Loewenthal presented staff recommendation that the Town apply for a grant of \$750,000. The request consisted of four separate projects:

1. Pine Knolls Neighborhood Improvements (housing rehabilitation, relocation of families, street work, and drainage).
2. Improvements to Public Housing Units (weatherization).
3. Planning and Development Grant (developing new housing for low/moderate-income people).

Each of the above projects would be considered separately and according to State criteria.

4. Local Option Money (staff proposed \$150,000 for sewer in the Barclay Road/Justice Street area; staff considered this to be high priority, due to need for sanitary sewer services).

Mr. Reeve, Chairman of the Planning Board, stated the Board's support of the Manager's recommendation. Final staff and Planning Board recommendation would be submitted at the next regular meeting of the Council.

No citizens requested to speak.

Ms. Loewenthal responded to Councilmember Smith that a decision to consider contracting for housing improvement work would be made before the final application was submitted. There were no further questions from Council.

COUNCILMEMBER BOULTON MOVED, SECONDED BY COUNCILMEMBER SMITH, TO REFER THIS ISSUE TO THE MANAGER.

THE MOTION CARRIED UNANIMOUSLY.

Mayor Nassif declared the public hearing closed.

Petitions

Due to the length of this meeting, Mayor Nassif stated that he would limit the time allocation for petitions.

Mr. Jon Harder, representing petitioners to amend the Zoning Map for the University Heights area, petitioned Council to postpone the decision on this item (agenda #4) until July 12, 1982. He expressed concern that Councilmembers had not had sufficient time to study various alternatives.

COUNCILMEMBER WALLACE MOVED, SECONDED BY COUNCILMEMBER HOWES, TO DEFER THE MATTER (IN LIGHT OF ITS COMPLEXITY AND THE NUMEROUS ALTERNATIVES THAT HAD NECESSITATED COUNCIL STUDY) UNTIL JULY 12, 1982.

Councilmember Kawalec opposed the motion. She felt that the reason was not sufficient to warrant another delay as concerned citizens were present who wished to hear Council's decision.

Mr. Barrett informed Mayor Nassif that the objection of a Councilmember would not preclude Council action under these circumstances.

THE MOTION CARRIED 5 TO 3 WITH COUNCILMEMBERS WALLACE, PASQUINI, BROAD-FOOT, BOULTON, AND HOWES SUPPORTING, AND COUNCILMEMBERS KAWALEC, STRALEY, AND SMITH OPPOSING. MAYOR NASSIF ABSTAINED. The matter was deferred until July 12, 1982.

COUNCILMEMBER HOWES MOVED, SECONDED BY COUNCILMEMBER STRALEY, TO DEFER AGENDA ITEM #14 (regarding appointment to Town Boards/Commissions) UNTIL JULY 5, 1982. Councilmembers Howes and Smith encouraged fellow Councilmembers to give serious consideration to Board/Commission composition when considering nominations and appointments.

Councilmember Straley requested that Council consider agenda item 6.b.5 (2% across-the-board increase for Town employees) before agenda item 6.b.4 (tax rate). There was no objection from Council.

Minutes (June 14, 1982)

COUNCILMEMBER STRALEY MOVED, SECONDED BY COUNCILMEMBER SMITH, TO ADOPT THE MINUTES OF JUNE 14, 1982, AS SUPPLEMENTED. THE MOTION CARRIED UNANIMOUSLY.

University Heights Rezone Request

Please refer to "Petitions" for action taken on this issue.

Greenwood Point Subdivision--Consideration of Drainage Plan

In an earlier discussion of this issue by Council, residents had been assured that they would be able to review storm drainage plans before final approval of the subdivision request. Mr. Bill Morris, Town Engineer, stated that plans submitted by the developer indicated that less water would drain across property after the development than before, due to the construction of a berm that would divert water from the area. Mr. Morris stated that all but one homeowner had been contacted whose name had been submitted during a Planning Board meeting.

At the request of Council, Mr. Morris explained the storm drainage analysis. Water flow would be intercepted at the crest of the hill and carried by pipe to Battle Branch. The remainder of the water flow would be intercepted in a swale to catch water and carry it to a point off of the property line to a shallow swale and then into Battle Branch.

Mr. Taylor explained that there was some flooding in this area at this time. The currently existing pipe would not carry all of the water. This would continue to happen after the construction of a subdivision.

Councilmember Straley asked if the berm would carry water flow past the cul-de-sac. Mr. Morris explained that rip-rap would be used in the channel bottom and sides to prevent erosion and control velocity. The developer would be required to maintain this for one year after approval of the subdivision.

Councilmember Broadfoot referenced the fact that citizens had been promised a chance to review these plans, and expressed a desire to hear how these citizens felt about the plans.

Mr. Charles Eaton, from the Greenwood area, expressed concern for the possibility of flooding. He wanted to be assured that the swale would be maintained.

Mr. Mike Hogan, a resident of Glendale Drive, stated that heavy rains brought the water level to the edge of the bank on his property. He felt that lower lots would experience a greater risk of flooding and wished to be reassured that the "re-trenching" would take care of the problem. If not, he questioned what recourse residents would have. Mr. Morris stated that the amount of increased run-off through this development could not be predicted. Mayor Nassif stated that staff could not anticipate problems and could not, therefore, advise on any recourse a citizen might have.

Another citizen expressed concern for flooding of Battle Creek.

COUNCILMEMBER BOULTON MOVED, SECONDED BY COUNCILMEMBER KAWALEC, TO APPROVE RESOLUTION 82-R-123, APPROVING THE REQUEST.

Councilmember Wallace stated that he had "lingering doubts." He did not oppose the project, but felt that he "could not approve the drainage plan on any basis less than full and complete participation of all parties."

COUNCILMEMBER WALLACE PROPOSED A SUBSTITUTE MOTION THAT AFTER ALL PERSONS HAD BEEN APPRISED, THE ISSUE WOULD BE BROUGHT BACK TO COUNCIL. HE REQUESTED THAT THE MATTER BE RETURNED TO THE MANAGER, THE MANAGER NOTIFY ALL CITIZENS CONCERNED AND REVIEW THIS WITH THESE CITIZENS, TO MAKE A LIST OF CONCERNS THAT HAD NOT BEEN DISPELLED, AND TO PRESENT THIS TO COUNCIL AT A LATER DATE.

COUNCILMEMBER SMITH SECONDED THE SUBSTITUTE MOTION. At Councilmember Kawalec's suggestion, Councilmembers Wallace and Smith Agreed that the issue would be brought back to Council on July 12, 1982. Mayor Nassif instructed citizens to leave a list of citizens' names with the Town Manager by the following morning.

Mr. Taylor did not feel that any significant changes in the facts would be produced without undertaking a more extensive study. Councilmember Broadfoot felt that extensive studies should not be instigated before the need existed.

VOLE ON THE SUBSTITUTE MOTION CARRIED UNANIMOUSLY. THE SUBSTITUTE MOTION NOW BECAME THE MAIN MOTION.

VOLE ON THE MAIN MOTION CARRIED UNANIMOUSLY.

#### 1982-83 Budget

Report on Certain Revenues and Expenditures in 1982-83. Mr. Taylor noted items to be adjusted in the 1982-83 Budget: (1) Orange County's contribution to the Chapel Hill Library was less than had been anticipated, but the difference could be handled through interfund transfers at a later date; (2) an increase in the Town's contribution to the Local Government Retirement System would be designated from contingency in the final Budget; and (3) an increase in the anticipated franchise tax and a decrease in sales tax could offset each other and effect no change in the Budget. Mr. Taylor recommended that the increase in the franchise tax could be figured into the 1982-83 Budget as Fund Balance to improve long-term financial stability.

There were no questions from Council.

Law Enforcement Officers (LEO) Contributions. Councilmember Straley referenced past Town and State contributions to LEO, stating that the amount that the Town now paid for LEO was less than contributions for other Town employees. He felt that the nature of law enforcement work warranted continued contribution to this fund.

COUNCILMEMBER STRALEY MOVED RESOLUTION 82-R-124d, TO EFFECT A TOWN CONTRIBUTION TO LEO AT THE LEVEL OF 6%. THE MOTION DIED FOR LACK OF A SECOND.

Councilmember Wallace felt that a "no contribution" act on the part of the Town would seem to penalize these officers without reason. In light of a need to recognize longevity and a need for incentive to help reduce the current attrition rate in the Police Department, COUNCILMEMBER WALLACE MOVED ADOPTION OF RESOLUTION 82-R-124b. (This resolution would effect a 3% Town contribution to LEO, beginning at the fifth year of employment. In addition, Town contributions would increase to 6% by the fifteenth year of employment.) He added that there was no guarantee that the State would maintain any LEO contributions in the future. It would, therefore, seem more financially responsible to gradually increase Town contributions over a period of time than to be confronted a substantially larger contribution should the State reduce or even discontinue contributions.

COUNCILMEMBER BOULTON SECONDED THE MOTION.

COUNCILMEMBER BROADFOOT MOVED, SECONDED BY COUNCILMEMBER KAWALEC, A SUBSTITUTE MOTION THAT THE TOWN CONTRIBUTIONS TO LEO BE SET AT 3%, BEGINNING IN THE 10th YEAR OF EMPLOYMENT FOR LAW ENFORCEMENT OFFICERS.

Mr. Taylor informed Council that this would effect a cost of approximately \$14,584.

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Councilmember Smith expressed concern for benefits for officers who might be injured or killed in the line of duty, feeling this was far more important than retirement benefits. The ever-present danger would prohibit some officers from ever receiving retirement benefits.

Councilmember Wallace expressed his dissatisfaction with the substitute motion (referencing the "miniscule monetary difference of only \$20,000"): it was inflexible and it did not offer any incentive to anyone whatsoever.

Mr. Taylor informed Councilmember Straley that the State's contribution varied each year--at one time, there was no state contribution. Councilmember Straley expressed his dissatisfaction that under this motion Town employees would receive a contribution of 8.44% and law enforcement officers would receive only 6.08% (if they had not been employed by the Town for 10 years). He felt that the motion "was outrageous."

Councilmember Boulton concurred, stating "it was deplorable."

Councilmember Smith stated that individual departmental budgets had been submitted by department heads. Apparently, the Police Department had chosen to delete LEO in favor of other priorities. Councilmember Boulton, however, felt that budget restrictions had given many departments little choice, forcing Departments to cut items which would ordinarily have received a high priority.

Mr. Taylor explained to Mayor Nassif that LEO's "basic" retirement benefits were equal to or better than the Local Government Employees' Retirement System benefits. The "strict output"--or value upon retirement ("as the systems currently existed")--was the sole basis for this recommendation.

Mayor Nassif submitted that LEO contributions had been viewed as "longevity," but as longevity was not available to other Town employees, he felt this funding should be eliminated. He would, therefore, support the substitute motion on the basis that it brought equal funding more into line. He expressed the hope that a longevity program would be implemented in the near future that would allow equal treatment of all Chapel Hill employees.

Councilmember Wallace did not feel that such reasoning was logical or equitable. Issues of attracting and retaining law enforcement officers "were obviously hollow." Councilmember Straley concurred, adding that such considerations were also not ethical. He felt this was an "opportunistic way to make money."

Mr. Taylor informed Council that rookie officers had the option to join either retirement system, but once the choice was made, it could not be reversed. Mr. Taylor felt officers chose LEO because it was a better system.

VOTE TO MAKE THE SUBSTITUTE MOTION THE MAIN MOTION PASSED 5 TO 4 WITH COUNCILMEMBERS KAWALEC, PASQUINI, BROADFOOT, SMITH, AND MAYOR NASSIF SUPPORTING, AND COUNCILMEMBERS WALLACE, BOULTON, HOWES, AND STRALEY OPPOSING. THE SUBSTITUTE MOTION WAS NOW THE MAIN MOTION.

VOTE ON THE MAIN MOTION (to limit Town contributions to LEO to 3%, beginning in the tenth year of employment for law enforcement officers) CARRIED 5 TO 4 WITH COUNCILMEMBERS KAWALEC, PASQUINI, BROADFOOT, SMITH, AND MAYOR NASSIF SUPPORTING, AND COUNCILMEMBERS WALLACE, BOULTON, HOWES, AND STRALEY OPPOSING.

Resolution Approving 1982-83 Funding for Service Agreements with Human Service Agencies as Recommended by the Manager. Mr. Taylor stated that various human service agencies had requested funding. The recommended funding varied from some requests.

COUNCILMEMBER HOWES MOVED, SECONDED BY COUNCILMEMBER BOULTON, ADOPTION OF THE FOLLOWING RESOLUTION:

A RESOLUTION APPROVING 1982-83 FUNDING FOR SERVICE AGREEMENTS WITH HUMAN SERVICE AGENCIES AS RECOMMENDED BY THE MANAGER (82-R-125)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby approves the following funding for contracts with human service agencies in 1982-83:

| <u>Agency</u>  | <u>Amount</u> |
|--|---------------|
| Coalition for Battered Women   | \$5,000       |
| Joint Orange-Chatham Community Action<br>(nutrition program/social activities for<br>elderly persons at Northside<br>Multi-purpose Center on Caldwell Street | \$4,000       |
| Dispute Settlement Center  | \$1,600       |
| North State Legal Services<br>(assistance to low-income persons in civil<br>legal matters)   | \$3,000       |
| Rape Crisis Center   | \$3,000       |
| Meals on Wheels<br>(delivery of hot meals to persons unable to<br>prepare food for themselves)   | \$2,400       |
| Women's Health Counseling Service  | \$1,300       |
| TOTAL  | \$20,300      |

This the 28th day of June, 1982.

Councilmember Straley questioned the reasoning behind the decreased funding for the Dispute Settlement Center. Mr. Taylor responded that management felt that the Dispute Settlement Center had a better opportunity of securing funds elsewhere than some of the other agencies did. Councilmember Straley felt that the qualifications of the Dispute Settlement Center warranted maintaining the previous level of support. Therefore, COUNCILMEMBER STRALEY MOVED AN AMENDMENT TO THE MOTION BY INCREASING THE AMOUNT OF FUNDING FOR THE DISPUTE SETTLEMENT CENTER FROM THE PROPOSED \$1,600 TO \$4,000. THE MOTION TO AMEND DIED FOR LACK OF A SECOND.

Councilmember Broadfoot disagreed with Councilmember Straley as he felt that "as long as the Dispute Settlement Center was engaged in political activism; i.e., settling or mediating political activist disputes (Nestle's Chocolate issue), it should not receive any funding at all."

THE MOTION (to adopt Resolution 82-R-125) CARRIED UNANIMOUSLY.

Resolution Concerning Funding for the Emergency Animal Shelter Rescue Service.  
The Manager recommended approval of the request to increase appropriations from \$1,230 to \$2,000.

COUNCILMEMBER SMITH MOVED, SECONDED BY COUNCILMEMBER STRALEY, ADOPTION OF THE FOLLOWING RESOLUTION:

A RESOLUTION CONCERNING FUNDING FOR THE EMERGENCY ANIMAL RESCUE SERVICE (82-R-126a)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council appropriates \$2,000 in FY 1982-83 for the Animal Protection Society's Emergency Animal Rescue Service at night and on weekends, said service to be provided under a contract with the Town.

This the 28th day of June, 1982.

THE MOTION CARRIED UNANIMOUSLY.

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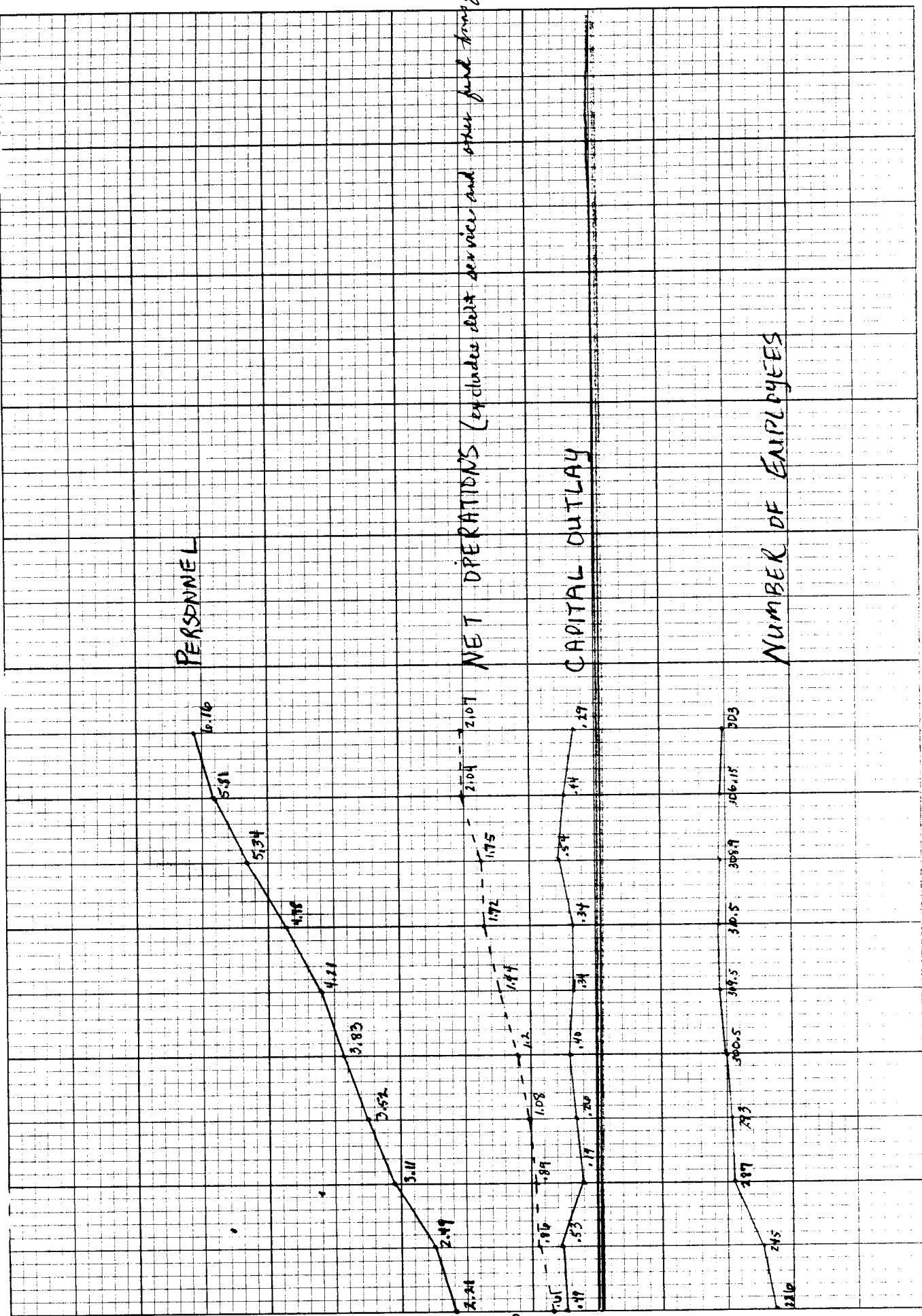
Discussion of 2% Across-the-Board Wage and Salary Adjustment for Town Employees. Councilmember Straley referenced the inflation rate of over 12% during the last year. The recommendation for reclassification of Town employees would effect an approximate salary increase of 5% for only 3/4 of the Town's employees. The remaining employees would not, however, experience any increase. COUNCILMEMBER STRALEY MOVED ADOPTION OF RESOLUTION 82-R-128 (to approve a 2% across-the-board wage and salary adjustment for Town employees in addition to the reclassification recommendation by the Manager.

COUNCILMEMBER BOULTON SECONDED THE MOTION.

Mr. Taylor clarified for Councilmembers Straley and Broadfoot that the position reclassification had been recommended in lieu of the initial 2% pay increase consideration in order to (1) address the equity issue, and (2) retain current employees, instead of risking job elimination by effecting a 2% cost-of-living increase).

Mayor Nassif requested that the following graph be entered into the records:

CAPITAL FUND AND LIQUIDITY TRENDS BY CATEGORY 1973-74 thru 1982-83



NET OPERATIONS (excludes debt service and other fund transfers)

1 = 1,000,000

1 = 100

Figures prepared by Finance Director

1973-74 1974-75 1975-76 1976-77 1977-78 1978-79 1979-80 1980-81 1981-82 1982-83





Mayor Nassif compared area salaries with those of Town employees, stating that the Town had consistently approved increases in personnel costs where other areas had not. He felt that the number of Town employees should be reduced, through attrition, to allow affordable pay to Town employees in the future.

Councilmember Straley stated that reclassification would still leave some employees at the poverty level, with some remaining below the poverty level.

THE MOTION TO ADOPT RESOLUTION 82-R-128 (to effect a 2% across-the-board adjustment in salaries for Town employees) FAILED 1 TO 8 WITH COUNCILMEMBER STRALEY SUPPORTING, AND COUNCILMEMBERS BOULTON, BROADFOOT, HOWES, KAWALEC, PASQUINI, SMITH, WALLACE, AND MAYOR NASSIF OPPOSING.

Discussion of 2¢ Increase in General Fund Property Tax Rate. Councilmember Straley felt the tax rate should be increased by 2¢ to assure future financial responsibility. COUNCILMEMBER STRALEY MOVED RESOLUTION 82-R-127 TO INCREASE THE GENERAL FUND PROPERTY TAX RATE BY 2¢. THE MOTION FAILED FOR LACK OF A SECOND.

Resolution Regarding Bus Service to Culbreth Jr. High School. COUNCILMEMBER HOWES MOVED, SECONDED BY COUNCILMEMBER SMITH, TO ADOPT THE FOLLOWING RESOLUTION:

A RESOLUTION REGARDING BUS SERVICE TO CULBRETH JR. HIGH SCHOOL (82-R-129a)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council directs the Manager to contact the Chapel Hill-Carrboro City School District to explore the possibility of, and negotiate if appropriate, arrangements to operate and finance after-school bus service to Culbreth Jr. High School on a break-even basis which does not require subsidy by the Town.

This the 28th day of June, 1982.

THE MOTION CARRIED UNANIMOUSLY.

Ordinance Concerning Appropriations and the Raising of Revenue for the Fiscal Year Beginning July 1, 1982. Mr. Taylor submitted changes that would be incorporated into the proposed ordinance:

1. Change: "Library--Total Department" from \$1,019,713 to \$1,034,297
2. Change: "General Fund Total" from \$9,321,691 to \$9,336,275
3. Change: "Revenues from Other Agencies" from \$2,621,160 to \$2,635,744
4. Change: "General Fund Total" from \$9,321,691 to \$9,336,275

These changes effected an increase of appropriations and revenues by \$14,584.

COUNCILMEMBER WALLACE MOVED, SECONDED BY COUNCILMEMBER BOULTON, ADOPTION OF THE FOLLOWING ORDINANCE, AS CORRECTED BY THE MANAGER:

AN ORDINANCE CONCERNING APPROPRIATIONS AND THE RAISING OF REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 1982 (82-O-45)

#### ARTICLE I

BE IT ORDAINED by the Council of the Town of Chapel Hill, the following appropriations are hereby made:

| <u>Department</u> | <u>Division</u>    | <u>Total<br/>Division</u> | <u>Total<br/>Dept.</u> |
|-------------------|--------------------|---------------------------|------------------------|
| Mayor and Council |                    |                           | 125,112                |
| Town Manager      | Administration     | 191,906                   |                        |
|                   | Staff Services     | 76,315                    | 268,221                |
| Personnel         |                    |                           | 99,519                 |
| Finance           | Admin./Purchasing  | 81,730                    |                        |
|                   | Accounting/Control | 86,805                    |                        |
|                   | Data Processing    | 30,178                    | 198,713                |

|                         |                                 |           |
|-------------------------|---------------------------------|-----------|
| Revenue Collections     |                                 | 58,239    |
| Town Clerk              |                                 | 40,401    |
| Legal                   |                                 | 98,771    |
| Human Services          | Administration                  | 31,516    |
|                         | Contracts                       | 36,177    |
|                         | Crisis                          | 85,332    |
|                         |                                 | 153,025   |
| Planning                |                                 | 200,625   |
| Inspections             |                                 | 162,773   |
| Town Engineer           |                                 | 151,259   |
| Public Works            | Administration                  | 86,437    |
|                         | Construction                    | 107,373   |
|                         | Streets                         | 774,406   |
|                         | Equipment Services              | 546,776   |
|                         | Solid Waste Collection          | 843,727   |
|                         | Public Buildings and<br>Grounds | 310,407   |
|                         |                                 | 2,669,126 |
| Police                  | Administration                  | 193,987   |
|                         | General Services                | 236,227   |
|                         | Uniform Patrol                  | 1,112,160 |
|                         | Detective                       | 202,624   |
|                         |                                 | 1,744,998 |
| Fire                    | Admin./Training                 | 120,003   |
|                         | Suppression                     | 1,023,203 |
|                         | Prevention                      | 78,267    |
|                         |                                 | 1,221,473 |
| Parks and Recreation    | Administration                  | 92,755    |
|                         | General Recreation              | 215,295   |
|                         | Athletics                       | 232,698   |
|                         | Parks Maintenance               | 266,590   |
|                         |                                 | 807,338   |
| Library                 |                                 | 302,385   |
| Non-Departmental        |                                 | 1,034,297 |
|                         | General Fund Total              | 9,336,275 |
| Other Funds             |                                 |           |
| Debt Service            |                                 | 1,016,412 |
| Solid Waste Disposal    |                                 | 215,000   |
| Parking Facilities      |                                 | 233,000   |
| Transportation          | Administration                  | 159,475   |
|                         | Operations                      | 1,464,447 |
|                         | Maintenance                     | 371,610   |
|                         | Non-Departmental                | 98,468    |
|                         |                                 | 2,094,000 |
| General Revenue Sharing |                                 | 538,344   |
| Housing Loan Trust      |                                 | 29,704    |
| Library Operations      |                                 | 455,687   |
| Library Gift            |                                 | 16,000    |
| Capital Improvements    |                                 | 159,000   |

## ARTICLE II

It is estimated that the following revenues will be available during the fiscal year beginning July 1, 1982, and ending June 30, 1983, to meet the foregoing appropriations. It is determined that where estimated revenues are higher than the previous year, the increases are warranted.

|                              |                                 |           |
|------------------------------|---------------------------------|-----------|
| General Fund                 | Property Taxes                  | 4,832,595 |
|                              | Licenses and Permits            | 139,600   |
|                              | Fines and Forfeitures           | 57,200    |
|                              | Revenues from Other Agencies    | 2,635,744 |
|                              | Grants                          | 76,600    |
|                              | Service Charges                 | 377,842   |
|                              | Other                           | 23,500    |
|                              | Revenue from Money and Property | 225,100   |
|                              | Interfund Transfers             | 643,094   |
|                              | Fund Balance Appropriated       | 325,000   |
|                              | General Fund Total              | 9,336,275 |
| Debt Service Fund            |                                 | 1,016,412 |
| Solid Waste Disposal Fund    |                                 | 215,000   |
| Parking Facilities Fund      |                                 | 233,000   |
| Transportation Fund          |                                 | 2,094,000 |
| General Revenue Sharing Fund |                                 | 538,344   |
| Housing Loan Trust Fund      |                                 | 29,704    |
| Library Operations Fund      |                                 | 455,687   |
| Library Gift Fund            |                                 | 16,000    |
| Capital Improvements Fund    |                                 | 159,000   |

## ARTICLE III

There is hereby levied the following tax on each one hundred dollars (\$100) valuation of taxable property, located within the Town of Chapel Hill, as listed for taxes as of January 1, 1982, for the purpose of raising revenue from Property Tax as set forth in the foregoing estimates of revenues, and in order to finance foregoing appropriations:

|  |               |
|--|---------------|
| General Fund<br>(for the general operations expense of the<br>Town of Chapel Hill)                       | \$0.635/\$100 |
| Transportation Fund<br>(for the payment of expenses related to<br>transportation approved by referendum) | \$0.050/\$100 |
| Total  | \$0.685/\$100 |

This the 28th day of June, 1982.

THE MOTION CARRIED UNANIMOUSLY.

Ordinance Establishing a Position Classification and Pay Plan for Employees of the Town of Chapel Hill and Bonds of Officials for the Period July 1, 1982, through June 30, 1983. Management recommended adoption of Ordinance 82-O-46a which would classify Firefighters at Grade 14.

COUNCILMEMBER BOULTON MOVED, SECONDED BY COUNCILMEMBER HOWES, ADOPTION OF ORDINANCE 82-O-46a.

COUNCILMEMBER SMITH MOVED A SUBSTITUTE MOTION, SECONDED BY COUNCILMEMBER STRALEY, TO ADOPT ORDINANCE 82-O-46b, TO EFFECT A GRADE 16 RECLASSIFICATION FOR FIREFIGHTERS AND TO RECLASSIFY FIREFIGHTERS TO FIRE EQUIPMENT OPERATORS.

VOTE TO MAKE THE SUBSTITUTE MOTION THE MAIN MOTION WAS DEFEATED 2 TO 7 WITH COUNCILMEMBERS SMITH AND STRALEY SUPPORTING, AND COUNCILMEMBERS WALLACE, KAWALEC, PASQUINI, BROADFOOT, BOULTON, HOWES, AND MAYOR NASSIF OPPOSING.

VOTE ON THE MAIN MOTION (to adopt the following Ordinance) CARRIED 8 TO 1 WITH COUNCILMEMBERS BOULTON, BROADFOOT, HOWES, KAWALEC, PASQUINI, STRALEY, WALLACE, AND MAYOR NASSIF SUPPORTING, AND COUNCILMEMBER SMITH OPPOSING:



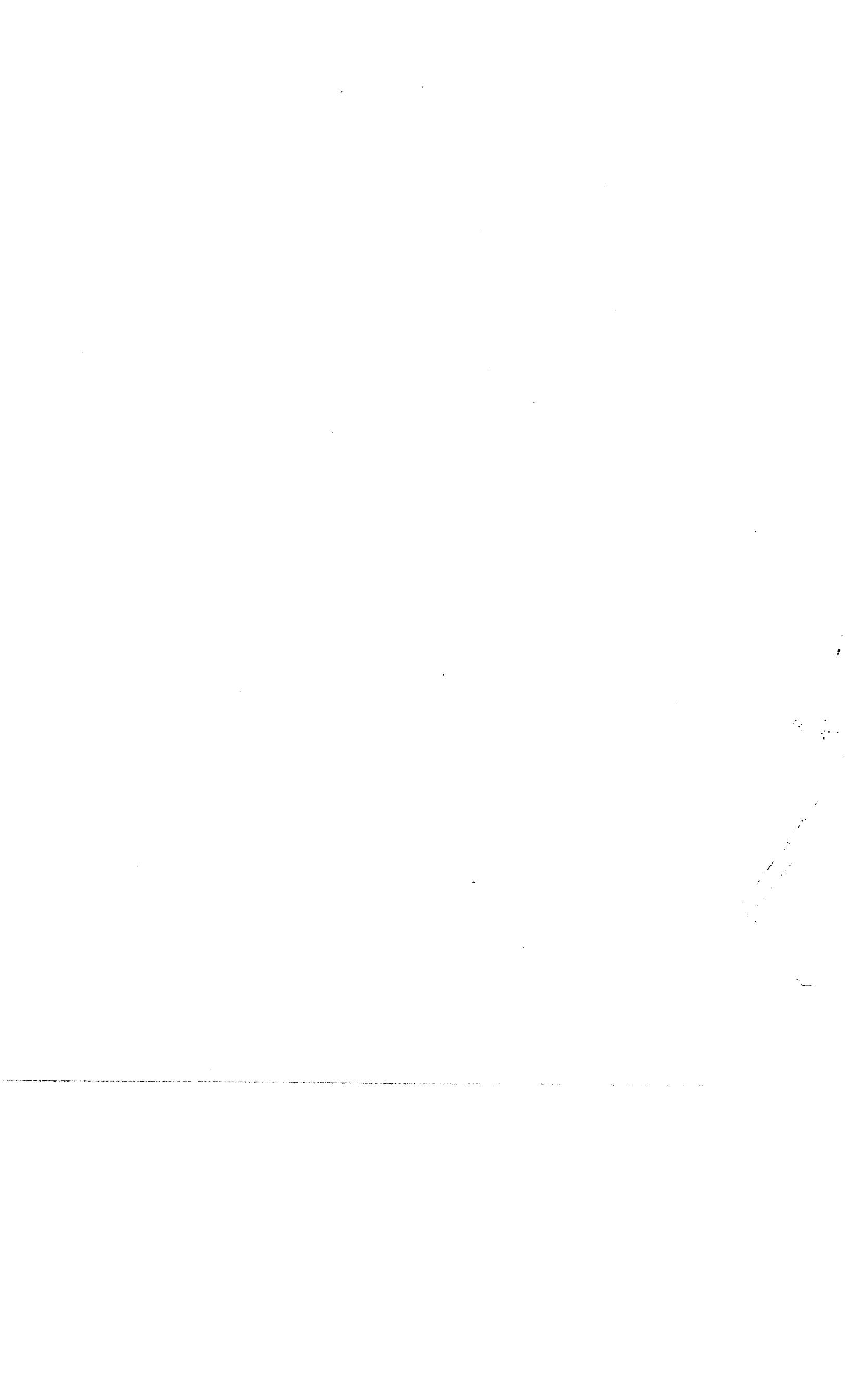
AN ORDINANCE ESTABLISHING A POSITION CLASSIFICATION AND PAY PLAN FOR EMPLOYEES OF  
THE TOWN OF CHAPEL HILL AND BONDS OF OFFICIALS FOR THE PERIOD  
JULY 1, 1982 THROUGH JUNE 30, 1983 (82-0-46a)

BE IT ORDAINED by the Council of the Town of Chapel Hill that the salaries, bonds, wages, weekly work hours, certain benefits, and the number of Officials and employees of the Town of Chapel Hill are hereby fixed as follows:

Section I  
SCHEDULE OF SALARY GRADES

| SALARY<br>GRADE<br>NO. | (START)   | (6 Mos.)  | (1 Year)  | (1 Year)  | (1 Year)  | (1 Year)  | (1 Year)  |
|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                        | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    |
| 4                      | 7,822.12  | 8,213.24  | 8,623.88  | 9,055.07  | 9,507.81  | 9,983.20  | 10,482.35 |
| 5                      | 8,213.24  | 8,623.88  | 9,055.07  | 9,507.81  | 9,983.20  | 10,482.35 | 11,066.46 |
| 6                      | 8,623.88  | 9,055.07  | 9,507.81  | 9,983.20  | 10,482.35 | 11,066.46 | 11,556.78 |
| 7                      | 9,055.07  | 9,507.81  | 9,983.20  | 10,482.35 | 11,066.46 | 11,556.78 | 12,134.61 |
| 8                      | 9,507.81  | 9,983.20  | 10,482.35 | 11,006.46 | 11,556.78 | 12,134.61 | 12,741.34 |
| 9                      | 9,983.20  | 10,482.35 | 11,006.46 | 11,556.78 | 12,134.61 | 12,741.34 | 13,378.40 |
| 10                     | 10,482.35 | 11,006.46 | 11,556.78 | 12,134.61 | 12,741.34 | 13,378.40 | 14,047.30 |
| 11                     | 11,006.46 | 11,556.78 | 12,134.61 | 12,741.34 | 13,378.40 | 14,047.30 | 14,749.68 |
| 12                     | 11,556.78 | 12,134.61 | 12,741.34 | 13,378.40 | 14,047.30 | 14,749.68 | 15,487.16 |
| 13                     | 12,134.61 | 12,741.34 | 13,378.40 | 14,047.30 | 14,749.68 | 15,487.16 | 16,261.50 |
| 14                     | 12,741.34 | 13,378.40 | 14,047.30 | 14,749.68 | 15,487.16 | 16,261.50 | 17,074.57 |
| 15                     | 13,378.40 | 14,047.30 | 14,749.68 | 15,487.16 | 16,261.50 | 17,074.57 | 17,928.30 |
| 16                     | 14,047.30 | 14,749.68 | 15,487.16 | 16,261.50 | 17,074.57 | 17,928.30 | 18,824.70 |
| 17                     | 14,749.68 | 15,487.16 | 16,261.50 | 17,074.57 | 17,928.30 | 18,824.70 | 19,765.94 |
| 18                     | 15,487.16 | 16,261.50 | 17,074.57 | 17,928.30 | 18,824.70 | 19,765.94 | 20,754.22 |
| 19                     | 16,261.50 | 17,074.57 | 17,928.30 | 18,824.70 | 19,765.94 | 20,754.22 | 21,791.93 |
| 20                     | 17,074.57 | 17,928.30 | 18,824.70 | 19,765.94 | 20,754.22 | 21,791.93 | 22,881.50 |
| 21                     | 17,928.30 | 18,824.70 | 19,765.94 | 20,754.22 | 21,791.93 | 22,881.50 | 24,025.57 |
| 22                     | 18,824.70 | 19,765.94 | 20,754.22 | 21,791.93 | 22,881.50 | 24,025.57 | 25,226.85 |
| 23                     | 19,765.94 | 20,754.22 | 21,791.93 | 22,881.50 | 24,025.57 | 25,226.85 | 26,488.19 |
| 24                     | 20,754.22 | 21,791.93 | 22,881.50 | 24,025.57 | 25,226.85 | 26,488.19 | 27,812.59 |
| 25                     | 21,791.93 | 22,881.50 | 24,025.57 | 25,226.85 | 26,488.19 | 27,812.49 | 29,203.21 |
| 26                     | 22,881.50 | 24,025.57 | 25,226.85 | 26,488.19 | 27,812.59 | 29,203.21 | 30,663.36 |
| 27                     | 24,025.57 | 25,226.85 | 26,488.19 | 27,812.59 | 29,203.21 | 30,663.36 | 32,196.53 |
| 28                     | 25,226.85 | 26,488.19 | 27,812.59 | 29,203.21 | 30,663.36 | 32,196.53 | 33,806.35 |
| 29                     | 26,488.18 | 27,812.59 | 29,203.21 | 30,663.36 | 32,196.53 | 33,806.35 | 35,496.67 |
| 30                     | 27,812.59 | 29,203.21 | 30,663.36 | 32,196.53 | 33,806.35 | 35,496.67 | 37,271.51 |
| 31                     | 29,203.21 | 30,663.36 | 32,196.53 | 33,806.35 | 35,496.67 | 37,271.51 | 39,135.08 |
| 32                     | 30,663.36 | 32,196.53 | 33,806.35 | 35,496.67 | 37,271.51 | 39,135.08 | 41,091.84 |

(Parentheses denote minimum length of employment required before employee is considered for progression from previous step)



SALARIES BASED ON 37½-HOUR WORK WEEK (A)

| ANNUAL    | MONTHLY  | WEEKLY | STRAIGHT TIME |        | TIME & ONE-HALF |
|-----------|----------|--------|---------------|--------|-----------------|
|           |          |        | HOURLY        | HOURLY |                 |
| 7,822.12  | 651.84   | 150.43 | 4.011         | 4.011  | 6.017           |
| 8,213.24  | 684.44   | 157.95 | 4.212         | 4.212  | 6.318           |
| 8,623.88  | 718.66   | 165.84 | 4.423         | 4.423  | 6.635           |
| 9,055.07  | 754.59   | 174.14 | 4.644         | 4.644  | 6.966           |
| 9,507.81  | 792.32   | 182.84 | 4.876         | 4.876  | 7.314           |
| 9,983.20  | 831.93   | 191.98 | 5.120         | 5.120  | 7.680           |
| 10,482.35 | 873.53   | 201.58 | 5.376         | 5.376  | 8.064           |
| 11,006.46 | 917.21   | 211.66 | 5.644         | 5.644  | 8.466           |
| 11,556.78 | 963.07   | 222.25 | 5.927         | 5.927  | 8.891           |
| 12,134.61 | 1,011.22 | 233.36 | 6.223         | 6.223  | 9.335           |
| 12,741.34 | 1,061.78 | 245.03 | 6.534         | 6.534  | 9.801           |
| 13,378.40 | 1,114.87 | 257.28 | 6.861         | 6.861  | 10.292          |
| 14,047.30 | 1,170.61 | 270.14 | 7.204         | 7.204  | 10.806          |
| 14,749.68 | 1,229.14 | 283.65 | 7.564         | 7.564  | 11.346          |
| 15,487.16 | 1,290.60 | 297.83 | 7.942         | 7.942  | 11.913          |
| 16,261.50 | 1,355.13 | 312.72 | 8.339         | 8.339  | 12.509          |
| 17,074.57 | 1,422.88 | 328.36 | 8.756         | 8.756  | 13.134          |
| 17,928.30 | 1,494.03 | 344.78 | 9.194         | 9.194  | 13.791          |
| 18,824.70 | 1,568.73 | 362.01 | 9.654         | 9.654  | 14.481          |
| 19,765.94 | 1,647.16 | 380.11 | 10.136        | 10.136 | 15.204          |
| 20,754.22 | 1,729.52 | 399.12 | 10.643        | 10.643 | 15.965          |
| 21,791.93 | 1,815.99 | 419.08 | 11.176        | 11.176 | 16.764          |
| 22,881.50 | 1,906.79 | 440.03 | 11.734        | 11.734 | 17.601          |
| 24,025.57 | 2,002.13 | 462.03 | 12.321        | 12.321 | 18.482          |
| 25,226.85 | 2,102.24 | 485.13 | 12.937        | 12.937 | 19.406          |
| 26,488.19 | 2,207.35 | 509.39 | 13.584        | 13.584 | 20.376          |
| 27,812.59 | 2,317.72 | 534.86 | 14.263        | 14.263 | 21.395          |
| 29,203.21 | 2,433.60 | 561.60 | 14.976        | 14.976 | 22.464          |
| 30,663.36 | 2,555.28 | 589.68 | 15.725        | 15.725 | 23.588          |
| 32,196.53 | 2,683.04 | 619.16 | 16.511        | 16.511 | 24.767          |
| 33,806.35 | 2,817.20 | 650.12 | 17.337        | 17.337 | 26.006          |
| 35,496.67 | 2,958.06 | 682.63 | 18.204        | 18.204 | 27.306          |
| 37,271.51 | 3,105.96 | 716.76 | 19.114        | 19.114 | 28.671          |
| 39,135.08 | 3,261.26 | 752.60 | 20.069        | 20.069 | 30.104          |
| 41,091.84 | 3,424.32 | 790.23 | 21.073        | 21.073 | 31.610          |

SALARIES BASED ON 40-HOUR WORK WEEK (B)

| ANNUAL    | MONTHLY  | WEEKLY | STRAIGHT TIME |        | TIME & ONE-HALF |
|-----------|----------|--------|---------------|--------|-----------------|
|           |          |        | HOURLY        | HOURLY |                 |
| 7,822.12  | 651.84   | 150.43 | 3.761         | 3.761  | 5.642           |
| 8,213.24  | 684.44   | 157.95 | 3.949         | 3.949  | 5.924           |
| 8,623.88  | 718.66   | 165.84 | 4.146         | 4.146  | 6.219           |
| 9,055.07  | 754.59   | 174.14 | 4.353         | 4.353  | 6.530           |
| 9,507.81  | 792.32   | 182.84 | 4.571         | 4.571  | 6.857           |
| 9,983.20  | 831.93   | 191.98 | 4.800         | 4.800  | 7.200           |
| 10,482.35 | 873.53   | 201.58 | 5.040         | 5.040  | 7.560           |
| 11,006.46 | 917.21   | 211.66 | 5.292         | 5.292  | 7.938           |
| 11,556.78 | 963.07   | 222.25 | 5.556         | 5.556  | 8.334           |
| 12,134.61 | 1,011.22 | 233.36 | 5.834         | 5.834  | 8.751           |
| 12,741.34 | 1,061.78 | 245.03 | 6.126         | 6.126  | 9.189           |
| 13,378.40 | 1,114.87 | 257.28 | 6.432         | 6.432  | 9.648           |
| 14,047.30 | 1,170.61 | 270.14 | 6.754         | 6.754  | 10.131          |
| 14,749.68 | 1,229.14 | 283.65 | 7.091         | 7.091  | 10.637          |
| 15,487.16 | 1,290.60 | 297.83 | 7.446         | 7.446  | 11.169          |
| 16,261.50 | 1,355.13 | 312.72 | 7.818         | 7.818  | 11.727          |
| 17,074.57 | 1,422.88 | 328.36 | 8.209         | 8.209  | 12.314          |
| 17,928.30 | 1,494.03 | 344.78 | 8.620         | 8.620  | 12.930          |
| 18,824.70 | 1,568.73 | 362.01 | 9.050         | 9.050  | 13.575          |
| 19,765.94 | 1,647.16 | 380.11 | 9.503         | 9.503  | 14.255          |
| 20,754.22 | 1,729.52 | 399.12 | 9.978         | 9.978  | 14.967          |
| 21,791.93 | 1,815.99 | 419.08 | 10.477        | 10.477 | 15.716          |
| 22,881.50 | 1,906.79 | 440.03 | 11.001        | 11.001 | 16.502          |
| 24,025.57 | 2,002.13 | 462.03 | 11.551        | 11.551 | 17.327          |
| 25,226.85 | 2,102.24 | 485.13 | 12.128        | 12.128 | 18.192          |
| 26,488.19 | 2,207.35 | 509.39 | 12.735        | 12.735 | 19.103          |
| 27,812.59 | 2,317.72 | 534.86 | 13.372        | 13.372 | 20.058          |
| 29,203.21 | 2,433.60 | 561.60 | 14.040        | 14.040 | 21.060          |
| 30,663.35 | 2,555.28 | 589.68 | 14.742        | 14.742 | 22.113          |
| 32,196.53 | 2,683.04 | 619.16 | 15.479        | 15.479 | 23.219          |
| 33,806.35 | 2,817.20 | 650.12 | 16.253        | 16.253 | 24.380          |
| 35,496.67 | 2,958.06 | 682.63 | 17.066        | 17.066 | 25.599          |
| 37,271.51 | 3,105.96 | 716.76 | 17.919        | 17.919 | 26.879          |
| 39,135.08 | 3,261.26 | 752.60 | 18.815        | 18.815 | 28.223          |
| 41,091.84 | 3,424.32 | 790.23 | 19.756        | 19.756 | 29.634          |

SALARIES BASED ON 42-HOUR WORK WEEK (C)

| ANNUAL    | MONTHLY  | WEEKLY | STRAIGHT TIME |                 |
|-----------|----------|--------|---------------|-----------------|
|           |          |        | HOURLY        | TIME & ONE-HALF |
| 7,822.12  | 651.84   | 150.43 | 3.582         | 5.373           |
| 8,213.24  | 684.44   | 157.95 | 3.761         | 5.642           |
| 8,623.88  | 718.66   | 165.84 | 3.949         | 5.924           |
| 9,055.07  | 754.59   | 174.14 | 4.146         | 6.219           |
| 9,507.81  | 792.32   | 182.84 | 4.353         | 6.530           |
| 9,983.20  | 831.93   | 191.98 | 4.571         | 6.857           |
| 10,482.35 | 873.53   | 201.58 | 4.800         | 7.200           |
| 11,006.46 | 917.21   | 211.66 | 5.040         | 7.560           |
| 11,556.78 | 963.07   | 222.25 | 5.292         | 7.938           |
| 12,134.61 | 1,011.22 | 233.36 | 5.556         | 8.334           |
| 12,741.34 | 1,061.78 | 245.03 | 5.834         | 8.751           |
| 13,378.40 | 1,114.87 | 257.28 | 6.126         | 9.189           |
| 14,047.30 | 1,170.61 | 270.14 | 6.432         | 9.648           |
| 14,749.68 | 1,229.14 | 283.65 | 6.754         | 10.131          |
| 15,487.16 | 1,290.60 | 297.83 | 7.091         | 10.637          |
| 16,261.50 | 1,355.13 | 312.72 | 7.446         | 11.169          |
| 17,074.57 | 1,422.88 | 328.36 | 7.818         | 11.727          |
| 17,928.30 | 1,494.03 | 344.78 | 8.209         | 12.314          |
| 18,824.70 | 1,568.73 | 362.01 | 8.619         | 12.929          |
| 19,765.94 | 1,647.16 | 380.11 | 9.050         | 13.575          |
| 20,754.22 | 1,729.52 | 399.12 | 9.503         | 14.255          |
| 21,791.93 | 1,815.99 | 419.08 | 9.976         | 14.964          |
| 22,881.50 | 1,906.79 | 440.03 | 10.477        | 15.716          |
| 24,025.57 | 2,002.13 | 462.03 | 11.001        | 16.502          |
| 25,226.85 | 2,102.24 | 485.13 | 11.551        | 17.327          |
| 26,488.19 | 2,207.35 | 509.39 | 12.128        | 18.192          |
| 27,812.59 | 2,317.72 | 534.86 | 12.735        | 19.103          |
| 29,203.21 | 2,433.60 | 561.60 | 13.371        | 20.057          |
| 30,663.36 | 2,555.28 | 589.68 | 14.040        | 21.060          |
| 32,196.53 | 2,683.04 | 619.16 | 14.742        | 22.113          |
| 33,806.35 | 2,817.20 | 650.12 | 15.479        | 23.219          |
| 35,496.67 | 2,958.06 | 682.63 | 16.253        | 24.380          |
| 37,271.51 | 3,105.96 | 716.76 | 17.066        | 25.599          |
| 39,135.08 | 3,261.26 | 752.60 | 17.919        | 26.879          |
| 41,091.84 | 3,424.32 | 790.23 | 18.815        | 28.223          |

SALARIES BASED ON 56-HOUR WORK WEEK (D)

| ANNUAL    | MONTHLY  | WEEKLY | STRAIGHT TIME |                 |
|-----------|----------|--------|---------------|-----------------|
|           |          |        | HOURLY        | TIME & ONE-HALF |
| 7,822.12  | 651.84   | 150.43 | 2.686         | 4.029           |
| 8,213.24  | 684.44   | 157.95 | 2.821         | 4.232           |
| 8,623.88  | 718.66   | 165.84 | 2.961         | 4.442           |
| 9,055.07  | 754.59   | 174.14 | 3.110         | 4.665           |
| 9,507.81  | 792.32   | 182.84 | 3.265         | 4.898           |
| 9,983.20  | 831.93   | 191.98 | 3.428         | 5.142           |
| 10,482.35 | 873.53   | 201.58 | 3.600         | 5.400           |
| 11,006.46 | 917.21   | 211.66 | 3.780         | 5.670           |
| 11,556.78 | 963.07   | 222.25 | 3.969         | 5.954           |
| 12,134.61 | 1,011.22 | 233.36 | 4.167         | 6.251           |
| 12,741.34 | 1,061.78 | 245.03 | 4.376         | 6.564           |
| 13,378.40 | 1,114.87 | 257.28 | 4.594         | 6.891           |
| 14,047.30 | 1,170.61 | 270.14 | 4.824         | 7.236           |
| 14,749.68 | 1,229.14 | 283.65 | 5.065         | 7.598           |
| 15,487.16 | 1,290.60 | 297.83 | 5.318         | 7.977           |
| 16,261.50 | 1,355.13 | 312.72 | 5.584         | 8.376           |
| 17,074.57 | 1,422.88 | 328.36 | 5.864         | 8.796           |
| 17,928.30 | 1,494.03 | 344.78 | 6.157         | 9.236           |
| 18,824.70 | 1,568.73 | 362.01 | 6.465         | 9.698           |
| 19,765.94 | 1,647.16 | 380.11 | 6.788         | 10.182          |
| 20,754.22 | 1,729.52 | 399.12 | 7.127         | 10.691          |
| 21,791.93 | 1,815.99 | 419.08 | 7.484         | 11.226          |
| 22,881.50 | 1,906.79 | 440.03 | 7.858         | 11.787          |
| 24,025.57 | 2,002.13 | 462.03 | 8.251         | 12.377          |
| 25,226.85 | 2,102.24 | 485.13 | 8.663         | 12.995          |
| 26,488.19 | 2,207.35 | 509.39 | 9.096         | 13.644          |
| 27,812.59 | 2,317.72 | 534.86 | 9.551         | 14.327          |
| 29,203.21 | 2,433.60 | 561.60 | 10.029        | 15.044          |
| 30,663.36 | 2,555.28 | 589.68 | 10.530        | 15.795          |
| 32,196.53 | 2,683.04 | 619.16 | 11.056        | 16.584          |
| 33,806.35 | 2,817.20 | 650.12 | 11.609        | 17.414          |
| 35,496.67 | 2,958.06 | 682.63 | 12.190        | 18.285          |
| 37,271.51 | 3,105.96 | 716.76 | 12.799        | 19.199          |
| 39,135.08 | 3,261.26 | 752.60 | 13.439        | 20.159          |
| 41,091.84 | 3,424.32 | 790.23 | 14.111        | 21.167          |



SECTION III  
CLASSIFICATIONS GROUPED BY SALARY GRADE

|    |  |    |  |
|----|--|----|--|
| 4  |  | 17 | *Body Repair Mechanic<br>Engineering Inspector<br>*Equipment Mechanic II<br>*Fire Equipment Mechanic<br>Librarian I<br>*Public Safety Officer  |
| 5  |  | 18 | Assistant Fire Marshall<br>Asst. Transportation System Supt.<br>Building Inspector<br>Crisis Counselor<br>Electrical Inspector<br>Equipment Mechanic Supervisor<br>Housing Inspector<br>Librarian II<br>*Master Officer<br>Planner I<br>Plumbing and Heating Inspector<br>Surveyor |
| 6  | *Buildings and Groundskeeper I<br>*Laborer I<br>*Parking Lot Attendant   | 19 | Fire Captain   |
| 7  | *Equipment Services Attendant I<br>*Truck Driver   | 20 | Administrative Assistant I<br>Assistant to the Mayor<br>Grants Coordinator<br>Librarian III<br>Parks Superintendent<br>Police Lieutenant<br>Recreation Program Coordinator   |
| 8  | *Library Assistant I<br>*Reproduction Technician<br>*Secretary I<br>*Solid Waste Collector I<br>*Surveyor Assistant<br>*Weighmaster  | 21 | Assistant Fire Chief<br>Equipment Services Superintendent<br>Fire Marshall<br>Personnel Analyst<br>Police Captain<br>Public Works Superintendent   |
| 9  | *Equipment Operator I<br>*Equipment Services Attendant II<br>*Meter Service Officer<br>*Solid Waste Collector II   | 22 | Administrative Assistant II<br>Assistant to the Manager<br>Assistant Town Engineer<br>Planner II<br>Purchasing Agent<br>Transportation System Superintendent   |
| 10 | *Accounting Clerk<br>*Animal Control Officer I<br>*Buildings and Groundskeeper II<br>*Laborer II<br>*Library Assistant II<br>*Receptionist<br>*Records Clerk<br>*Secretary II  | 23 | Accounting Services Manager  |
| 11 | *Animal Control Officer II<br>*Bus Driver I<br>*Equipment Operator II<br>*Mason<br>*Purchasing Assistant<br>*Sanitation Equipment Operator I<br>*Word Processor  | 24 | Deputy Fire Chief<br>Planner III<br>Police Major   |
| 12 | *Accounting Technician I<br>*Assistant Recreation Center Supv.<br>*Bus Driver II<br>*Drafting Technician<br>*Library Assistant III<br>*Personnel Technician I<br>*Sanitation Equipment Operator II<br>*Secretary III | 25 | Human Services Director  |
| 13 | *Assistant Revenue Collector<br>*Executive Secretary<br>*Equipment Mechanic I<br>*Equipment Operator III<br>*Human Services Worker<br>*Parts and Service Manager<br>*Tree Trimmer<br>*Word Processor Supervisor      | 26 | Inspections Director<br>Library Director   |
| 14 | *Bus Dispatcher<br>*Deputy Town Clerk<br>*Firefighter<br>*Maintenance Mechanic<br>*Transportation Operations Supervisor  | 27 | Personnel Director   |
| 15 | *Accounting Technician II<br>*Landfill Supervisor<br>*Police Officer<br>*Recreation Specialist I<br>*Sanitation Supervisor<br>*Streets Supervisor  | 28 | Parks and Recreation Director<br>Fire Chief  |
| 16 | *Fire Equipment Operator<br>Personnel Technician II<br>Recreation Center Supervisor<br>Recreation Specialist II  | 29 | Planning Director<br>Finance Director<br>Town Engineer   |
|    |  | 30 | Police Chief<br>Public Works Director<br>Transportation Director   |
|    |  | 31 |  |
|    |  | 32 | Assistant Town Manager for Development   |

\*Eligible for overtime compensation; see Section VI of this Ordinance.



## SECTION IV

## BUDGETED POSITIONS

## Bonded Positions

| <u>Position</u>           | <u>Bond</u> |
|---------------------------|-------------|
| Town Manager              | \$10,000    |
| Town Clerk                | \$25,000    |
| Director of Finance       | \$50,000    |
| Other Employees (blanket) | \$ 2,500    |

## B. Mayor, Council, and Town Manager

| <u>Position</u>                  | <u>No.</u> | <u>FY 81-82</u> | <u>FY 82-83</u> |
|----------------------------------|------------|-----------------|-----------------|
| Mayor                            | 1          | \$10,000        |                 |
| Council Members                  | 8          | \$ 3,000        |                 |
| Town Manager                     | 1          | \$52,000        |                 |
| Town Clerk/<br>Revenue Collector | 1          | \$24,725        |                 |
| Deputy Town Attorney             | 1          | \$30,200        |                 |
| Town Attorney                    | 1          | \$35,650        |                 |

## C. Full-and Part-Time Positions

| <u>Positions</u>                       | <u>Full-Time</u> |             | <u>Part-Time</u> |             | <u>Grade No.</u> |
|--|------------------|-------------|------------------|-------------|------------------|
|  | <u>No.</u>       | <u>Hrs.</u> | <u>No.</u>       | <u>Hrs.</u> |                  |
| <b>MAYOR AND LEGISLATIVE OFFICE</b>    |                  |             |                  |             |                  |
| Assistant to the Mayor                 | 1                | -           | -                | -           | 20               |
| <b>TOWN MANAGER'S OFFICE</b>           |                  |             |                  |             |                  |
| Assistant Town Manager for Development | 1                | -           | -                | -           | 32               |
| Assistant to the Manager               | 1                | 37½         | -                | -           | 22               |
| Executive Secretary                    | 1                | 37½         | -                | -           | 13               |
| Word Processor Supervisor              | 1                | 37½         | -                | -           | 13               |
| Word Processor                         | 1                | 37½         | -                | -           | 11               |
| Receptionist                           | 1                | 37½         | -                | -           | 10               |
| Reproduction Technician                | 1                | 37½         | -                | -           | 8                |
| <b>PERSONNEL</b>                       |                  |             |                  |             |                  |
| Personnel Director                     | 1                | -           | -                | -           | 27               |
| Personnel Analyst                      | -                | -           | 1                | 20          | 21               |
| Personnel Technician II                | 1                | 37½         | -                | -           | 16               |
| Personnel Technician I                 | 1                | 37½         | -                | -           | 12               |
| <b>FINANCE</b>                         |                  |             |                  |             |                  |
| Finance Director                       | 1                | -           | -                | -           | 29               |
| Accounting Services Manager            | 1                | 37½         | -                | -           | 23               |
| Purchasing Agent                       | 1                | 37½         | -                | -           | 22               |
| Accounting Technician II               | 1                | 37½         | -                | -           | 15               |
| Accounting Technician I                | 1                | 37½         | -                | -           | 12               |
| Purchasing Assistant                   | 1                | 37½         | -                | -           | 11               |
| Accounting Clerk                       | 1                | 37½         | -                | -           | 10               |

| <u>Positions</u>               | <u>Full-Time</u> |             | <u>Part-Time</u> |             | <u>Grade No.</u> |
|--------------------------------|------------------|-------------|------------------|-------------|------------------|
|                                | <u>No.</u>       | <u>Hrs.</u> | <u>No.</u>       | <u>Hrs.</u> |                  |
| <b>CLERK AND COLLECTION</b>    |                  |             |                  |             |                  |
| Deputy Town Clerk              | 1                | 37½         | -                | -           | 14               |
| Assistant Revenue Collector    | 1                | 37½         | -                | -           | 13               |
| Meter Service Officer          | 1                | 37½         | -                | -           | 9                |
| Parking Lot Attendant          | 5                | 37½         | 1                | 37½         | 6                |
| <b>PLANNING</b>                |                  |             |                  |             |                  |
| Planning Director              | 1                | -           | -                | -           | 29               |
| Planner III                    | 1                | 37½         | -                | -           | 24               |
| Planner II                     | 3                | 37½         | -                | -           | 22               |
| Planner I                      | 1                | 37½         | -                | -           | 18               |
| Drafting Technician            | -                | -           | 1                | 20          | 12               |
| Secretary III                  | 1                | 37½         | -                | -           | 12               |
| <b>INSPECTIONS</b>             |                  |             |                  |             |                  |
| Inspections Director           | 1                | -           | -                | -           | 26               |
| Building Inspector             | 2                | 37½         | -                | -           | 18               |
| Electrical Inspector           | 1                | 37½         | -                | -           | 18               |
| Housing Inspector              | 1                | 37½         | -                | -           | 18               |
| Plumbing and Heating Inspector | 1                | 37½         | -                | -           | 18               |
| Secretary II                   | 1                | 37½         | -                | -           | 10               |
| <b>ENGINEERING</b>             |                  |             |                  |             |                  |
| Town Engineer                  | 1                | -           | -                | -           | 29               |
| Assistant Town Engineer        | 1                | 37½         | -                | -           | 22               |
| Surveyor                       | 1                | 37½         | -                | -           | 18               |
| Engineering Inspector          | 1                | 37½         | -                | -           | 17               |
| Drafting Technician            | 1                | 37½         | -                | -           | 12               |
| Secretary II                   | 1                | 37½         | -                | -           | 10               |
| Surveyor Assistant             | 1                | 37½         | -                | -           | 8                |
| <b>PUBLIC SAFETY</b>           |                  |             |                  |             |                  |
| Police Chief                   | 1                | -           | -                | -           | 30               |
| Fire Chief                     | 1                | -           | -                | -           | 28               |
| Deputy Fire Chief              | 1                | 40          | -                | -           | 24               |
| Police Major                   | 1/2              | 42/40       | -                | -           | 24               |
| Assistant Fire Chief           | 1/3              | 40/56       | -                | -           | 21               |
| Fire Marshall                  | 1                | 40          | -                | -           | 21               |
| Police Captain                 | 3                | 40          | -                | -           | 21               |
| Police Lieutenant              | 1/8              | 40/42       | -                | -           | 20               |
| Fire Captain                   | 9                | 56          | -                | -           | 19               |
| Assistant Fire Marshall        | 2                | 40          | -                | -           | 18               |
| Master Officer                 | 15               | 42/56*      | -                | -           | 18               |
| Fire Equipment Mechanic        | 1                | 40          | -                | -           | 17               |
| Public Safety Officer          | 38               | 42/56*      | -                | -           | 17               |
| Fire Equipment Operator        | 16               | 56          | -                | -           | 16               |
| Firefighter                    | 8                | 56          | -                | -           | 14               |
| Animal Control Officer II      | 1                | 37½         | -                | -           | 11               |
| Animal Control Officer I       | 1                | 37½         | -                | -           | 10               |
| Records Clerk                  | 4                | 37½         | -                | -           | 10               |
| Secretary II                   | 3                | 37½         | -                | -           | 10               |

\*The hours of Public Safety Officers and Master Officers assigned to Public Safety are 42 when performing Police duties; 56 when rotating through the Fire Department.

| <u>Positions</u>                                     | <u>Full-Time</u> |             | <u>Part-Time</u> |             | <u>Grade No.</u> |
|--|------------------|-------------|------------------|-------------|------------------|
|  | <u>No.</u>       | <u>Hrs.</u> | <u>No.</u>       | <u>Hrs.</u> |                  |
| <b>PUBLIC WORKS (ADMINISTRATION)</b>                 |                  |             |                  |             |                  |
| Public Works Director                                | 1                | -           | -                | -           | 30               |
| Administrative Assistant I                           | 1                | 37½         | -                | -           | 20               |
| Secretary II   | 1                | 37½         | -                | -           | 10               |
| <b>PUBLIC WORKS (CONSTRUCTION)</b>                   |                  |             |                  |             |                  |
| Public Works Superintendent                          | 1                | 40          | -                | -           | 21               |
| Equipment Operator II                                | 1                | 40          | -                | -           | 11               |
| Mason  | 1                | 40          | -                | -           | 11               |
| Equipment Operator I                                 | 1                | 40          | -                | -           | 9                |
| <b>PUBLIC WORKS (EQUIPMENT SERVICES)</b>             |                  |             |                  |             |                  |
| Equipment Services Superintendent                    | 1                | 40          | -                | -           | 21               |
| Equipment Mechanic Supervisor                        | 1                | 40          | -                | -           | 18               |
| Equipment Mechanic II                                | 3                | 40          | -                | -           | 17               |
| Equipment Mechanic I                                 | 1                | 40          | -                | -           | 13               |
| Parts and Service Manager                            | 1                | 40          | -                | -           | 13               |
| Equipment Service Attendant II                       | 1                | 40          | -                | -           | 9                |
| <b>PUBLIC WORKS (PUBLIC BUILDINGS &amp; GROUNDS)</b> |                  |             |                  |             |                  |
| Public Works Superintendent                          | 1                | 40          | -                | -           | 21               |
| Maintenance Mechanic                                 | 1                | 40          | -                | -           | 14               |
| Tree Trimmer   | 1                | 40          | -                | -           | 13               |
| Buildings and Groundskeeper II                       | 1                | 40          | -                | -           | 10               |
| Laborer II   | 1                | 40          | -                | -           | 10               |
| Buildings and Groundskeeper I                        | 3                | 40          | -                | -           | 6                |
| Laborer I  | 1                | 40          | -                | -           | 6                |
| <b>PUBLIC WORKS (SOLID WASTE COLLECTION)</b>         |                  |             |                  |             |                  |
| Public Works Superintendent                          | 1                | 40          | -                | -           | 21               |
| Sanitation Supervisor                                | 2                | 40          | -                | -           | 15               |
| Sanitation Equipment Operator II                     | 4                | 40          | -                | -           | 12               |
| Sanitation Equipment Operator I                      | 9                | 40          | -                | -           | 11               |
| Solid Waste Collector II                             | 3                | 40          | -                | -           | 9                |
| Solid Waste Collector I                              | 23               | 40          | -                | -           | 8                |
| <b>PUBLIC WORKS (SOLID WASTE DISPOSAL)</b>           |                  |             |                  |             |                  |
| Landfill Supervisor                                  | 1                | 40          | -                | -           | 15               |
| Equipment Operator III                               | 2                | 40          | -                | -           | 13               |
| Weighmaster  | 1                | 40          | -                | -           | 8                |
| <b>PUBLIC WORKS (STREETS)</b>                        |                  |             |                  |             |                  |
| Public Works Superintendent                          | 1                | 40          | -                | -           | 21               |
| Streets Supervisor                                   | 1                | 40          | -                | -           | 15               |
| Equipment Operator II                                | 3                | 40          | -                | -           | 11               |
| Mason  | 1                | 40          | -                | -           | 11               |
| Equipment Operator I                                 | 2                | 40          | -                | -           | 9                |
| Truck Driver   | 6                | 40          | -                | -           | 7                |
| Laborer I  | 9                | 40          | -                | -           | 6                |
| <b>HUMAN SERVICES</b>                                |                  |             |                  |             |                  |
| Human Services Director                              | 1                | -           | -                | -           | 25               |
| Crisis Counselor                                     | 3                | 37½         | -                | -           | 18               |
| Human Services Worker                                | -                | -           | 1**              | 20          | 13               |

\*\* Partial year funding

| <u>Positions</u>                     | <u>Full-Time</u> |             | <u>Part-Time</u> |             | <u>Grade No.</u> |
|--------------------------------------|------------------|-------------|------------------|-------------|------------------|
|                                      | <u>No.</u>       | <u>Hrs.</u> | <u>No.</u>       | <u>Hrs.</u> |                  |
| <b>PARKS AND RECREATION</b>          |                  |             |                  |             |                  |
| Parks and Recreation Director        | 1                | -           | -                | -           | 28               |
| Administrative Assistant I           | 1                | 37½         | -                | -           | 20               |
| Parks Superintendent                 | 1                | 40          | -                | -           | 20               |
| Recreation Program Coordinator       | 2                | 37½         | -                | -           | 20               |
| Recreation Center Supervisor         | 1                | 40          | -                | -           | 16               |
| Recreation Specialist II             | 4                | 37½         | -                | -           | 16               |
| Recreation Specialist I              | 2                | 37½         | -                | -           | 15               |
| Assistant Recreation Supervisor      | 1                | 40          | -                | -           | 12               |
| Buildings and Groundskeeper II       | 2                | 40          | -                | -           | 10               |
| Secretary II                         | 1                | 37½         | -                | -           | 10               |
| Buildings and Groundskeeper I        | 5                | 40          | -                | -           | 6                |
| <b>TRANSPORTATION</b>                |                  |             |                  |             |                  |
| Transportation Director              | 1                | -           | -                | -           | 30               |
| Administrative Assistant II          | 1                | 37½         | -                | -           | 22               |
| Transportation System Superintendent | 1                | 40          | -                | -           | 22               |
| Equipment Services Superintendent    | 1                | 40          | -                | -           | 21               |
| Grants Coordinator                   | 1                | 37½         | -                | -           | 20               |
| Asst. Transportation System Supt.    | 1                | 40          | -                | -           | 18               |
| Equipment Mechanic Supervisor        | 1                | 40          | -                | -           | 18               |
| Body Repair Mechanic                 | 1                | 40          | -                | -           | 17               |
| Equipment Mechanic II                | 1                | 40          | -                | -           | 17               |
| Bus Dispatcher                       | 4                | 40          | -                | -           | 14               |
| Transportation Operations Supervisor | 3                | 40          | -                | -           | 14               |
| Equipment Mechanic I                 | 3                | 40          | -                | -           | 13               |
| Parts and Service Manager            | 1                | 40          | -                | -           | 13               |
| Bus Driver II                        | 2                | 40          | -                | -           | 12               |
| Bus Driver I                         | 38               | 40          | 20               | varies      | 11               |
| Secretary II                         | 1                | 37½         | -                | -           | 10               |
| Secretary I                          | -                | -           | 1                | 20          | 8                |
| Equipment Service Attendant I        | 4                | 40          | -                | -           | 7                |
| <b>LIBRARY</b>                       |                  |             |                  |             |                  |
| Library Director                     | 1                | -           | -                | -           | 26               |
| Librarian III                        | 1                | 37½         | -                | -           | 20               |
| Librarian II                         | 2                | 37½         | 1                | 24          | 18               |
| Librarian I                          | -                | -           | 2                | 22          | 17               |
| Library Assistant III                | 2                | 37½         | 1                | 20          | 12               |
| Secretary III                        | -                | -           | 1                | 30          | 12               |
| Library Assistant II                 | 3                | 37½         | 1                | 20          | 10               |
| Library Assistant I                  | 3                | 37½         | 3                | 20          | 8                |
| Secretary I                          | -                | -           | 1                | 20          | 8                |

D. Specific Contract Classifications\*

| <u>General</u>                     | <u>No.</u> | <u>Hrs.</u>      | <u>Salary</u>       |
|------------------------------------|------------|------------------|---------------------|
| Accounting Clerk                   | 1          | approx. 12       | Salary grade 10     |
| Driver I                           | varies     | varies           | Salary grade 11     |
| Civil Firefighter                  | 4          | varies           | \$23.00/month       |
| Library Aide (summer months)       | 2          | 37½              | Salary grade 4      |
| Library Page                       | 2          | 10; 20 in summer | \$ 3.25/hour        |
| Maintenance Aide                   | varies     | 40               | \$ 3.35 - 3.65/hour |
| Relief Parking Lot Attendant       | 5          | varies           | \$ 4.14/hour        |
| School Crossing Guard              | 5          | 10               | \$ 4.00 - 6.00/hour |
| Student Intern                     | varies     | varies           | \$ 3.35 - 6.00/hour |
| SIFT Coordinator (Spring & Summer) | 1          | 37½              | \$ 4.00 - 5.00/hour |

Recreation

|                             |        |        |                      |
|-----------------------------|--------|--------|----------------------|
| Assistant Pool Manager      | 3      | 40     | \$ 4.00 - 4.20/hour  |
| Athletic Supervisor         | varies | varies | \$ 3.35 - 3.65/hour  |
| Class Instructor            | varies | varies | \$ 3.35 - 20.00/hour |
| Clerk                       | 1      | 20     | \$ 3.35 - 3.65/hour  |
| Game Official               | varies | varies | \$ 4.00 - 12.50/game |
| Gym/Center Supervisor (MAE) | varies | varies | \$ 4.00 - 4.20/hour  |
| Lifeguard                   | varies | varies | \$ 3.35 - 3.65/hour  |
| Park Maintenance Aide       | varies | varies | \$ 3.35 - 3.65/hour  |
| Program Assistant           | varies | varies | \$ 3.35 - 3.65/hour  |
| Score-Timer                 | varies | varies | \$ 3.35 - 3.65/hour  |
| Score Instructor            | varies | varies | \$ 3.75 - 4.25/hour  |

Summer Classifications (used for 7 to 8 weeks during the Summer):

|                    |        |        |                     |
|--------------------|--------|--------|---------------------|
| Day Camp Counselor | varies | varies | \$ 3.35 - 3.65/hour |
| Day Camp Counselor | varies | varies | \$ 3.75 - 4.35/hour |

\* Permanent classifications may be used for contract positions on a temporary basis, as approved by the Manager.





## Section V

### GENERAL PROVISIONS

All Town employees shall be paid monthly or weekly. The Finance Director shall issue warrants for payment of all claim for compensation when approved by the Town Manager and within the appropriation, and shall issue warrants monthly for payments of compensation of members of the Council and the Mayor upon certification of the correctness of the amounts.

## SECTION VI

### OVERTIME COMPENSATION

Employees will be compensated for overtime worked through (a) compensatory time off within the same work cycle as that in which the overtime was worked, or (b) to the extent set out herein, through overtime pay. Whenever practicable, departments will schedule compensatory leave for eligible employees on an hour-for-hour basis within that work cycle instead of paying overtime. Generally, employees eligible for overtime are noted in Section III.

When compensatory time within the work cycle cannot be granted, eligibility for overtime pay shall be as follows:

All classes in salary grades 15 or below are eligible for overtime pay. Selected classes in salary grades 16 through 18 may be designated by the Town Manager as "eligible for overtime." (See Section III).

Employees in positions designated as "eligible for overtime" will be paid overtime at one and one-half times the hourly rate, as specified in overtime policies approved by the Manager.

Employees in classes of work not designated as "eligible for overtime" in Section III will not receive pay for hours in excess of their normal work periods. These employees may be granted compensatory leave by their department heads where the convenience of the department allows.

In computing overtime hours, hours worked as well as paid leave shall be considered; however the following exceptions shall apply:

- (1) Unscheduled Vacation (UV) shall not be paid at an overtime rate; and,
- (2) When employees having to work on designated Town Holidays choose to receive their Holiday fringe benefit hours as well as pay for actual hours worked on that day, the actual hours worked on that day shall not be paid at an overtime rate.

## Section VII

### RECLASSIFICATION

When any position listed as Police Office or Firefighter becomes vacant, the Town Manager shall reclassify the position to Public Safety Officer and proceed to fill the reclassified position in the normal course of business.

Section VIII

CALLBACK PAY

Employees in classes eligible for overtime compensation whose supervisors require them, because of emergencies, to report to work at times which are not merely an extension of their normal work days will be paid for a minimum of two hours of work, even if their actual work time was shorter. Extensions of employees' normal work days, either by their being required to report early or by their being required to work beyond their normal quitting times, shall be covered by the overtime/compensatory leave provisions of Section VI of this ordinance.

This the 28th day of June, 1982.

Resolution Adopting the 1982-87 Capital Improvements Program. The proposed resolution incorporated Council's desire that funds shown in the CIP Budget for Fire Station South be used to complete court house improvements.

COUNCILMEMBER HOWES MOVED, SECONDED BY COUNCILMEMBER WALLACE, TO ADOPT THE FOLLOWING RESOLUTION:

A RESOLUTION ADOPTING THE 1982-87 CAPITAL IMPROVEMENTS PROGRAM (82-R-130)

BE IT RESOLVED by the Council of the Town of Chapel Hill that it adopts the 1982-87 Capital Improvements Program submitted by the Town Manager on May 10, 1982, with the following amendments:

1. Delete project 3-201, acquisition of land for Fire Station South, from Fiscal Year 1982-83 and add this project to the planned Fiscal Year 1983-84 program year.
2. Increase the amount for project 3-901, Post Office/Court site improvements to \$51,000 to include all of the phased improvements submitted to the Council on April 26, 1982.

BE IT FURTHER RESOLVED that the Council may re-evaluate priorities and projects in the 1983-84 through 1986-87 program years after the Council considers reports and recommendations to be submitted by the Manager in 1983 concerning the Town's future facility needs and Town Center parking needs. Such reports shall take into account Thoroughfare Planning for Chapel Hill and Carrboro.

This the 28th day of June, 1982.

Councilmember Smith did not concur with plans to pave parking areas at various recreation sites. COUNCILMEMBER SMITH MOVED AN AMENDMENT TO THE MOTION, SECONDED BY COUNCILMEMBER BROADFOOT, TO DELETE \$31,000 FROM THE CIP (designated for paving park parking lots) AND PUT THE \$31,000 INTO THE CONTINGENCY FUND OF THE CIP.

Mr. Taylor advised Council that paving these parking lots would considerably reduce traffic problems during ball games. Improvements to two parking lots (Umstead and Hargraves) were required through Special Use Permits; Council could, however, waive these permits.

VOTE ON THE MOTION TO AMEND WAS DEFEATED 3 TO 6 WITH COUNCILMEMBERS SMITH, STRALEY, AND BROADFOOT SUPPORTING, AND COUNCILMEMBERS HOWES, BOULTON, PASQUINI, KAWALEC, WALLACE, AND MAYOR NASSIF OPPOSING.

VOTE ON THE MAIN MOTION CARRIED 8 TO 1 WITH COUNCILMEMBERS BOULTON, BROADFOOT, HOWES, KAWALEC, PASQUINI, STRALEY, WALLACE, AND MAYOR NASSIF SUPPORTING, AND COUNCILMEMBER SMITH OPPOSING.

Ordinance Amending Chapter 12 of the Code of Ordinances

Mr. Taylor stated that the proposed ordinance was in compliance with Council's desire to have control over setting fees and charges of the Recreation Department.

COUNCILMEMBER STRALEY MOVED, SECONDED BY COUNCILMEMBER WALLACE, TO ADOPT THE FOLLOWING ORDINANCE:

AN ORDINANCE AMENDING CHAPTER 12 OF THE CODE OF ORDINANCES (82-O-47)

BE IT ORDAINED by the Council of the Town of Chapel Hill that the Council hereby amends Sections 12-1 through 12-22 of Chapter 12 of the Code of Ordinances to read as follows:

SECTION I

Chapter 12

PARKS AND RECREATION

Art. I. In General, 12-1 - 12-15

Art. II. Parks and Recreation Commission, 12-16 - 12-30

ARTICLE I. IN GENERAL

Sec. 12-1. Opening and closing hours of town parks; remaining in parks after closing.

The following Town parks are open from 6:00 a.m. until midnight:

- Burlington Boulevard Park;
- Cedar Falls Park;
- Community Center Park;
- Dogwood Drive Park;
- Emily Braswell Perry Park;
- Ephesus Park;
- Gomains Tot Lot;
- Hargraves Park;
- Jones Park;
- Oakwood Park;
- Phillips Park;
- Umstead Park.

Upon complaint by any person or Town Police or Public Safety Officer or Town Parks and Recreation Department employee, any person upon any Town park after the park has closed may be asked to leave. It shall be unlawful to remain upon the park during the time the park is closed after being asked to leave by any Police or Public Safety Officer or employee of the Town Parks and Recreation Department.

Secs. 12-2 - 12-15 Reserved.

ARTICLE II. PARKS AND RECREATION COMMISSION

Sec. 12-16. Created.

There is hereby created a Parks and Recreation Commission for the Town of Chapel Hill.

Sec. 12-17. Membership.

The commission shall consist of ten (10) Commissioners, all of whom shall be appointed at large. All members shall be residents and citizens of the Town.

Sec. 12-18. Appointment.

Members of the Commission shall be appointed by the Mayor and Council. Terms shall end on June 30th, with existing terms being extended automatically to said date following the date at which they would otherwise expire. Vacancies shall be filled in the same manner as the original appointments.

Sec. 12-19. Reserved.

Sec. 12-20. Meetings; chairman.

The Parks and Recreation Commission shall hold meetings at such time and places as it shall determine, and shall adopt bylaws, rules and regulations governing its procedure. It shall select from its membership a Commissioner to serve as Chair, and such other officers as it deems appropriate to serve for a term of one year.

Sec. 12-21. Attendance of Commissioners at meetings.

A Commissioner who, without excuse, misses more than three (3) consecutive regular meetings or a total of four (4) such meetings during the year loses his status as a member of the Commission. In such cases, the Chair will immediately request the Council to fill the vacancy. Absences due to sickness, death or other such obligatory emergencies shall be regarded as excused absences and shall not affect the Commissioner's status on the Commission. However, in the event of long illness, or other such causes for prolonged absence, the Commissioner may be replaced.

Sec. 12-22. Duties, powers.

The Parks and Recreation Commission shall have the following powers and duties:

- (a) Advise the Council, Town Manager, and Manager's staff concerning all matters relating to the operation of a system of public recreation for the Town of Chapel Hill.

- (b) Advise on establishing and maintaining a system of organized and supervised recreational activity for the Town within the budgetary levels authorized by the Council.
- (c) Recommend to the Council land to be set apart for use as parks, playgrounds, recreation centers, water areas, or other recreational areas and structures.
- (d) Recommend the use of appropriate lands or buildings owned or leased to the Town.
- (e) Recommend upon the needs of appropriate additional lands and structures for the recreational activities of the Town.
- (f) Advise the Council, Town Manager, and Manager's staff as to controls and operation of recreational facilities which are owned or controlled by the Town.
- (g) Recommend to the Council, Town Manager, and Manager's staff regulatory control, rules, and measures for use of Town-owned or controlled recreational facilities.
- (h) Advise the Council as to the amount of all fees, rentals, and charges for park and recreation services.
- (i) Review the budget for the Parks and Recreation Department, and make comments and recommendations to the Council with respect thereto.
- (j) Advise the Planning Board on all matters pertaining to recreational planning for the community.
- (k) Make recommendations to and assist the Town Manager in preparing a five-year program for the Parks and Recreation Department covering both operating and capital plans for the department.

## SECTION II

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

This the 28th day of June, 1982.

Councilmember Boulton questioned if the Recreation Commission would continue to advise the Council regarding various open spaces in proposed subdivisions, etc., as had been done in the past. She did not believe such recommendations were appropriate, but would deal with this question at a later date. Councilmember Smith concurred.

Councilmember Howes did not concur, but felt that this ordinance, upon interpretation, could permit as well as limit this practice by the Parks and Recreation Commission.

THE MOTION CARRIED UNANIMOUSLY.

### Discussion of Orange Regional Landfill Task Force

Mayor Nassif referenced an earlier Council request that he, officials of the Town of Carrboro, and the Orange County Commissioners meet to discuss the disposition of funds, future plans for a land fill, etc. As the meeting did not materialize, Mayor Nassif recommended a meeting of appointed members from each board to discuss these issues. Mayor Nassif asked Council's permission to designate Councilmember Howes to meet with these governments and to report back to Council before the 1983-84 Budget deliberations. Council had no objections.

### Resolution Concerning Free Bus Service and Free On-Street Parking in Metered Spaces in the Town Center on July 9, 1982.

Mr. Taylor informed Council that his recommendation was to provide bus service and parking at cost to be reimbursed in advance.

COUNCILMEMBER WALLACE MOVED, SECONDED BY COUNCILMEMBER BOULTON, TO ADOPT THE FOLLOWING RESOLUTION:

A RESOLUTION CONCERNING FREE BUS SERVICE AND FREE ON-STREET PARKING IN METERED SPACES IN THE TOWN CENTER ON JULY 9, 1982 (82-R-131a)

BE IT RESOLVED by the Council of the Town of Chapel Hill that, if the Greater Chapel Hill-Carrboro Chamber of Commerce agrees to remit \$350 to the Town to offset estimated revenue losses, the Council hereby directs the Town Manager to take such steps as may be necessary to have all Town-owned parking meters covered, permitting free parking at metered spaces on July 9, 1982; and the Council hereby suspends all fares on Chapel Hill Transit System buses on July 9, 1982, until 6:00 P.M.

This the 28th day of June, 1982.

Opposing the motion COUNCILMEMBER STRALEY MOVED A SUBSTITUTE MOTION, SECONDED BY COUNCILMEMBER BROADFOOT, TO PROVIDE FREE BUS SERVICE AND PARKING.

VOICE ON THE SUBSTITUTE MOTION WAS DEFEATED 2 TO 7 WITH COUNCILMEMBERS STRALEY AND BROADFOOT SUPPORTING, AND COUNCILMEMBERS BOULTON, HOWES, KAWALEC, PASQUINI, SMITH, WALLACE, AND MAYOR NASSIF OPPOSING.

VOICE ON THE MAIN MOTION CARRIED UNANIMOUSLY.

Resolution Authorizing the Town Manager to Execute a Lease with Orange County for Part of the Former Police Building at 100 West Rosemary Street

Mr. Taylor referenced past Council direction (March 22, 1982) to advertise for bids for the lease of the former Police Building. Management had followed this direction and had received one bid from Orange County to pay \$4/sq.ft. for approximately 3,000 sq.ft. Management felt that this rent would provide enough revenue to keep the building operating. The remainder of the space could be leased later.

The County would use part of the building for Driver's License Examiner, Sheriff's Department, and one other tenant. The "911" system would move into new facilities later in the summer. Driver's tests would originate from this location.

Mr. Taylor advised Councilmember Broadfoot that the Town would supply electricity and heat--a "break-even" proposition for the Town while the Town considered other alternatives.

Councilmember Broadfoot asked Mr. Taylor to speculate as to why other bids had not been received. Mr. Taylor felt it was due to the short-term lease.

Councilmember Broadfoot felt that this short-term lease would preclude leasing other portions of the building. He preferred longer-term leases. Mr. Taylor explained that he felt that the staff should study the Town's and community's needs to make a more comprehensive decision before entering into long-term contracts.

COUNCILMEMBER HOWES MOVED, SECONDED BY COUNCILMEMBER WALLACE, TO ADOPT THE FOLLOWING RESOLUTION:

A RESOLUTION AUTHORIZING THE TOWN MANAGER TO EXECUTE A LEASE WITH ORANGE COUNTY FOR PART OF THE FORMER POLICE BUILDING AT 100 W. ROSEMARY STREET (82-R-132)

WHEREAS, the Town of Chapel Hill wishes the Former Police Building to be of use until a decision is made regarding its long-term future; and

WHEREAS, the Town of Chapel Hill wishes to realize a stream of income from the property;

THEREFORE, BE IT RESOLVED that the Town Manager is authorized to execute a lease with Orange County which includes the following stipulations:

1. The County shall lease the 2,900 sq.ft. of the main floor of 100 W. Rosemary Street, with the possibility of negotiating additional space at a later date.
2. The County shall have use of the parking spaces on the upper lot and the Town shall retain use of the spaces in the lower lot.

3. Rent shall be \$4 per sq.ft., to include costs of electricity and heat. It shall increase in each subsequent year, to cover any utility rate increases.
4. The \$150/month that the Town now contributes to the County's rent of space for the Driver's License Bureau shall cease as of June 30, 1982.
5. The County shall be responsible for janitorial services and the town shall be responsible for maintenance of the exterior and of the heating, plumbing, and electrical systems.
6. Internal alterations only shall be allowed with the prior approval of the Town Manager, and at the expense of the County.
7. The County shall be liable for and shall hold the Town harmless against any claim, cost, expense, liability, action or judgment arising out of or related to any personal injury, death, or property damage at 100 W. Rosemary Street which arises out of or is caused by the negligence of the County.
8. The lease shall run for 3 years with the possibility of extending it for 1 or 2 years at a rent to be specified.
9. The lease may be cancelled upon 120 days prior written notice by either the town or the County.

This the 28th day of June, 1982.

Councilmember Smith asked if any money from the lease would be applied to having the roof repaired. Mr. Taylor responded that this source of revenue had not been included in the Budget, but would be included by a Budget amendment later. At that time, consideration would be given on how the funds should be used. Roof repairs would be a priority consideration.

THE MOTION CARRIED UNANIMOUSLY.

#### Resolution Approving the Preliminary Sketch for Bolin Creek Subdivision

Mr. Jennings described the terrain and outlined the request for a cluster subdivision with approximately 9.5 acres zoned R-2 into 18 residential building lots. The property was located at the end of Elizabeth Street.

Mr. Jennings stated that the proposed project more than compensated for the open space requirements.

The main issue that arose regarding this proposal was the question of dual access. Staff proposed a connection through the Hanft property which would connect in the future to either Bolin Creek Road or Lone Pine Road. Planning Board recommended a connection from Deep Wood Road to Bolin Creek Road.

Councilmember Boulton felt that two access were desirable, but this involved going through other neighborhoods, which Council had opposed in the past.

Councilmember Kawalec concurred, but did not feel that this particular road section would be used for through traffic.

Councilmember Wallace opposed traffic through neighborhoods, and felt that Council should strive to protect existing neighborhoods. Councilmember Broadfoot concurred.

Mr. John McAdams, developer, stated his concurrence with the Planning Board's recommendation.

After numerous suggestions from Councilmembers regarding various access possibilities, COUNCILMEMBER HOWES MOVED, SECONDED BY COUNCILMEMBER PASQUINI, ADOPTION OF THE FOLLOWING RESOLUTION, WHICH DELETED THE FOLLOWING WORDS: "The Planning Board in recommending this variance, endorses the concept of dual access to properties. The Planning Board believes that the best means of secondary access available to the area is a connection from Deepwood Road to Bolin Creek Road through the Hanft property. This alignment does not affect the Bolin Creek property." FROM STIPULATION #1:

A RESOLUTION APPROVING THE PRELIMINARY SKETCH FOR BOLIN CREEK SUBDIVISION (82-R-133b)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby approves the preliminary sketch dated June 9, 1982, for Bolin Creek Subdivision located on property identified as Chapel Hill Township Tax Map 78, Block A, Lots 1 and 1A, subject to the following:

1. That a variance be granted from the standard 400-foot maximum cul-de-sac length required in Section 18-43 of the Subdivision Ordinance to allow Elizabeth Street to be extended to 1,850 feet in length.
2. That the right-of-way width for the extension of Elizabeth Street be 60 feet.
3. That the roadway width for the extension of Elizabeth Street be reduced to 27 feet back-to-back of curb.
4. That a paved sidewalk be constructed along the north side of the extension of Elizabeth Street and connect with the existing sidewalk on Elizabeth Street.
5. That if the off-site utility easement necessary for the proposed looping of the 8-inch water main cannot be obtained, an alternative design for water lines be submitted to and approved by OWASA and the Town Manager before construction or acceptance of an application for final plat approval.
6. That before paving streets, utility service laterals be stubbed out to the front property line of each lot. The developer shall submit a statement to the Town Manager that this has been completed. Sanitary sewer laterals shall be capped off above ground.
7. That the final working drawings for storm water drainage with detailed hydrologic calculations be submitted to and be approved by the Town Manager before issuance of any Grading Permit or the start of construction of improvements.

This the 28th day of June, 1982.

THE MOTION CARRIED 8 TO 1 WITH COUNCILMEMBERS BOULTON, BROADFOOT, HOWES, KAWALEC, PASQUINI, STRALEY, WALLACE, AND MAYOR NASSIF SUPPORTING, AND COUNCILMEMBER SMITH OPPOSING.

Councilmember Smith opposed the motion, feeling that problems were caused when too many units were proposed for development in an area. Councilmember Wallace concurred with Councilmember Smith: developers would make plans and then complain if Council did not agree with the request.

Resolution Approving the Preliminary Sketch for the Ashley Wood Subdivision

Mr. Jennings described the request for a preliminary sketch approval of the subdivision of approximately 7.3 acres zoned R-1 into 2 lots of 2.1 and 5.2 acres. The property was described as being located on the east side of Erwin Road approximately 5,300 feet north of its intersection with Weaver Dairy Road. The Manager recommended approval.

COUNCILMEMBER BOULTON MOVED, SECONDED BY COUNCILMEMBER WALLACE, TO ADOPT THE FOLLOWING RESOLUTION:

A RESOLUTION APPROVING THE PRELIMINARY SKETCH FOR ASHLEY WOODS SUBDIVISION (82-R-135)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby approves the preliminary sketch dated June 15, 1982, for Ashley Woods Subdivision located on property identified as Chapel Hill Township Tax Map 26, Lot 4A, subject to the following:

1. That the final plat dedicate 10 additional feet of right-of-way along the subdivision's frontage on Erwin Road.
2. That a payment in lieu of open space dedication be submitted to the Town Clerk before recordation of the final plat. The amount and type of payment shall be determined by the Town Manager in accord with Sec. 18-51 of the Subdivision Ordinance and the Council's resolution of May 24, 1982, concerning the calculation of such payments.

This the 28th day of June, 1982.



THE MOTION CARRIED UNANIMOUSLY.

Consent Agenda

Councilmember Straley requested to remove item 13d from the Consent Agenda (authorizing acceptance of a grant from the Z. Smith Reynold's Foundation). There was no objection.

COUNCILMEMBER WALLACE MOVED, SECONDED BY COUNCILMEMBER HOWES, ADOPTION OF THE FOLLOWING RESOLUTION:

A RESOLUTION APPROVING VARIOUS ORDINANCES AND RESOLUTIONS (82-R-136)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby adopts the Resolutions and Ordinances submitted by the Manager in regard to the following:

- a. Submission of 1982-83 element of Town Transportation Improvement Program to Transportation Advisory Committee of Durham urbanized area (necessary for receipt of transit grant funds). (82-R-137).
- b. Authorization to apply for federal operating assistance for public transportation in 1982-83 (approximately \$700,000). (82-R-138).
- c. Authorization to sign agreements with University of North Carolina and Town of Carrboro re transit services in conformity with 1982-83 budget. (82-R-139).
- e. Amendment to 1981-82 Budget for encumbrances as of June 30, 1981. (82-O-48).
- f. Final amendment to 1981-82 Budget for various costs (82-O-49).
- g. Authorization to participate in the tax shelter for contributions to the Local Government Employees Retirement System (under recent state and federal legislation). (82-R-141)

This the 28th day of June, 1982.

Resolutions and Ordinances Adopted on the Consent Agenda

The following resolutions and ordinances were adopted on the Consent Agenda:

A RESOLUTION AUTHORIZING SUBMISSION OF CHAPEL HILL'S 1982-83 ELEMENT OF THE TRANSPORTATION IMPROVEMENT PROGRAM FOR THE DURHAM URBANIZED AREA (82-R-137)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby authorizes the Manager to submit the attached 1982-83 Chapel Hill annual element of the Transportation Improvement Plan to the Transportation Advisory Committee for the Durham Urbanized Area for inclusion in the area's Transportation Improvement Program.

This the 28th day of June, 1982.

A RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION WITH THE DEPARTMENT OF TRANSPORTATION, UNITED STATES OF AMERICA, FOR A GRANT UNDER THE URBAN MASS TRANSPORTATION ACT OF 1964, AS AMENDED (82-R-138)

WHEREAS, the Secretary of Transportation is authorized to make grants for mass transportation projects;

WHEREAS, the contract for financial assistance will impose certain obligations upon the applicant, including the provision by it of the local share of project costs;

WHEREAS, it is required by U. S. Department of Transportation in accord with the provisions of Title VI of the Civil Rights Act of 1964, that in connection with the filing of an application for assistance under the Urban Mass Transportation Act of 1964, as amended, the applicant give an assurance that it will comply with Title VI of the Civil Rights Act of 1964 and the U. S. Department of Transportation requirements thereunder; and

WHEREAS, it is the goal of the Applicant that minority business enterprise be utilized to the fullest extent possible in connection with this project, and that definitive procedures shall be established and administered to ensure that minority businesses shall have the maximum feasible opportunity to compete for contracts when procuring construction contracts, supplies, equipment contracts, or consultant and other services;

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill:

1. That the Town Manager is authorized to execute and file an application on behalf of the Town of Chapel Hill with the U. S. Department of Transportation, to aid in the financing of operating assistance projects pursuant to Section 5 of the Urban Mass Transportation Act of 1964, as amended.
2. That the Town Manager is authorized to execute and file with such applications an assurance or any other document required by the U. S. Department of Transportation effectuating the purposes of Title VI of the Civil Rights Act of 1964.
3. That the Town Manager is authorized to furnish such additional information as the U. S. Department of Transportation may require in connection with the application for the project.
4. That the Town Manager is authorized to set forth and execute affirmative minority business policies in connection with the project's procurement needs.
5. That the Town Manager is authorized to execute a grant agreement on behalf of the Town of Chapel Hill with the U. S. Department of Transportation for aid in the financing of the operating assistance projects.

This the 28th day of June, 1982.

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A RESOLUTION AUTHORIZING EXECUTION OF CONTRACTS WITH THE UNIVERSITY OF NORTH CAROLINA AND TOWN OF CARRBORO FOR PUBLIC TRANSPORTATION SERVICES IN 1982-83 (82-R-139)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby authorizes the Town Manager to sign contracts with the University of North Carolina and Town of Carrboro for provision of public transportation services by the Town of Chapel Hill in substantial conformity with the adopted budget of the Town of Chapel Hill. Said contracts may reflect services to the University and Carrboro which differ from those in the 1982-83 proposed budget submitted to Council on May 10, 1982, provided that such differences do not increase the Transportation Fund Budget by more than \$20,000 and do not require an increase in the ad valorem tax rate for the Transportation fund.

This the 28th day of June, 1982.

AN ORDINANCE TO AMEND THE "ORDINANCE CONCERNING APPROPRIATIONS AND THE RAISING OF REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 1982" (82-O-48)

BE IT ORDAINED by the Council of the Town of Chapel Hill that the Budget Ordinance entitled an "Ordinance Concerning Appropriations and the Raising of Revenue for the Fiscal Year Beginning July 1, 1981" as duly adopted on June 29, 1981, be and the same is hereby amended as follows:

ARTICLE I

| <u>Appropriation</u>       | <u>Current Budget</u> | <u>Increase</u> | <u>Decrease</u> | <u>Revised Budget</u> |
|----------------------------|-----------------------|-----------------|-----------------|-----------------------|
| General Fund               |                       |                 |                 |                       |
| Mayor and Council          | 87,315                | 10              |                 | 87,325                |
| Town Manager               |                       |                 |                 |                       |
| Administration             | 165,384               |                 |                 | 240,765               |
| Staff Services             | 75,343                | 38              |                 |                       |
| Personnel                  | 94,184                | 294             |                 | 94,478                |
| Elections                  | 5,700                 |                 |                 | 5,700                 |
| Finance                    |                       |                 |                 |                       |
| Administration             | 82,492                |                 |                 |                       |
| Accounting/<br>Control     | 83,354                | 240             |                 | 210,081               |
| Data Processing            | 43,995                |                 |                 |                       |
| Revenue Collections        | 57,496                |                 |                 | 57,496                |
| Town Clerk                 | 37,860                | 184             |                 | 38,044                |
| Legal                      | 108,790               | 2,000           |                 | 110,790               |
| Human Services             |                       |                 |                 |                       |
| Administration             | 66,161                |                 |                 |                       |
| Community Serv.            | 147,516               | 154             |                 | 213,831               |
| Planning                   | 193,610               | 508             |                 | 194,118               |
| Inspections                | 154,934               | 207             |                 | 155,141               |
| Town Engineering           | 134,063               | 2,909           |                 | 136,972               |
| Public Works               |                       |                 |                 |                       |
| Administration             | 77,836                |                 |                 |                       |
| Construction               | 82,626                | 5,072           |                 |                       |
| Streets                    | 869,579               | 898             |                 |                       |
| Equipment Serv.            | 600,814               | 3,007           |                 |                       |
| Solid Waste<br>Collection  | 873,215               | 1,423           |                 |                       |
| Public Bldg.<br>& Grounds  | 276,581               | 7,066           |                 | 2,798,117             |
| <u>Appropriation</u>       | <u>Current Budget</u> | <u>Increase</u> | <u>Decrease</u> | <u>Revised Budget</u> |
| Police                     |                       |                 |                 |                       |
| Administration             | 240,631               | 3,837           |                 |                       |
| General Services           | 226,347               | 1,797           |                 |                       |
| Patrol                     | 1,102,624             | 882             |                 |                       |
| Detective                  | 201,532               | 174             |                 | 1,777,834             |
| Fire                       |                       |                 |                 |                       |
| Administration             | 115,230               | 50              |                 |                       |
| Suppression                | 991,291               | 13,689          |                 |                       |
| Prevention                 | 77,512                | 2               |                 | 1,197,774             |
| Parks & Recreation         |                       |                 |                 |                       |
| Administration             | 90,616                |                 |                 |                       |
| General Rec.               | 228,487               | 996             |                 |                       |
| Athletics                  | 242,502               | 134             |                 |                       |
| Parks Maintenance          | 277,001               | 1,105           |                 | 840,841               |
| Contribution to<br>Library | 301,799               |                 |                 | 301,799               |
| Non-Departmental           | <u>1,064,385</u>      | <u>2,629</u>    |                 | <u>1,067,014</u>      |
| GENERAL FUND TOTAL         | 9,478,815             | 49,305          |                 | 9,528,120             |

|                                   |           |         |           |
|-----------------------------------|-----------|---------|-----------|
| Solid Waste Disposal              | 200,000   | 364     | 200,364   |
| Parking Facilities                | 222,000   | 366     | 222,366   |
| Transportation                    |           |         |           |
| Administration                    | 125,901   | 829     |           |
| Operations                        | 1,300,228 | 134     |           |
| Maintenance                       | 285,084   | 5,012   |           |
| Sundry                            | 262,849   |         | 1,980,037 |
| Grants                            | 55,202    | 1,152   | 56,354    |
| Library                           | 458,979   | 3,624   | 462,603   |
| Community Development Entitlement | 4,650     | 30,361  | 35,011    |
| Capital Improvements              | 294,496   | 121,030 | 415,526   |
| Transit Capital Grant             | 123,144   | 3,750   | 126,894   |

## ARTICLE II

| <u>Revenue</u>                    | <u>Current Budget</u> | <u>Increase</u> | <u>Decrease</u> | <u>Revised Budget</u> |
|-----------------------------------|-----------------------|-----------------|-----------------|-----------------------|
| General Fund                      |                       |                 |                 |                       |
| Property Taxes                    | 4,637,392             |                 |                 | 4,637,392             |
| Licenses and Permits              | 144,881               |                 |                 | 144,881               |
| Fines & Forfeits                  | 90,200                |                 |                 | 90,200                |
| Revenue from other Agencies       | 2,452,320             |                 |                 | 2,452,320             |
| Service Charges                   | 388,760               |                 |                 | 388,760               |
| Other                             | 37,174                |                 |                 | 37,174                |
| Rev. from Money and Property      | 269,050               |                 |                 | 269,050               |
| Interfund Transfers               | 600,855               |                 |                 | 600,855               |
| Fund Balance                      | <u>858,183</u>        | <u>49,305</u>   |                 | <u>907,488</u>        |
| GENERAL FUND TOTAL                | 9,478,815             | 49,305          |                 | 9,528,120             |
| Solid Waste Disposal              | 200,000               | 364             |                 | 200,364               |
| Parking Facilities                | 222,000               | 366             |                 | 222,366               |
| Transportation                    | 1,974,062             | 5,975           |                 | 1,980,037             |
| Grants                            | 55,202                | 1,152           |                 | 56,354                |
| Library                           | 458,979               | 3,624           |                 | 462,603               |
| Community Development Entitlement | 4,650                 | 30,361          |                 | 35,011                |
| Capital Improvements              | 294,496               | 121,030         |                 | 415,526               |
| Transit Capital Grant             | 123,144               | 3,750           |                 | 126,894               |

All ordinances and portions or ordinances in conflict herewith are hereby repealed.

This the 28th day of June, 1982.

AN ORDINANCE TO AMEND THE "ORDINANCE CONCERNING APPROPRIATIONS AND THE RAISING OF REVENUE FOR THE FISCAL YEAR BEGINNING JULY 1, 1981" (82-O-49)

BE IT ORDAINED by the Council of the Town of Chapel Hill that the Budget Ordinance entitled an "Ordinance Concerning Appropriations and the Raising of Revenue for the Fiscal Year Beginning July 1, 1981" as duly adopted on June 29, 1981, be and the same is hereby amended as follows:

## ARTICLE I

| <u>Appropriations</u>       | <u>Current Budget</u> | <u>Increase</u> | <u>Decrease</u> | <u>Revised Budget</u> |
|-----------------------------|-----------------------|-----------------|-----------------|-----------------------|
| General Fund                |                       |                 |                 |                       |
| Town Manager Administration | 165,384               | 3,500           |                 | 168,884               |
| Legal                       | 110,790               | 2,200           |                 | 112,990               |
| Recreation                  |                       |                 |                 |                       |
| Athletics                   | 242,636               | 5,250           |                 | 247,886               |
| Non-Department Contingency  | 11,312                |                 | 5,700           | 5,612                 |
| Grants Fund                 | 56,354                | 3,813           |                 | 60,167                |

## ARTICLE II

| <u>Revenues</u>       | <u>Current Budget</u> | <u>Increase</u> | <u>Decrease</u> | <u>Revised Budget</u> |
|-----------------------|-----------------------|-----------------|-----------------|-----------------------|
| General Fund Revenues |                       |                 |                 |                       |
| Service Charges       | 388,760               | 5,250           |                 | 394,010               |
| Grants Fund           |                       |                 |                 |                       |
| LSCA Outreach Grant   | 0                     | 3,813           |                 | 3,813                 |

## ARTICLE III

All ordinances and portions of ordinances in conflict herewith are hereby repealed.

This the 28th day of June, 1982.

A RESOLUTION TO ELECT A TAX SHELTER OF EMPLOYEES' CONTRIBUTIONS PAYABLE AS MEMBERS OF THE NORTH CAROLINA LOCAL GOVERNMENT EMPLOYEES' RETIREMENT SYSTEM (82-R-141)

WHEREAS, the 1981 Session (1982 Regular Session) of the North Carolina General Assembly, by a duly ratified bill effective July 1, 1982, enacted North Carolina General Statute 128-30(b1), a copy of which is attached hereto, which under the conditions specified therein permits an employer participating in the North Carolina Local Governmental Employees' Retirement System to tax shelter the contributions payable to this System by its employees who are members of this System; and

WHEREAS, the Town of Chapel Hill is an employer participating in the North Carolina Local Governmental Employees' Retirement System with respect to its eligible employees; and

WHEREAS, the Town of Chapel Hill deems it desirable to tax shelter the contributions payable by its employees as members of the North Carolina Local Governmental Employees' Retirement System;

NOW, THEREFORE, BE IT RESOLVED by the Council of the Town of Chapel Hill in regular session, that as of July 1, 1982, the Town of Chapel Hill elects pursuant to

the provisions of North Carolina General Statute 128-30(b1) to pick up and pay to the North Carolina Local Governmental Employees' Retirement System the contributions which would be otherwise payable to this System by its employees who are members of this System and to treat in all respects such contributions in the manner specified in said North Carolina General Statute 128-30(b1); and

BE IT FURTHER RESOLVED that the Town Manager is authorized and directed to implement this Resolution at the earliest practical date, and is further authorized to insert such date of election in the appropriate place in this Resolution and to forward this Resolution including such date of election to the North Carolina Local Governmental Employees' Retirement System as evidencing the Council's action herein.

This the 28th day of June, 1982.

Resolution Authorizing Acceptance of a Grant from the Z. Smith Reynold's Foundation

Councilmember Straley questioned how this activity tied in with the Town's Human Services Department. Mr. Taylor explained that this would enrich the Department by dealing primarily with juveniles in the school systems.

COUNCILMEMBER STRALEY MOVED, SECONDED BY COUNCILMEMBER PASQUINI, TO ADOPT THE FOLLOWING RESOLUTION:

A RESOLUTION AUTHORIZING ACCEPTANCE OF A GRANT FROM THE Z. SMITH REYNOLD'S FOUNDATION (82-R-140)

BE IT RESOLVED by the Council of the Town of Chapel Hill that the Council hereby authorizes the Town Manager to sign and submit necessary documents to accept a grant of \$37,500 from the Z. Smith Reynolds Foundation for a Delinquency Prevention Program and related activities and expenses of a Juvenile Specialist position in the Town's Police Department.

This the 28th day of June, 1982.

THE MOTION CARRIED UNANIMOUSLY.

As there was no further business to come before Council, the meeting adjourned at 10:56 P.M.



Joseph L. Nassif, Mayor



David B. Roberts, Clerk